

Essex County College Department of Public Safety Amendments to Annual Security Report – Clery Act

Anthony Cromartie, Director

Department of Public Safety (Newark Campus)

303 University Avenue, Room 2250

Newark, NJ 07102

Newark Campus: (973) 877-3312

West Essex Campus: (973) 877- 3312

The Department of Public Safety has the following responsibilities:

- Provide for the security and safety of all individuals within the College property
- Safeguard College and personal property from theft, damage, vandalism, or misuse.
- Prevent and deter crime.
- Preserve peace and resolve conflicts on campus.
- Provide an immediate response to emergencies and to all persons requiring aid on campus
- Enforce College policies, rules and procedures
- Advance cooperative relationships within the College community
- Illness or injuries due to accidents which occur on campus or during a College connected activity/event are to be reported immediately to the Department of Public Safety on the campus where the incident occurred.

Annual Security Report – ASR

In compliance with the Student Right to Know and Campus Security Act, crime statistics are reported to the U.S. Department of Education and are available online at www.Essex.edu in the Annual Security Report and upon request. The crime statistics allows the College community and its surrounding areas to be aware of the presence of criminal activity on and around the College campuses.

Essex County College's Campus Police/Security consists of commissioned police officers who are vested with full police powers. A full time officer has completed basic training, as well as in service, Standard First Aid, C.P.R. and E.A.D Training. Officers are equipped with two way radio communications to contact and receive information internally and thus can respond quickly to emergency situations and calls for assistance.

Campus Emergency Alert Notification Systems

The Campus Emergency Alert System is a comprehensive notification system that alerts the campus community in the event of an emergency.

In the event of an emergency, the campus public address system will alert the campus community to check one of the following for important information and/or instructions:

Your phone, voice or text message (Enrollment in the Emergency Alert Notification System is REQUIRED)

Visit www.essex.edu and the CAMPUS ALERT page of the website

Contact the Campus Police Department at (973) 877-3312 or 877-3135

View Closed circuit TV screens in various high traffic areas throughout the campus building.

Register Your Cell Phone Today By Following These Instructions:

Log onto the Myecc portal at: <http://myecc.essex.edu>. The portal is located at the bottom of the page.

Enter your area code, then enter your seven (7) digit cell phone number.

Select your cell phone provider/carrier from the drop down menu.

Select "Subscribe."

Then click on the "Submit" button.

"Essex County College prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking"

Note: Compliance with these provisions does not constitute a violation of section 444 of the General Education Provision Act (20 USC 1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA).

Ongoing Prevention and Awareness Campaigns for Employees and Students:

- April is Sexual Assault Awareness Month – Essex County College will present "Denim Day" as a campaign to bring awareness to student and employees of

Rape and Sexual Assault. This will be a College wide event. Employees, Faculty, and Student's will wear Denim on April 23 to signify this day.

- On April 23 a vigil (Balloons or Medium of Choice) will be held in honor of those that have been affected by Rape and Sexual Assault.

The International Campaign to Stop Race & Gender Violence in Conflict is a movement that Essex County College will be joining. The Following information will be offered to students and employees for awareness:

- PBS Series: Women, War and Peace
- Short Documentary by Kvinna till Kvinna: Women's War
- IF Productions: Weapon of War – Confessions of Rape in Congo
- Lisa Jackson: The Greatest Silence: Rape in Congo

The above mentioned programs will be shown at the College on various dates. A calendar of events will be relayed to students and employees.

Title IX Coordinator and Investigation Team:

Title IX Coordinator:

Shannon Heggins

Ph: 973-877-3435

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Email: sheggins@essex.edu

Title IX Investigators:

Julette Cherrington, Acting Director of Human Resources or Designee

Ph.: 973-877-3087

Email: cherrin@essex.edu

Renata D. Wooden, Assistant General Counsel

Ph.: 973-877-3477

Email: wooden@essex.edu

Dean of Student Success or Designee

Ph.: 973-877-

Email: @essex.edu

Sites That Can Offer Assistance with Health, Mental Health, and Victim Advocacy:

Babyland Family Violence Program

755 South Orange Avenue

Newark, NJ 07106

Emergency Shelter

24 Hr. Hotline: (862) 438-8045

TTY: (862) 399-3400

Office: (973) 399-3400

Outreach

Family Violence Outreach

755 South Orange Avenue

Newark, NJ 07106

Phone: (973) 399-3400

The Safe House

PO BOX 1887

Bloomfield, NJ 07003

Emergency Shelter

24 Hr. Hotline: (973) 759-2154

Office: (973) 759-2378

The Rachel Coalition c/o Jewish Family Services

570 W. Mt. Pleasant Ave, Suite 106

Livingston, NJ 07039

Emergency Safe House

24 Hr. Emergency Paging Services: (973) 740-1233

Outreach

Office: (973) 740-1233

Email: Rachel@jfsmetrowest.org / Web: www.rachelcoalition.org

Linda & Ruby Slucker National Council of Jewish Women (NCIW) Center for Women

70 South Orange Avenue, Suite 120

Livingston, NJ 07039
Outreach/Non-Residential Services
Office: (973) 994-4994
Email: centerforwomen@ncjwessex.oeg
Web: www.CENTERFORWOMENnj.org

Sexual Assault, Domestic Violence, and Stalking:

On March 7, 2013, President Obama signed the Violence Against Women Act of 2014 (VAWA) (Pub. Law 113 – 4), which, among other provisions, amended (HEA), otherwise known as the Jeanne Clery Disclosure of Campus Security Policy and Camus Crime Statistics Act (Clery Act). The Clery Act requires institutions of higher education to comply with certain campus safety and security related requirements as a condition of participating in the Federal Student Aid programs authorized by the Title IX of the HEA. Notably, VAWA amended the Clery Act to require institutions to compile statistics for incidents of domestic violence, dating violence, sexual assault, stalking and include certain policies, procedures and programs pertaining to these incidents in their annual security reports (ASARs).

The following offenses are prohibited on all campuses and are addressed in crime prevention and awareness programs for student, employees, and faculty campus officials:

Domestic Violence means “a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, or person with whom the victim shares a child in common.”

Sexual Assault means “an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigations (FBI).”

Dating Violence means “ violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim ; and where the

existence of such a relationship shall be determined based on a consideration of the following factors:

- Length of the relationship
- Type of relationship
- The frequency of interaction between the person involved

Stalking means “engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress.”

Rape means “penetration, no matter how slight, of the vagina or anus with anybody part or object, or oral penetration by a sex organ of another person, without the consent of the victim.”

Campus Sexual Assault Bill of Rights:

- Victims shall be notified of their options to notify law enforcement
- Accuser and accused must have the same opportunity to have others present
- Both parties shall be informed of the outcome of any disciplinary proceedings
- Victims shall be notified of counseling services
- Victims shall be notified of options for changing academic environments

The Campus Sexual Assault Victims Bill or Rights was signed into law by President George Bush in July 1992. This law requires that all Colleges and Universities (both public and private) participating in federal student aid programs afford sexual assault victims certain basic rights. The “Campus Sexual Assault Victims’ Bill of Rights” exists as a part of the campus security reporting requirements, commonly known as the Jeanne Clery Act.

Tips for Preventing Sexual Violence and Date Rape:

Bystanders should remember these tips to help prevent sexual violence and date rape:

- If you see something, say something
- Don't leave someone alone if they are unconscious, drunk or high on drugs, or otherwise unable to give consent. *Consent* means "both people in a sexual encounter must agree to it, and either person may decide at any time they no longer consent and want to stop the activity."
- Do not let anyone behave sexually with someone who is unconscious, drunk or high on drugs.
- Pick a designated driver and observer who will stay sober at parties, and always encourage others to do the same.
- Privately call the police if you see a sexual assault or hear a confession of rape.
- Never photograph or videotape a sexual assault.
- If anyone jokes about rape, speak up to let them know it is not acceptable.
- Visit NOTALONE.gov for more information and resources on avoiding and preventing sexual assault.
- Check in with your friends during parties and leave them.
- Offer help to someone who is a target or at risk of sexual violence.

Tips for Preventing Stalking and Domestic Violence:

Everyone on campus can help prevent domestic violence and stalking:

- Don't encourage hostile or violent comments about others
- Do not share information about an acquaintance's schedule or whereabouts with a stranger
- If someone is being verbally abused or pushed around, ask him or her "Are you okay?" Get help if needed
- If you see someone being attacked, followed or in distress, report it to campus security or the police

Campus Investigation and Hearing Officials

Essex County College officials responsible for investigating reports of domestic violence, dating violence, violence, sexual assault, stalking or the designee that conducts disciplinary hearings resulting from reports of such crimes receives annual training on issues related to these crimes. The "Sexual Violence Awareness Prevention for Campus Officials and Investigators" training also includes the methods for conducting investigations and how to protect the victim's safety and security.

The College is committed to assisting victims of sexual assault by providing the following information:

1. It is extremely important to preserve physical evidence needed to prove domestic violence, dating violence, sexual assault or stalking, in cases of sexual assaults, it is important for victims to refrain from showering or destroying physical evidence by laundering clothing or cleaning areas where a crime is committed.
2. Public Safety Officers will summon law enforcement officials, medical assistance if necessary, and/or sexual assault crisis professionals. Officers will remind the victim of need to preserve physical evidence including clothing, and secure scene for processing by law enforcement officials.

3. Victims are to call 911 to report any of the prohibited offenses outlined in the VAWA. Victims are encouraged to report the crime but are not obligated to do so.
4. The victim has the option of decline to notify any authorities or to notify local law enforcement and/or campus security.
5. The Department of Public Safety will strictly enforce all restraining orders or no contact directives.

Investigations and Disciplinary Hearings

The Title IX Coordinator is responsible for conducting investigations into allegations of sexual misconduct including VAWA reauthorization offenses. Disciplinary procedures are outlined in the Student Handbook and College Regulations. In conducting investigations and disciplinary proceedings of a sexual offense, campus security authorities' must adhere to the following standard:

1. Provide prompt, fair and impartial investigation and disciplinary proceedings.
2. Provide information regarding confidentiality of the proceedings.
3. Permit both parties to have an advisor or support person of their choice at the proceedings and any related meeting.
4. Provide statement of the required standard of proof in these proceedings.
5. Provide written notice of the outcomes of the proceedings to both parties.
6. Attend annual training for officials conducting the proceedings on domestic violence, dating violence, sexual and stalking, and how to conduct an investigation and hearing process that protects the safety of victims or accused and promotes accountability.
7. Provide information for employees reporting covered offenses.
8. Referral for counseling, health, mental health, victim advocacy, legal assistance, and other services may be available for students in the Advising, Career and Transfer Department. Human Resources offer referrals for counseling, including health, and mental health services for employees.