



## Human Resources Department

### IMPORTANT NOTICE REGARDING

### EMPLOYEE PENSION CONTRIBUTION RATE INCREASES

#### PUBLIC EMPLOYEES' RETIREMENT SYSTEM (PERS)

Effective October 1, 2011 the PERS employee pension contribution rate will increase from 5.5% to 6.5% of base salary. An additional contribution rate to be phased over the next 7 years will bring the total pension contribution rate to 7.5% of salary (see chart below).

Year	Contribution Rate
July 2012	6.64%
July 2013	6.78%
July 2014	6.92%
July 2015	7.06%
July 2016	7.2%
July 2017	7.34%
July 2018	7.5%

#### POLICE AND FIREMEN'S RETIREMENT SYSTEM (PFRS)

Effective October 1, 2011, the PFRS employee pension contribution rate will increase from 8.5% to 10% of base salary.

#### PENSION LOAN REPAYMENT AMOUNTS FOR PERS AND PFRS

Due to the member pension contribution rate changes, the minimum repayment amount will also increase for pension loans or the cost for a purchase of service credit if certified after the October 1, 2011 effective date.

For more information, visit the State of New Jersey, Division of Pensions and Benefits website: [www.state.nj.us/treasury/pensions](http://www.state.nj.us/treasury/pensions)

7/19/2011

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