

## ESSEX COUNTY COLLEGE

### REQUEST FOR BOARD ACTION

TO: <b>BOARD OF TRUSTEES</b>	DATE: <b>August 25, 2009</b>
FROM: <b>THE PRESIDENT</b>	
SUBJECT: <b>Memorandum of Understanding Essex County College Professional Association</b>	REQUEST NUMBER <b>7-2075</b>

**WHEREAS,** The Essex County College Professional Association is the recognized negotiating agent for the labor unit comprised of Professional Association members; and

**WHEREAS,** Negotiators for Essex County College and the Essex County College Professional Association have engaged in negotiations for an agreement to extend the contract beginning July 1, 2006 and ending June 30, 2009 for three contract years, beginning July 1, 2009 and ending June 30, 2012; and

**WHEREAS,** Said parties have by their duly authorized representatives executed this Memorandum of Understanding;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of Essex County College that the terms and conditions of the Essex County College Professional Association Memorandum of Understanding, extending the July 1, 2006 through June 30, 2009 contract through June 30, 2012, be approved.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION <b>A. Zachary Yamba, President</b>	FINAL DISPOSITION
BOARD APPROVAL DATE	
EFFECTIVE DATE	

## MEMORANDUM OF UNDERSTANDING

### **Extending the collective bargaining agreements of the Essex County College Professional Association for the period July 1, 2009 through June 30, 2012.**

All provisions of the above referenced collective bargaining agreement shall remain unchanged during the duration of the contract extension encompassing the period of July 1, 2009 through midnight, June 30, 2012, with the following exceptions:

Effective July 1, 2009:

1. Each unit member's base salary shall be increased by 2%.
2. Each unit member shall immediately thereafter receive an increase in base salary of \$600.

Effective July 1, 2010:

1. Each unit member's base salary shall be increased by 2%.
2. Each unit member shall immediately thereafter receive an increase in base salary of \$600.

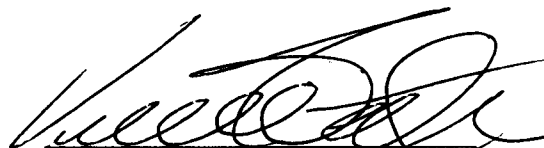
Effective July 1, 2011:

1. Each unit member's base salary shall be increased by 2%.
2. Each unit member shall immediately thereafter receive an increase in base salary of \$600.

The parties agree to begin negotiations on a successor agreement no later than July 1, 2012.

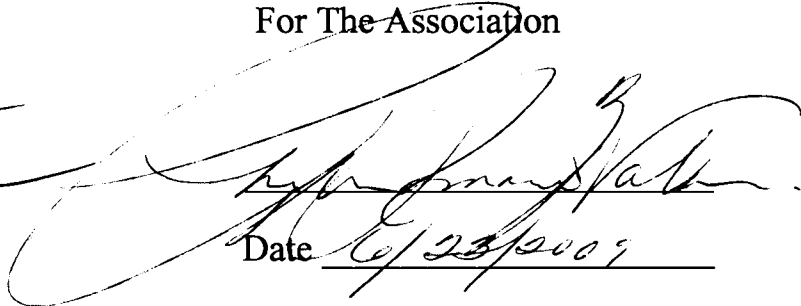
For The Administration

For The Association



Date

6-23-09



Date

6/23/2009