ANNUAL PUBLIC NOTICE OF NON-DISCRIMINATION

In accordance with the requirements of USDE Guidelines IV-O, Title VI: 34 C.F.R. § 100.6 (d), Title VI and Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, the Age Discrimination Act of 1975, Title IX of the Education Amendments of 1972, and other federal, state and local laws, and in accordance with our values, Essex County College does not discriminate on the basis of race, color, religion, creed, national or ethnic origin, sexual orientation, age, pregnancy, disability, or sex, gender identity or expression, in the administration of any of its services, educational programs and activities or in its hiring or employment practices.

ANNUAL PUBLIC NOTICE OF CAREER AND TECHNICAL EDUCATION OPPORTUNIES

During the academic year, Essex County College offers courses that will lead to degrees or certificates in Career and Technical Education (CTE) programs; professional development as described in the College Catalog. Essex County College's admission and criteria for selection in career and technical education programs do not restrict any race, color, sex, national minority origin or student with a disability from participation in the Essex County College career programs. Applicants are required to meet the college's general admission criteria as well as the individual program's admission criteria. Applicants must contact the program chairperson/coordinator to determine eligibility and qualifications for a specific program. ECC will take steps to assure that the lack of English language skills will not be a barrier to admission and participation in vocational education programs. Program offerings, admission criteria for enrollment, and contact information can be found online at https://www.essex.edu/program-catalog/.

Our CTE courses are in the following subject areas:

Computer Science	Civil Engineering Technology
Electrical and Computer Engineering Technology	Massage Therapy
Cyberspace & Network Technology	Supply Chain Management and Logistics
Software Development Technology	Paralegal Studies
Business Career Development	Cybersecurity
Business Professional	Software Development and Programming
Uniform Construction Code/Fire Code Technology	Accounting
Uniform Construction Code/Electrical Code Technology	Computer Information Systems
Uniform Construction Code/Building Code Technology	Business Administration
Uniform Construction Code/Plumbing Code Technology	Applied Computer Science
Human & Social Services	Engineering
Digital Media & Electronic Publishing	Criminal Justice
Computer Aided Design Technology	Business Administration
Paralegal	Business Administration – Hospitality Management Option

Vison Care Technology	Finance
Licensed Practical Nurse (LPN)	Supply Chain Management
Mechatronics Certificate	New Media Technology
Computer and Network Support	Nursing
Database System Administration	Radiography
Mechanical and Manufacturing Engineering Technology	Physical Therapy Assistant
	Health Information Technology

Inquiries concerning matters related to Title IX or Section 504 Compliance at Essex County College may be referred to the following person, who has been especially designated by the College to oversee the continued application of the College's nondiscriminatory policies:

Section 504 Coordinator
Phyllis Walker
Assistant Director of Financial Aid
303 University Avenue, Newark NJ , 07102
Telephone: (973) 877 3173
walker@essex.edu

Title IX Coordinator
Dorothy M. Dugue, Esq.
Compliance Officer
303 University Avenue, Newark NJ , 07102
Telephone: (973)-877-3226
@ddugue@essex.edu