

Essex County College College Regulation

REG 2-19 OCCUPATIONAL EXPOSURE TO BLOODBORNE PATHOGENS

Purpose:

To limit occupational exposure to blood and other potentially infectious materials.

Application:

1. Essex County College is committed to provide a safe, healthful work environment for its employees. In pursuit of this objective, the College shall maintain an Emergency Operation Plan to eliminate or minimize occupational exposure to bloodborne pathogens.
2. All College employees shall treat all blood and certain fluids as infectious for the Human Immunodeficiency Virus (HIV), Hepatitis B Virus (HBV) and other bloodborne pathogens. Where it is difficult or impossible to determine a type of body fluid encountered, it should always be considered as potentially infectious.
3. Employees are responsible for, but not limited to the following:
 - (a) Reporting all conditions to their supervisors; and
 - (b) Reporting all job-related accidents, injuries or illnesses to their supervisor;
4. Compliance with this Regulation is the responsibility of every employee. Disregarding or failing to comply with this Regulation and the Emergency Operation Plan could lead to disciplinary action, up to and including termination of employment.

Responsible Official(s):	Reference(s): <i>N.J.S.A. 34:6A-29 et seq., 29 U.S.C.A. § 655 et seq.</i>
Regulation History: App. 3/99, Rev. 10/01, 7/11, 3/17	Attachment(s):