

Actionable Foresights

A. Actionable Foresight #1: The Economy

1. Enhance student **access**.
2. Re-engineer adjunct and full-time faculty professional development and accountability.
3. Increase student persistence.
4. Improve customer service and relationship management.

B. Actionable Foresight #2: Accreditation

1. Enhance academic and **career** programs.
2. Expand institutional performance and accountability.
3. Create iterative process improvement strategies.
4. Address major issues identified in last reaffirmation document.

C. Actionable Foresight #3: Cost burden on students

1. Restructure Essex County College Foundation.
2. Review and improve financial aid practices.

D. Actionable Foresight #4: Leadership and Accountability

1. Restructure the organization for greater efficiency, effectiveness, and accountability.
2. Create a culture where “every employee” is empowered and integral to our environment of excellence in teaching and learning.

