ESSEX COUNTY COLLEGE
STUDENTS FIRST

# Institutional Effectiveness Framework

## Foundations

Mission, Vision, and Values

Educational Goals

Unit Mission and Goals

Institutional Goals

## Annual Processes

Direct Assessment

Indirect Assessment

Academic Unit Assessment

Administrative Unit Assessment

Consisting of:
- Gen. Ed. Assessment
- Program Assessment
- Course Assessment

Consisting of:
- Institutional Assessment
- IR Analytics
- Course Evaluations

Consisting of:
An annual process of academic unit mission and goal assessment

Consisting of:
An annual process of admin. unit mission and goal assessment

Strategic Plan Implementation

**Operational Planning Process**
Annual development and reporting of institutional and unit level strategic activities, informed by assessment, and aligned with institutional goals and objectives

All Items Above Inform the Annual Budgeting Process

## 5 Year

Program Review

Administrative Review

Strategic Plan Development