Essex County College Discrimination Complaint Form

| Main Campus | West Essex Campus |
|-----------------------|-------------------------|
| 303 University Avenue | 730 Bloomfield Avenue |
| Newark, NJ 07102 | West Caldwell, NJ 07006 |
| (973) 877-3000 | (973) 403-2560 |

To file a discrimination complaint, complete this form and mail or deliver to the Director of Human Resources on the Main Campus at the address listed above.

| | Last | First | | |
|---|-------------------------|---------------------------------------|----------------|--------------------|
| Address: | | | | |
| City: | | State: | _ Zip Co | de: |
| elephone: | | E-mail address: | | |
| Employee | | □ Student | | Visitor |
| | | Attach an additional page, if needed. | | |
| Nature of alleged vio | lation (Please be speci | fic): | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | e alleged violation: | | |
| and the of person | (b) responsible for the | | | |
| Denartment. | | Location | | |
| | Nama | | | |
| - | Name | Location: | | <u>Telephone #</u> |
| Department: Witness(es) <i>(if any)</i> | <u>Name</u> | | | |
| - Witness(es) (<i>if any</i>) | <u>Name</u> | Address | | <u>Telephone #</u> |
| - | <u>Name</u> | Address | | <u>Telephone #</u> |
| - Witness(es) (<i>if any</i>) | <u>Name</u> | Address | | <u>Telephone #</u> |
| Vitness(es) (<i>if any</i>) Relief Sought: | <u>Name</u> | Address | | <u>Telephone #</u> |
| Witness(es) <i>(if any)</i> Relief Sought: Signature of | Name | <u>Address</u> | Date _ | <u>Telephone #</u> |

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In accordance with the requirements of Title VI: 34 C.F.R. § 100.3, (Title VI and Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, the Age Discrimination Act of 1975, Title IX of the Education Amendments of 1972, and other federal, state and local laws, and in accordance with our values, Essex County College does not discriminate on the basis of race, color, religion, creed, national or ethnic origin, sexual orientation, age, pregnancy, disability, or sex, gender identity or expression, in the administration of any of its services, educational programs and activities or in its hiring or employment practices.

Reporting Possible violations:

Title IX Karen Bridgett, Title IX Coordinator/AAO Associate Director, Department of Human Resources (973)-877-3461 bridgett@essex.edu

504 Coordinator Phyllis Walker Assistant Director, Financial Aid (973) 877-3173 <u>walker@essex.edu</u>