



Essex County College
Board of Trustees
PUBLIC MEETING MINUTES

November 16, 2021 – 4:30 PM
Smith Hall, 303 University Avenue, Newark, NJ
or
Virtually via Zoom

In Attendance: M. Bolden; I. Cruz; J. Grimes (via Zoom); L. Guyton (via Zoom); A. Lewis; C. Morales; B. Robinson; J. Wright (via Zoom); J. Zarra (via Zoom); A. Boakye, President; M. Townes, Board Counsel

Call to Order/Roll Call

The meeting was called to order at 4:41 by the Board Chair, Trustee Bolden. A quorum of eight trustees present was declared; Trustee Guyton joined via Zoom shortly after the roll was called.

Open Public Meetings Act Announcement

Trustee Grimes was invited to read the Open Public Meetings Act. She read as follows:

In compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this regular meeting of the Board of Trustees of Essex County College was provided in the following manner:

Advance written notice of this virtual meeting was filed on October 6, 2021 and written notice for this meeting was provided to the Essex County College Community, indicating that the meeting will be held in accordance with the Open Public Meetings Act (P.L. 2020 c. 11, and the Governor of New Jersey's Executive Order 244, and N.J.A.C. 5:39-1 Emergency Regulations: Remote Public Meetings held During a Declared Emergency) regarding COVID 19 Emergency. Notice of the meeting was also posted on the College website at www.essex.edu. According to records of Essex County College, we have not received written requests or prepayment from any parties for advance notice of meetings.

Minutes

Trustee Grimes then moved minutes for the September 21 and October 19 Public meetings for approval. They seconded by Trustee Cruz. **The motion carried unanimously.**

Communications

Trustee Grimes advised that there were no communications.

Annual Organization of the Board of Trustees

Trustee Morales presented the slate of Officers for calendar year 2022 as follows:

Chair	Ms. Marion Bolden
Vice Chair	Dr. Arnold Lewis
Secretary	Mrs. Jeweline Grimes
Treasurer	Mr. Joseph Zarra

On a motion made by Trustee Cruz, seconded by Trustee Lewis, the slate of officers was unanimously approved. The Officers were congratulated. Trustees Bolden, Lewis, Grimes and Zarra thanked the trustees for their trust and commended them for their good work for students.

Public Comments on Agenda Items

Comments submitted by Lev Zilbermints were read into the record as follows:

Hello, ECC Community,

Here are my public comments.

1. What about vaccinating children? Pfizer recently received approval for vaccinating kids 5-11 years old. Will ECC have vaccination for children?
2. When will repairs in front of Clara Dasher Center be completed? There has been no action taken on these in months!
3. We need automatic opening of entrance doors. This will help those who use wheelchairs, crutches, and walkers use the front entrance. Fact is, our bathrooms have automatic opening doors, but our front entrances do not.
4. Finally, do you have plans for celebrating Essex County College's 55th anniversary?

Lev D. Zilbermints
Class of 1993

Finance Committee Report

Trustee Zarra reported that the Committee met and vetted actions 3-1.1 through 3-2.2 and recommends that the following be endorsed by the full Board:

3-1.1/11-2021	Authorize the Award of Two-Year Bid for Maintenance Agreement for HVAC Equipment, Lighting Controls, Siemens DDC & Pneumatic Controls Equipment Siemens Industry, Inc., Florham Park, NJ College Funded – Operating Expense	\$204,920.00
3-1.2/11-2021	Authorize the Award of an Additional Payment for Utility Services PSE&G Co., New Brunswick, NJ College Funded – Operating Expense	\$124,476.61
3-1.3/11-2021	Authorize the Change Order for Center for Learning and Teaching Excellence APS Contracting, Inc., Paterson, NJ GO ¹ Funded – Capital Expense	\$36,639.23
3-1.4/11-2021	Authorize the Award of the Contracts for Ellucian Elevate License/Annual Subscription and Professional Service for Banner Groovy and Grails Training Ellucian Company, L.P., Chicago, IL CRRSAA ² Grant Funds: Cares Act 2.0 – Operating Expense	\$57,750.00

3-1.5/11-2021	Authorize the Award of Maintenance Renewals for Telephone System and Call Accounting Software Johnston GP., Inc. DBA Johnston Communications (JCT Solutions), Springfield, NJ College Funded – Operating Expense	\$25,768.00
3-1.6/11-2021	Authorize the Award of an Invoice of Equipment for the Print Shop Department Ricoh USA, Inc., Philadelphia, PA College Funded – Operating Expense	\$5,330.07
3-1.7/11-2021	Authorize the Award of a Quote for Advertisement Services Intersection Media, LLC., New York, NY M.A.P.S. ³ Grant Funded – Operating Expense	\$44,802.50
3-1.8/11-2021	Authorize the Award of a Blanket Order for NJ Transit Bus Tickets New Jersey Transit, Newark, NJ M.A.P.S. ³ Grant Funded – Operating Expense	\$29,520.00
3-1.9/11-2021	Authorize the Award of a Purchase of Computer Equipment Dell Computers, Round Rock, TX CDW-G, Vernon Hills, IL M.A.P.S. ³ Grant Funded – Operating Expense	\$9,229.62 <u>7,370.60</u> Total - \$16,600.22
3-1.10/11-2021	Authorize the Payment for Legal Services Fernandez Garcia, LLC., Morristown, NJ College Funded – Operating Expense	\$10,182.50
3-1.11/11-2021	Authorize the Payment of Postmaster Services for the Carrier Route of Spring 2022 CCE Non-Credit Brochure United States Postal Service College Funded – Operating Expense	\$19,562.06
3-1.12/11-2021	Authorize the Award of a Payment of Emergency Repair – Child Development Center Mold Remediation Work NEJME Bros, Inc., Edgewater, NJ College Funded – Capital Expense	\$114,500.00
3-2.1/11-2021	Legal Service Jackson Lewis P.C., Berkeley Heights, NJ College Funded – Operating Expense	Amount not to exceed \$80,000
3-2.2/11-2021	Chapter XII Reallocation for West Essex Campus Project	

¹ State of New Jersey Go Building Our Future Bond Act Fund

² Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (Higher Education Emergency Relief Fund II)

³ Mentoring, Alignment, Preparedness, Support Grant

The actions were moved for approval by Trustee Morales, seconded by Trustee Lewis, and **carried unanimously.**

Trustee Zarra then asked the Board’s consideration of addendum item 3-2.3:

Resolution to Fix Date for Essex County College Board of School Estimate Public Hearing

WHEREAS: N.J.S.A. 18A:64A-17 requires Essex County College to prepare and deliver to each member of the Board of School Estimate an itemized statement of the amount of money estimated to be necessary for capital outlay expenses and at the same time, fix a date, place, and time for the holding of a public hearing by the Board of School Estimate with respect to said itemized statement; and

WHEREAS: The Board of Trustees of Essex County College has approved a reallocation of Chapter XII funds, in the amount of \$6,000,000, estimated to be necessary in addition to the \$30,000,000 capital outlay expenses approved for construction of the West Essex campus;

NOW THEREFORE, BE IT RESOLVED by the Essex County College Board of Trustees as follows:

1. The President of Essex County College shall ensure that a copy of the request to reallocate \$6,000,000 from outstanding capital ordinances, necessary in addition to the approved capital outlay of \$30,000,000 for construction of the new West Essex Campus building, be delivered to each member of the Board of School Estimate as soon as practicable; and
2. The President of Essex County College shall ensure that appropriate notice of a public hearing by the Board of School Estimate be provided; and
3. A copy of the request to reallocate funds shall be placed on file and open to examination of the public on the College’s website: www.essex.edu; and,
4. The Board of School Estimate shall hold a virtual public hearing with respect to the reallocation of available funds on Tuesday, November 30, 2021 at 11:30 am via Zoom in accordance with the Open Public Meetings Act, P.L. 2020 c. 11) and the Governor of New Jersey’s Executive Order 244, and N.J.A.C. 5:39-1 Emergency Regulations: Remote Public Meetings held During a Declared Emergency) regarding COVID 19 Emergency.

The action was moved for approval by Trustee Morales, seconded by Trustee Cruz, and **carried unanimously**.

Personnel Committee Report

Trustee Grimes presented, for Board approval, actions 4-1 through 4-9, which were recommended by the Personnel Committee as follows:

Appointments

- | | |
|-------------|--|
| 4-1/11-2021 | Denise Williams, Director Purchasing
Purchasing Department
Salary - \$105,000.00
Effective December 6, 2021 |
| 4-2/11-2021 | Michelle Mercado, Legal Assistant / Paralegal
Legal Affairs Department
Salary \$44,000.00
Effective November 17, 2021 |

4-3/11-2021 Choysten Hooker, Mailroom Clerk – Shipping and Receiving
Mailroom Department
Salary - \$35,000.00
Effective November 17, 2021

4-4/11-2021 Le'Ander Walker, Security Officer
Public Safety Department
Salary - \$24,900.00
Effective November 17, 2021

Promotion

4-5/11-2021 Rosa Reyes, Associate Director
Purchasing
Salary - \$80,000.00
Effective November 17, 2021

Merit Awards

4-6/11-2021 Patricia Henriquez, Accounts Payable Clerk
Accounts Payable
Award Amount - \$1,000.00
Effective December 1, 2021

Maria Matos, Testing Technician
Enrollment Services
Award Amount - \$1,000.00
Effective December 1, 2021

Retirements

4-7/11-2021 Milania Martinez, Secretary
Enrollment Services
Effective December 31, 2021

Donna Netram, Coordinator
Media, Production and Technology (MPT)
Effective December 31, 2021

Ruth Caldwell, Senior Dispatcher
Public Safety
Effective December 31, 2021

Resignation

4-8/11-2021 Korena Stewart, Instructor
Nursing
Effective November 30, 2021

Supplements

4-9/11-2021 Yassar Kabakibi, Faculty Mentor Lead
Mentoring, Alignment, Preparedness, Support (MAPT) Grant
Effective November 1, 2021 – October 31, 2022
Amount - \$4,500.00

Samuel Lumbsden, Faculty Mentor Lead
Mentoring, Alignment, Preparedness, Support (MAPT) Grant
Effective November 1, 2021 – October 31, 2022
Amount - \$4,500.00

The actions were moved for approval by Trustee Cruz. Her motion was seconded by Trustee Morales. **The motion carried unanimously.**

Trustee Grimes then yielded the floor to the Board Chair to present action 4-10:

Appointment

4-10/11-2021 Dr. Augustine A. Boakye, 9th President of Essex County College

Trustee Bolden read as follows:

RECOMMENDATION: It is recommended that the Board of Trustees approve the appointment of Dr. Augustine A. Boakye to President of Essex County College.

BACKGROUND AND RATIONALE: The Board of Trustees has conducted a search for a new President of Essex County College; and Dr. Augustine A. Boakye has excellent academic and administrative credentials and has met the criteria established by the Board of Trustees in its search; and after a fair and thorough search process, Dr. Augustine A. Boakye was selected unanimously by the Board of Trustees; and the Board of Trustees is desirous of employing Dr. Augustine A. Boakye, effective November 1, 2021, as the ninth President of Essex County College; and Dr. Augustine A. Boakye has expressed his willingness to be the President of Essex County College.

DEGREE/CERTIFICATION QUALIFICATIONS (DOCTORATE DEGREE REQUIRED):

<u>Degree or Certification</u>	<u>Date Awarded</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
• Doctor of Philosophy	2008	University of Dundee United Kingdom (Transcripts evaluated by International Research Foundations, Inc.)	Economics
• Master of Arts	2004	Brunel University United Kingdom (Transcripts evaluated by International Research Foundations, Inc.)	Education
• Bachelor of Education	1999	University of Cape Coast Ghana (Transcripts evaluated by International Research Foundations, Inc.)	Social Science

FISCAL NOTES: The recommended salary is included in the College’s annual salary budget.

RESOLUTION: NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of Essex County College does hereby appoint Dr. Augustine A. Boakye to the position of President of Essex County College, effective November 1, 2021. The Board further authorizes execution of a contract for employment between the Essex County College Board of Trustees and Dr. Augustine A. Boakye.

Trustee Cruz moved the action to appoint Dr. Augustine A. Boakye the ninth President of Essex County College. Trustee Robinson seconded the motion. **The motion carried unanimously**, with enthusiasm, glowing comments, congratulations, blessings and thanks for all Dr. Boakye achieved prior to this appointment and continues to do for the College, from all members of the Board of Trustees.

Educational Programs Committee Report

Trustee Lewis presented, for the approval of the Board, actions 7-1.1 and 7-1.2:

7-1.1/11-2021 Acceptance of Funds: EOF Grant

7-1.2/11-2021 Memorandum of Understanding: Caldwell University and Saint George's University LTD

Trustee Robinson moved the actions for approval. Trustee Cruz seconded her motion. **The motion carried unanimously.**

Trustee Lewis asked for an amendment to action 7-1.3 which would strike the language "with Clergy Counseling Option" from the Resolution paragraph of the action. Trustee Robinson made the motion to amend the action. Trustee Morales seconded. **The motion carried unanimously.**

Trustee Lewis then put forth, for approval, the amended action 7-1.3:

7-1.3/11-2021 Transfer Agreement: Pillar College

The action was then moved for approval by Trustee Wright, seconded by Trustee Morales and **carried unanimously.**

Site Facilities and Equipment Committee Report

Trustee Morales reported that the Committee met and recommended the approval of the following action:

7-2.1/11-2021 Resolution to Approve Auction of Damaged College Furniture

The action **carried unanimously** on a motion made by Trustee Robinson, seconded by Trustee Lewis.

Policy and Governance Committee Report

Trustee Cruz advised that the Committee met but had no actions to present for Board approval.

Community Relations Committee Report

Trustee Wright reported that the Committee met but also had no resolutions for approval. She noted that discussed during the meeting were: Foundation Board Membership, fundraising, the Gala in May, Golf and Tennis event, and the Presidential Inauguration.

Alumni Association Report

Ms. Stephenie Carter, Vice President, read the Association's report prepared by Nkuah Asare, President. The report is attached at Appendix A.

Student Government Report

Ms. Jessica Clark preceded her report (see Appendix B) by extending well-deserved congratulations to Dr. Boakye on his appointment as the 9th President of Essex County College. She stated that the SGA enjoys an amazing relationship with Dr. Boakye and she offered thanks for all he has done for students.

Ms. Clark was thanked by the Board Chair for a very comprehensive report and a very full agenda.

Faculty Association Report

Prof. Frank indicated that he was honored to be able to speak to members of the Board during their Executive Session. He offered hope that something positive would come from the discussion. Prof. Frank extended congratulations to 'our' President, Dr. Boakye, the man who is going to build back Essex County College better. He also noted that the Faculty Association fully endorses Dr. Boakye's presidency.

President's Report

Prefacing his report to the Board, Dr. Boakye extended congratulations to the reelected executives of the Board and thanks to all board members for being a strong team in support of the College. He reiterated his statement with thanks for the extraordinary work they have done for the College and its' students – the many hours they have sacrificed, advice and mentorship provided.

Dr. Boakye further stated that he accepts the position to serve as the 9th President of "this great institution". He noted appreciation for his team, Cabinet members, faculty, staff, and administrators and for their special roles in serving students.

The President then shared and elucidated his report which is attached at Appendix C.

Madame Chair acknowledged that this was Dr. Boakye's first official report as the permanent president of the College.

New Business

There was no new business.

Public Comments

Comments from Sharron Green, Phyllis Walker, and Lev Zilbermints and were read into the record of the meeting. Those comments can be found at Appendix D.

Madame Chair congratulated all of the newly hired employees and wished everyone a very good Thanksgiving Holiday.

Notice of Executive Session

Trustee Grimes was asked to read the Notice of Executive Session. She read the following:

WHEREAS, The Open Public Meetings Act, 1975 (N.J. Law Chapter 231) permits a public body to exclude the public from that portion of a meeting at which certain topics are discussed:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Essex County College shall hold, following this meeting and prior to its next scheduled meeting on December 14, 2021 at 4:30 PM, an Executive Session to discuss the following topics, the general nature of which is limited to Collective Bargaining Agreements, Pending and Existing Contractual Negotiations, Litigation and Personnel Matters. The discussion of these said topics shall be disclosed to the public as soon as reasonable.

Adjournment

Chair Bolden asked for a motion to adjourn. The motion was made by Trustee Cruz and seconded by Trustee Morales. By acclamation the meeting was adjourned at 5:41 pm.

**Essex County College Alumni Association
Report to the Board of Trustees
Tuesday, November 16, 2021**

Good evening Madam Chair, Board Members and fellow ECC Alumni,

My name is Stephenie Carter, and I am the ECC Alumni Association Vice President. It is my pleasure to join you all this evening and provide another update on behalf of the Executive Alumni Association.

- ❖ The Executive Board would like to first say a big thank you to you madam Chair and the rest of the board members for honoring our request and making Dr. Boakye, the permanent president of Essex County College.
- ❖ The Executive board of the alumni association is working with the Office of Institutional Advancement, spearheaded by Mr. Alfred Bundy, to create alumni brochure.
- ❖ The sample design for the brochure has been reviewed by the board, and the board has offered their suggestions for inclusions and eliminations for the final design and printing of the brochure.
- ❖ The Executive Board also visited the alumni office last month, where we were able to clean and organize the office. Currently, we are working with the office of the president to staff the office with personnel and resources.
- ❖ With the importance of social media when used effectively and professionally, the board also voted unanimously for the association to have the following social media platforms, LinkedIn, Facebook, and Instagram.
- ❖ These social media platforms will be used to reach out to alums, showcase incoming events and activities of the association.
- ❖ Our next general alumni meeting is scheduled for December 16, 2021, at 06:30pm and is going to be virtual.
- ❖ Lastly, as part of our monthly board meeting, the executive board is meeting virtually on coming Thursday, November 18, 2021, at 7pm.

Report by Nkuah Asare, ECC Alumni President.

Student Government Association October/ November Fall 2021 Report

Good afternoon, members of the Board of Trustees, Dr. Boakye, Faculty and Staff

Congratulations to our Current Student Government Association Executive Board!

The results are in for the 2021-2022 SGA administration. Congratulations to our new team as we look forward to establishing our presence in a huge way for the upcoming academic year.

STUDENT GOVERNMENT ASSOCIATION NEW BOARD APPOINTMENTS

During the last week of October, applications for a new treasure were submitted and a special election was held. The results came in and Ms. Paula Moore was elected as the new SGA Treasurer. On November 3rd, 2021, Vice-President Nick Mendez resigned his position with SGA. During our next board meeting, Ms. Yolanda Brown resigned her position as Senator of Community Relations and was elected by the board to become the new Vice-President. Ms. Khadejah Dornford resigned her position as Senator of Grievance and was elected by the board to become the new Senator of Community Relations.

New SGA Executive Board Members:

Jessica Clark -President
 Yolanda Brown- Vice- President
 Paula Moore- Treasurer
 Sarah Dolisca- Secretary
 Khadejah Dornford- Senator of Community Relations

NJ COMMUNITY COLLEGE SGA FORUM

On November 5, 2021, the NJCCSGA meet for their first meeting of the semester. We have continued to hold a presence in the NJCC SGA community where President Clark has regularly attended events hosted by the group. She has shared ways to help the Essex SGA become more involved with the community such as volunteer opportunities, advocates for the distribution of food pantry to students and the need for more mental health services across of state and community colleges.

NJ CCC Student and Alumni Committee Quarterly Meeting

As student representative President Clark attended the quarterly NJ CCC Student and Alumni Committee meeting where updates were made from our September 2021 meeting. These updates included the FY2022 state budget, Mental Health of Student Initiative and Pathways to Career Opportunities Fund.

Essex County College Reopening Plan/ SGA Care for Covid Initiative

We continue advising students of the rules and regulations of the Colleges re-opening plan. Advising students of the CDC guidelines, mask mandates, and Covid-19 vaccination requirements for vaccinated and non-vaccinated students. We have also advised students of the procedure of how to upload their vaccination cards through the student portal.

Rock the Vote Initiative and National Voter Registration Day

Since new student orientation and welcome week held on the campus the SGA board members informed and helped register 125 new/transfer/returning students register to vote for the November primary. Student Government Association Vice-President Nick Mendez and Senator of Community Relations Yolanda Brown commemorated National Voter Registration Day in collaboration with the NAACP Newark NJ and the Delta Sigma Theta Sorority.

Student Leader Roundtable with First Lady Tammy Murphy

All SGA Executive Board Members along with other Student Leaders from other colleges were invited to join First Lady Tammy Murphy to a roundtable discussion with regards to education, financial aid, and ways to improve the college experience in and outside of the classroom.

Essex County College ICC Club Fair/ General Committee Council

During the month of September, SGA participated in three club fair sessions (1-virtual and 2 on-campus). During these sessions students were able to ask questions about the current, new, and up-coming clubs at the college. SGA Executive Board Members informed students of the newly established SGA General Committee Council. This committee would allow any ECC student to become an active member of SGA and work directly with the Executive Board.

Community Education Forum

President Clark was given an opportunity to participate in the Community Education Forum. The interview consisted of a question-and-answer segment which highlighted all the amazing accomplishments that SGA has completed thus far this fall semester.

Food Pantry

Since being back on campus SGA continues to help and provide students in need that are requesting assistance with food supplies from the food pantry.

Governor Phil Murphy Town Hall Meeting

During the month of October Student Government Association President Jessica Clark along with Secretary Sarah Dolisca and Senator of Grievance Khadejah Dornford we asked to partake in a Question-and-answer session with Governor Phil Murphy. President Clark was given the honor of introducing the Governor to the Town Hall Meeting and Secretary Dolisca and Senator of Grievance Dornford participated in the question-and-answer session. All members of SGA submitted question of gun control, financial aid, jobs for college students and were all answered by the Governor Murphy.

Monthly Meeting with Dr. Boakye

During the Executive Board's meeting with Dr. Boakye, the following topics were discussed, Dasher Bridge Completion Timeline, Food vendors and new student café hours, re-opening plan and continued support to the students, funding for all student clubs, mental health services and advocates for students, restocking the food pantry for holiday distribution to students.

SGA End of the Semester initiatives

- Holiday Food Pantry distributions for students
- Coat Drive Donations
- Donations for Help for Haiti
- SGA National Volunteer Day of ECC
- Parent's Nite In- (Sip and Paint)
- Movie/ Game Night
- SGA Office Hours
- Children's Hospital of New Jersey Year End Toy Drive and Giving (Newark Beth Israel Medical Center and Children's Hospital)

ASGA Fall 21 Virtual Student Government Training Summit

On the dates of November 12-13, SGA Executive Boards member partook in the ASGA Conference that was a two-day training seminar to assist in board member in building a better SGA. Some topics that the board took part in were 13 Steps to a Super Student Government, How to Improve our SGA Web and Social Media

Presence, Supporting Survivors and Title IX on Campuses, the Importance of getting Student Feedback and The Importance of SGA accomplishments.

Respectfully Submitted

Jessica Clark
Student Government Association President

Memorandum

To: Dr. M. Bolden & the Board of Trustees
From: Dr. Augustine A. Boakye, President, Essex County College
Date: November 16, 2021
Re: President's Report

General:

While we have faced some challenges, the global Covid-19 pandemic has not stopped Essex County College from fulfilling its mission to serve the diverse needs of its students and community through comprehensive educational programs, training and continuing education.

For the safety of our students, faculty, staff, students and the entire campus community, we require vaccination and face covering while on campus. Individuals with medical or religious reasons have the opportunity to seek an exemption.

- ❖ We continue to encourage all employees and students to participate in the free COVID-19 vaccination. Our Gymnasium continues to be a site for COVID-19 vaccination and testing. Additionally, the College has partnered with Diligent Urgent Care to offer COVID-19 Testing on the main campus - 4th Floor Multipurpose Room on Tuesdays and Thursdays. We continue to urge every employee and student to upload their Covid Vaccine records to the ECC portal.
- ❖ On Thursday, November 11, 2021, the Covid-19 Taskforce organized a successful Townhall meeting for the college community to discuss the resources available to the community and clarified, where necessary, the ECC Covid-19 protocols.

Academics:

The Fall 2021 semester is progressing well. We have already opened our Winter/Spring 2021 for registration. The IT department is aggressively leading the transition to automation of our operations through the implementation of critical software such as E-Transcript, Ready App, Degree Works, CRM, etc.

Our Student Athletes are actively engaged in the seasonal games. For the fall 2021 Cross-Country Event, our teams ran at the Region 19 Championship Meet and both teams placed first at the Region 19 Championship which included two Division I Teams. Davian Gray came 1st from the men's side and Megan Thompson also came 1st from the Women's side.

At the National level, the women's team finished 18th out of 25 teams. Megan Thompson was our top finisher on the women's side, finishing 48 out of 157 runners. Davian Gray was the male top finisher for Essex County College, finishing 60th out of 197 total runners.

On Saturday, October 23rd, our Chemistry Club - the *Essex County College Chemical Society* participated in the annual **National Chemistry Week**, ChemExpo at the Liberty Science Center and received the 2nd Place Winner Award among other Institution's contestants. We are proud of our ECC Chemistry Club and congratulate them for this outstanding accomplishment.

Finances

On November 3rd, 2021, Dr. Boakye participated in the Board of Commissions Meeting to present the background of the West Essex Project, for which the College is seeking \$10 million in capital funds from the County. The Commissioners had the 1st Reading on the resolution of the fund.

Projects:

The capital projects at the College are progressing well and future projects are under review and discussion. At the main campus, we are currently renovating the Gymnasium, the entrance doors, the IT suite, and the bridge in front of the Clara Dasher building.

Community Relations:

Dr. Boakye continues to participate in all NJ Presidents Council Meetings to advocate for funds and contribute to the success of our state colleges. The recent topic of discussion is on Covid-19 pandemic and the future of Higher Ed.

Dr. Boakye also participates in regular meetings with the County leadership to share key updates on the College. He represented ECC at Newark Anchor Collaborative (NAC), where a new CEO, Mr. Evan Weiss, is appointed to lead the organization.

Dr. Boakye participated in the Italian Heritage Event, organized by the County and share ECC passion for Diversity and Inclusion.

Over the last month, Dr. Boakye has joined other college presidents, elected officials and special guests to witness the inaugurations of Dr. Gary B. Crosby's - the 8th president of Elizabeth University; Dr. Matthew Whelan - the 9th president of Caldwell University, and Dr. Jonathan Scott Holloway - the 21st president of Rutgers University.

Dr Boakye is invited to serve as a member of the County's Workforce Development Advisory Board.

Madam Chair, this ends my report. Thank you.

From: sharron green <sharronmgreen65@gmail.com>
Sent: Tuesday, November 16, 2021 11:53 AM
To: publiccomments <publiccomments@essex.edu>
Subject: Contract

CAUTION: This email originated outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good evening Broad of Trustees, I am a member of the ECCSA. Their was a proposal sent to all unions, to sign for Contract negotiations for June 2018 through June 2024 with "No Retro pay".

Which this Broad voted on and passed in September 2021 Broad meeting.

At that time our Association President Mrs. Treacy Watson-Rogers and Executive Chairman Mr. Stacy Tolliver who over saw the contract negotiations.

It was stated by Mrs. Watson Roger's not only too myself but other members "majority rules".

There was NEVER a ECCSA union meeting to VOTE on ANY proposal for the contract.

But members were called on the phone on thier day's off, Members were Stopped in the hallways, Members were on duty and asked on post, Members was given a copy of the proposal and never signed yes or no, the proposals are in members locker's and never turned in.

How can this be a majority!!!

The ECCSA President and Executive Chairman negotiated in Bad Faith on the Association's members behalf.

Thank you
Dispatcher
Sharron Green

From Phylliss Walker (submitted via Text)

I congratulate you and welcome you as the 9th President of Essex County College. It is my belief that your passion and commitment to the College's mission and goals will continue to be as effective through the inclusive efforts of our ECC family. I humbly extend my heartfelt congratulations to you Dr. Augustine A. Boakye

Phyllis

From: Lev Zilbermintz <polyanker@gmail.com>
Sent: Monday, November 15, 2021 5:11 PM
To: agendacomments <agendacomments@essex.edu>
Cc: Congleton, Jonell <jcongleton@essex.edu>
Subject: Comments on Agenda Items

CAUTION: This email originated outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Board of Trustees and ECC Community,

Here are my Comments on Agenda Items for the month of November 2021.

Congratulations to our new permanent president, Dr. Augustine Boakye! Best wishes in your presidency! You have already done so much for the school! Continue to do an excellent job!!

Congratulations to all of those who have been appointed, received promotions, or merit awards. Continue to give an excellent job at ECC. Best of luck and best regards to you all.

To those retiring, I would like to thank you for your dedicated service to ECC. May your retirement be happy and prosperous.

Have a happy Thanksgiving, everyone!

Lev D. Zilbermintz

Class of 1993
