



Essex County College
BOARD OF TRUSTEES
PUBLIC MEETING MINUTES

December 13, 2022 4:30pm

Virtual Meeting

In Attendance: M. Bolden; I. Cruz; J. Grimes; L. Guyton; A. Lewis; C. Morales; B. Robinson; J. Wright; J. Zarra; A. Boakye, President; M. Townes, Board Counsel

Call to Order/Roll Call

The meeting was called to order at 4:37 pm by Trustee Bolden. The meeting was opened with a quorum of eight Trustees in attendance.

Open Public Meetings Act Announcement

The Open Public Meetings act was read into the record of the meeting by Trustee Morales. She read as follows:

In compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this regular meeting of the Board of Trustees of Essex County College was provided in the following manner:

Advance written notice of this meeting was filed on January 4, 2022 and written notice for this meeting was provided to the Essex County College Community, indicating that the meeting will be held in accordance with the Open Public Meetings Act (P.L. 2020 c. 11, and Board Policy 1-1. Notice of the meeting was also posted on the College website at www.essex.edu. According to records of Essex County College, we have not received written requests or prepayment from any parties for advance notice of meetings.

Minutes

Madame Chair called for a motion to approve minutes of the November xx Board meeting. Trustee Morales made the motion, Trustee Cruz seconded. ***The minutes were approved by acclamation.***

Communications

Trustee Grimes advised that there were no communications.

Public Comments on Agenda Items

Ms. Moore was called upon to share public comments that were received. She read the following:

Greetings, everyone,

Another year is coming to an end. As usual, there is not much to comment on at the last yearly meeting. However, I will give it my best shot. Here goes.

First, congratulations to all those appointed and promoted. I am sure you will help our great school stay the best in the country. To those retiring and resigning, I would like to thank you for your dedicated service to Essex County College. This is especially true of Marilyn Henry, who has spent fifty years with ECC! Thank you so much, Marilyn Henry!

Second, you have all these purchases and installments at ECC and West Essex Campus. Take a look at 3-1.1 and going forward. My question is, why doesn't the entrance on the third floor of A. Zachary Yamba Building, the one that opens to the underpass on MLK Boulevard, have an automatic door? It is manual, and has been closed for the longest time.

Third, look at 3 -1.14 which authorizes a contract for the Class of 2023 graduation. I would ask that the Alumni Association have a way of contacting the graduating class so they could join it.

Fourth, congratulations on the memorandum of understanding with Brookdale Community College. I think it is a great achievement. My compliments to the Board and the President for making it happen.

Happy Holidays to everyone.

Lev D. Zilbermints, '93

Good Afternoon Everyone:

I am writing in support of Items 4-2/12-2022 and 4-3/12-2022: the hiring of Nicole Koribanics and Philip Okoro as Biology Faculty with the rank of Assistant Professor in the Division of Biology, Chemistry and Physics. I look forward to working with them as we strengthen the Division's academic offerings and improve on the educational experiences that we give our students.

Sincerely,

Dr. Jeff Lee
Biology Faculty

Finance Committee Report

Trustee Zarra reported that the Committee met during the previous week, reviewed, vetted and presented for the Board's consideration the actions which follow. He noted that the actions were vetted by the Committee and addressed by the Administration.

3-1.1/12-2022	Resolution Authorizing the Replacement of the Broken Portion of the Perimeter Fence at the Student Parking Deck	
	A.A.A., Inc. / Anzalone Fence Co., South Hackensack, NJ	\$17,564.00
	Chapter XII Funded – Capital Expense	

3-1.2/12-2022	Resolution Authorizing the Replacement of Fire Extinguisher Cylinders Johnson Controls Fire Protection, LP, Totowa, NJ College Funded – Operating Expense	\$5,018.80
3-1.3/12-2022	Resolution Authorizing an Additional Payment for Flash Storage System Oracle America, Inc., Dallas, TX College Funded – Operating Expense	\$1,046.00
3-1.4/12-2022	Resolution Authorizing the Award of a Two-Year Contract for Virtual Simulation Software Skilitics, LLC., Wilmington, DE Carl D. Perkins Grant Funded – Capital Expense	Amount Not to Exceed \$35,360.00
3-1.5/12-2022	Resolution Authorizing the Award of a Two-Year Contract for Diploma/Certificate Services Parchment LLC., Scottsdale, AZ College Funded – Operating Expense	Amount Not to Exceed \$30,350.00
3-1.6/12-2022	Resolution Authorizing the Payment for Insurance Policy on the West Essex Campus – New Parking Deck Structure IMAC Insurance Agency, LLC, Belleville, NJ College Funded – Operating Expense	\$7,376.25
3-1.7/12-2022	Resolution Authorizing the Payment for Legal Services Genova Burns Attorney-At-Law, Newark, NJ College Funded – Operating Expense	\$4,950.00
3-1.8/12-2022	Resolution Authorizing an Additional Increase of a Service for Advertisement Campaign Capstar dba: IHeart Media, New York, NY Community College Opportunity Grant (CCOG) Funded – Capital Expense	Amount Not to Exceed \$75,000.00
3-1.9/12-2022	Resolution Authorizing the Service Installation of Solar Shades Griffith Shade Company, Inc., Nutley, NJ Stabilization Grant – Capital Expense	\$37,300.00
3-1.10/12-2022	Resolution Authorizing the Service Installation of Water Lines at the West Essex Campus Russo Contracting, Inc., Oakland, NJ Minor Capital Funded – Essex County Funds	\$35,800.00
3-1.11/12-2022	Resolution Authorizing the Service to Upgrade the Gates in Parking Lots A & B at the Newark Campus Wanderlogic, Inc., Whippany, NJ Chapter XII Funded – Capital Expense	\$25,383.74

3-1.12/12-2022	Resolution Authorizing an Additional Increase for Legal Services Fernandez Garcia, LLC., Morristown, NJ College Funded – Operating Expense	Amount Not to Exceed \$35,000.00
3-1.13/12-2022	Resolution Authorizing the Award of a Contract for Bio- Chem Lab Supplies & Equipment Carolina Biological, Burlington, NC Fisher Scientific Co., Pittsburgh, PA Parco Scientific Co., Westland, MI VWR International, LLC, Rochester, NY College Funded – Operating Expense	\$12,331.93 \$22,598.67 \$4,956.00 <u>\$25,149.28</u> \$65,035.88
3-1.14/12-2022	Resolution Authorizing the Award of a Contract for Class of 2023 Commencement Devils Arena Entertainment LLC, Newark, NJ College Funded – Operating Expense	Amount Not to Exceed \$85,000.00
3-1.15/12-2022	Resolution Authorizing the Award of a Contract for Furniture for the New West Essex Campus Landscape Forms Herman Miller Great Openings National JSI AllSeating OFS Sit on it Minor Capital Funded – Essex County Funds	\$2,433.40 \$332,672.55 \$3,745.91 \$3,661.80 \$3,263.66 \$14,993.00 \$4,198.62 <u>\$15,158.68</u> \$380,127.62
3-1.16/12-2022	Resolution Authoring the Two-Year Contract for Single-Sign-On for Student/Staff and Directory Services OculusIT LLC, Miami, FL College Funded – Operating Expense	Amount Not to Exceed \$81,735.00

The actions were moved for approval by Trustee Guyton, Trustee Grimes provided the second. **The motion carried unanimously.**

Personnel Committee Report

Trustee Robinson advised that the Committee met on December 6th and recommended the approval of the following actions:

- A. Memorandum of Agreement
4-1/12-2022 Security Association
- B. Appointments
4-2/12-2022 Faculty
Nicole Koribanics
Assistant Professor, Biology
Effective January 3, 2023
Salary \$65,161

4-3/12-2022	Faculty Philip Okoro Assistant Professor, Biology Effective January 3, 2023 Salary \$65,161
4-4/12-2022	Faculty Christina Pennington Instructor, Paralegal Studies Effective January 3, 2023 Salary \$70,533
4-5/12-2022	Professional Level II Confidential Leonette Lewis Benefits Specialist, Human Resources Effective January 3, 2023 Salary \$50,000
4-6/12-2022	Professional Level II Confidential Natalie Mallamaci Compliance Associate, Compliance Office Effective January 3, 2023 Salary \$65,000
4-7/12-2022	Professional Level I Iris Acevedo Administrative Assistant, Adult Learning Center Effective January 1, 2023 Salary \$35,900 Grant Funded
4-8/12-2022	Support Staff Grade 12 Virginia DePascual Office Assistant, Facilities Management Effective January 3, 2023 Salary \$32,500
4-9/12-2022	Support Staff Martha Puca Custodian, Facilities Management Effective January 3, 2023 Salary \$31,200
4-10/12-2022	Support Staff Ofelia Puca Custodian, Facilities Management Effective January 3, 2023 Salary \$31,200

D. Retirements
4-13/12-2022

Professional Level II
Marilyn Henry
Operations Manager, Enrollment Services
Effective December 31, 2022

Support Staff
Victor Turovsky
Maintenance Technician, Facilities Management
Effective December 31, 2022

E. Resignation
4-14/12-2022

Support Staff
Delfin Figueroa
Maintenance Technician, Facilities Management
Effective December 2, 2022

The Personnel actions were moved for approval by Trustee Cruz. Her motion was seconded by Trustee Zarra. **The motion was approved unanimously.**

Trustee Robinson then moved to table the following actions:

Promotions

4-11/12-2022 Administrative Confidential
Mohamed Seddiki
Vice President – Operations/Chief Information Officer (CIO)
Effective January 3, 2023
Salary \$244,412.60 no change in salary

4-12/12-2022 Administrative Confidential
Alvin Williams
Vice President – Faculty and Academic Affairs/Chief Academic Officer (CAO)
Effective January 3, 2023
Salary \$157,325 no change in salary, performance-based supplement of 3% annually

Trustee Cruz seconded the motion. **The motion to table the actions was approved unanimously.**

Trustee Robinson advised that a Goldenrod Personnel Action would be presented by the Board’s Counsel, Mr. Marlin Townes.

Mr. Townes read the following Goldenrod Board Action 4-15: Salary Increase and Bonus – President Boakye into the record of the meeting:

WHEREAS, Dr. Augustine A. Boakye has served as the permanent President of Essex County College since November 1, 2021; and

WHEREAS, Dr. Boakye’s employment contract with Essex County College requires the Board of Trustees of Essex County College to provide him with a one and one-half percent (1.5%) raise following a satisfactory job evaluation on November 1st of each year. The Board of Trustees may further award a Merit Bonus not to exceed three percent (3%) annually; and

WHEREAS, the Board of Trustees of Essex County College has determined that Dr. Boakye has satisfactorily performed his duties and that both a one and one-half percent (1.5%) raise and three percent (3%) Merit Bonus are appropriate; and

WHEREAS, Essex County College has determined that the funds are available for this purpose.

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of Essex County College as follows:

1. The Board of Trustees of Essex County College hereby directs that President Dr. Augustine A. Boakye be paid a one and one-half percent (1.5%) raise and a three percent (3%) Merit Bonus based on his positive job performance in accordance with his employment contract retroactive to November 1, 2022.

Trustee Zarra moved personnel action 4-15 for approval. Trustee Robinson provided the second. **The motion carried unanimously.**

Educational Programs Committee Report

Trustee Lewis reported that the Committee met on Monday, December 5th and presents the following items for the Board’s consideration:

- 7-1.1/12-2022 Memorandum of Understanding: Brookdale Community College – Alternate Route Training
- 7-1.2/12-2022 Acceptance of Funds: EOF Winter Programs Grant
- 7-1.3/12-2022 Acceptance of Funding from Essex County Division of Training and Employment
- 7-1.4/12-2022 Disposition of Property – UHSTP – University Heights Science and Technology Park, Inc.

Trustee Robinson moved the actions for approval. Trustee Cruz seconded the motion. **The motion carried unanimously.**

Policy and Governance Committee Report

Trustee Cruz reported that the Policy and Governance Committee met on December 6th and submits the following three actions for the approval of the Board:

- 7-3.1/12-2022 Revised Board Policy 5-2: Privacy Rights of Education Records Policy
- 7-3.2/12-2022 Revised Board Policy 5-6: Senior Citizen Tuition Policy
- 7-3.3/12-2022 Revised Board Policy 5-6: Student Assistance Policy

Trustee Zarra provided the motion to approve the actions. Trustee Grimes offered the second. **The motion carried unanimously.**

Community Relations Committee Report

Trustee Cruz advised that the Community Relations Committee met and presents for Board approval the following action:

7-4.1/12-2022 Resolution for the Creation of the Essex County College “Wolverines” Athletic Hall of Fame

Trustee Grimes moved the action for approval. Trustee Robinson seconded the motion. **The motion carried unanimously.**

Site Facilities and Equipment Committee Report

Trustee Guyton announced that the Committee had no action items this month and therefore did not meet.

Alumni Association Report

Ms. Moore advised that the Alumni Association did not submit a report.

Student Government Association Report

Ms. Laela Lawal made the report, which is attached at Appendix A, on behalf of the Student Government Association.

With regard to the Food Pantry as noted in the report, Madame Chair asked how students access the Food Pantry – by appointment or if it is open once a week. Ms. Lawal responded that access is by appointment. Ms. Lawal was then asked what support the SGA needs from members of the Board. She replied that food or monetary donations are needed. Madame Chair pledged her support of \$200 in the form of eight \$25 Shop Rite gift cards which she would donate prior to Christmas. She asked that other members of the Board consider doing so as well. She commented that the SGA is doing a good job which is appreciated

Faculty Association Report

Highlights of the Faculty Association Report made by the Faculty Representative to the Board of Trustees, Prof. Alexandre were:

- A new app. is making work faster for faculty members. One of the great features is when messages are received from Moodle computer log in to respond is no longer needed. The app. allows them to respond to student inquiries generated in Moodle from anywhere utilizing a single sign on. He commended the Administration for the app.
- The faculty continues to support the College and participate in academic activities:
 - Dr. Akil Khalfani went to Angola to look for opportunities for our students to visit Africa. He brought back a lot of good news and possibilities for our students to travel to Africa
 - Dr. Marashi, who is in charge of the NASA program, took students to the National Chemistry Week at Liberty Science Center in October. The event exposes students to real life experiences.
 - Prof. Bridget Turner, advisor to the Teachers’ Club, conducted a transfer information session in the Social Science department.
 - Prof. Dr. Ramakrishnam (Dr. Su) has been an example for all new faculty. She is active on campus, joined the Faculty Association, did a presentation for students in the Biology department and has stepped up to be part of a Governance Committee. She doesn’t just teach, she is active.
 - Prof. Alexandre pointed out two activities, the Biology department’s regular seminar for students and the Business Department’s regular financial literacy seminars which occur outside the classroom and expose students to experts in their fields.

Prof. Alexandre then welcomed the three new faculty appointed by the Board; he asked them to follow in the steps

of Dr. Su and become active faculty members. He wished Ms. Marilyn Henry a very happy retirement, commenting that she is an amazing individual who always helped faculty and students.

On behalf of the Faculty Association, he wished the Board of Trustees Happy Holidays and Happy New Year; he thanked Dr. Boakye for his leadership; and to all others Happy Holidays and Happy New Year.

Madame Chair thanked Prof. Alexandre for his report and wished him wonderful holidays as well.

President's Report

Dr. Boakye began his report with thanks to the Board of Trustees for recognizing the work that he does. He thanked his Cabinet members for the support they provide him and everyone for their teamwork [to support the College's mission.] He also thanked Trustee Bolden for donating gift cards for the students.

He announced that he met with Mr. Frank Dillon on yesterday, Monday December 12th, and received from him a check in the amount of \$10,000 to support students; he publicly thanked Mr. Dillon.

The President then proceeded to his written report (Appendix B) from which he expounded upon the information provided.

In conclusion, the President expressed holiday greetings to everyone.

New Business

Chair Bolden opened the floor for new business. There was none.

Public Comments

Ms. Moore read the public comment which was submitted as follows:

Hello, everyone,

Here are my public comments.

(1) We need to bring back more personal interaction. Zoom is great, but it cannot compensate fully for the body language and interactions between human beings. We are not robots, we are human beings. Thus, I propose that you have more club and organization events on Level 2, the Student Street, in the A. Zachary Yamba Building.

(2) You need some sort of college-wide contest, with prizes. I submit that you should have this competition in the Cafeteria, with representatives from every club and organization present. Something like this will go a long way towards bringing back person-to-person interaction and club visibility. Back in the old days, we had the Have a Heart Clothing Campaign and the AIDS Awareness Drives (1992 and 1993-1994).

(3) Automatic opening doors are in every restroom on campus, which is great. However the restrooms in the Information Commons computer lab do not have automatic opening doors. I think this should be brought to your attention. I do sometimes see people in wheelchairs using that lab.

(4) Wishing all a Happy Christmas and a Merry New Year.

Lev D. Zilbermints. '93

Madame Chair then took the opportunity to express holiday greetings to all. She asked that everyone be careful and to continue to wear masks. In response to Mr. Zilbermints concern about 'personal interaction' she indicated that Board meetings will be conducted in a hybrid or in-person modality in the near future.

Trustees then expressed wishes for all to enjoy happy holidays.

Notice of Executive Session

Trustee Grimes was invited to read the Notice of Executive Session. She read as follows:

WHEREAS, The Open Public Meetings Act, 1975 (N.J. Law Chapter 231) permits a public body to exclude the public from that portion of a meeting at which certain topics are discussed:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Essex County College shall hold, following this meeting and prior to its next scheduled meeting on January 24, 2023 at 4:30 PM, an Executive Session to discuss the following topics, the general nature of which is limited to Collective Bargaining Agreements, Pending and Existing Contractual Negotiations, Litigation and Personnel Matters. The discussion of these said topics shall be disclosed to the public as soon as reasonable.

Trustee Cruz moved to adopt the notice of executive session. Trustee Morales provided the second. ***The motion carried unanimously.***

Adjournment

Madame Chair announced that the meeting was adjourned at 5:20 pm. Trustee Robinson's motion to adjourn was ***approved unanimously by acclamation.***

STUDENT GOVERNMENT ASSOCIATION FALL 2022 (DECEMBER) REPORT

Good afternoon to all Faculty, Administration and Board of Trustees

ICC MEETING WITH OTHER CLUBS

The SGA had an ICC meeting on the 17th of November, 2022 with other clubs about the club funding. Twelve clubs were in attendance. During the meeting each club introduced themselves and their projects for the semester. They were also told of the club audit system that the Senate is starting. Afterwards, the clubs were made aware of the club funding system and spoke to the SGA treasurer Paula Moore.

HUNGER & HOMELESSNESS AWARENESS WEEK

The Awareness Week took place during November 15th to 17th which was later extended to the 21st of November 2022. The SGA, along with Phi Theta Kappa Honor Society and the Alumni Association, hosted a table in the second-floor forum where pamphlets containing information of the food pantry and available resources were provided. Students who had been informed about the donation of canned goods and dry goods were also able to drop off their items. Over four boxes of dry goods were collected and set aside for the can drive.

FOOD PANTRY DRIVE FOR THANKSGIVING

The Thanksgiving Food drive and food pantry drive handed out Thanksgiving meals on November 22, 2022. Fifty bags of dry goods as well as twenty-four turkey meals were distributed to students. IMAC was generous in donating 8 complete baskets with turkeys and all of the essentials included. The Phi Theta Kappa Honor Society, the Gaming and Anime Club, and the Alumni Association assisted SGA in distributing food to students. The Senator of Communications documented the event and promoted it on the SGA Instagram.

FALL UPDATE

Zachary Miller, Laela Lawal, and Kate Bontia had a virtual meeting with Mr. Ott and Dr. Leigh Bello on November 22, 2022. The meeting discussed future events and club goals such as the focus on enhancing the school's cafeteria. The need for an easier and accessible website led to an update about the new college app that was announced to be

officially launched on November 29.

THE NJCC MEETING FOR DECEMBER

Yadira, Zachary, and general member Kate Bontia attended the December meeting of the NJCC. In attendance were also Mercer County Community College, Hudson County College, Atlantic Cape Community College, Camden County College, Passaic County Community College, and Raritan Valley Community College. Attendees discussed successful initiatives from the semester and month, which ranged from parties to new apps to town hall meetings. Most ideas were similar to those at ECC but executed in slightly different ways. To help expand on these different perspectives, representatives from Raritan Valley Community College and Mercer County Community College offered to drive out to the ECC campus and speak with us in person.

INITIATIVES FOR THE REST OF DECEMBER

- Holiday Show with other student organizations
- Another student forum
- Increased action of the senate through club audits
- Search for a new treasurer to replace outgoing treasurer, Paula Moore
- Middle States Student Town Hall

We look forward to enacting our initiatives and we appreciate any support the board may give us.

Respectfully submitted,

SGA Executive Board
Essex County College
Student Government Association

Memorandum

To: Ms. M. Bolden & the Board of Trustees
From: Dr. Augustine A. Boakye, President, Essex County College
Date: December 13, 2022
Re: President's Monthly Report

General:

We continue to monitor Covid-19 cases on campus and remain vigilant following CDC guidelines and local regulations.

Academics / Enrollment:

- ❖ Our students are wrapping up the semester and the campus is preparing for the Winter Intersession and Spring 2023 semester.
- ❖ A review of our Academic Programs is underway with a view to upgrading program offerings based on market demand and student needs.
 - The review includes agreements that streamline the transfer process to 4-year institutions.

Essex County College App (*ReadyApp*) was launched last month to expand communication avenues with Students, Faculty and Staff.

The Office of Student Affairs led a campus-wide Food Campaign during the National Hunger and Homelessness Awareness Week from November 15th - November 21st with support from our:

- SGA
- PTK *and*
- Alumni Association, among others.

The effort provided support for students and their families during the Thanksgiving break. I thank the Office of Student Affairs and the various departments that supported this effort.

Three ECC scholars to be recognized:

In addition to remaining in the running for the All-USA scholars' recognition, Ms. Favour Ogbinaka and Ms. Elizabeth Bakare have also been:

- Nominated for the All-USA/NJ Academic Team and will be honored for academic achievement in Trenton next year by our state legislators and Higher Education administrators.
- We are proud of you - Elizabeth and Favour.

Ms. Gladine Brutus will be honored by the New Jersey Municipal Managers Association, a partner of NJCCC, with a scholarship award on December 12, 2022.

Gladine serves as an intern at the Bloomfield Township local council participating in a statewide initiative to partner students with municipal governments.

The President's November/December Engagements have included:

- Participation in the Louise Stoke’s Alliance of Minority Participation (LSAMP) 14th Annual Conference held on November 18th (*ECC is one of few County Colleges that has benefited from this great STEM Scholarship program*).
- Thanksgiving Dinner for our student-athletes (i.e. International students) - hand delivered by the President to the students on Thanksgiving Day, November 24th. I encouraged the students to remain focused on their academic careers at ECC and wished them well during the break.
- The Annual Middle States Commission on Higher Education (MSCHE) Conference in Philadelphia on December 7th - 9th. The conference was attended by Dr. Boakye and ECC staff as we continue our preparation for the March 2023 re-accreditation site visit.
- On December 9, 2022, the Haitian Club organized an end-of-year event dubbed “*A Taste of Haiti*” where Haitian Food, Music and Dance were enjoyed by all.

Finances:

Our FY (Fiscal Year) 22 Audit is underway. The College continues to work on initiatives to bring funds to the College through grants and scholarships.

Projects:

Capital projects at the College are progressing well and future projects are under review and discussion.

The West Essex campus construction project is on schedule to be completed in June 2023. Both the construction of the classroom block and the parking deck are progressing well.

Community Relations:

Dr. Boakye continues to participate in all NJ Presidents Council Meetings to advocate for funds and contribute to the success of our state colleges/universities. On December 5, 2022, Dr. Boakye and Trustee Lewis attended NJCCC meetings at Middlesex College.

On December 6, 2022, the Foundation Board met to discuss its leadership challenges and the future of the foundation.

On November 16, 2022, Dr. Boakye, Mr. Bundy and Dean Seddiki participated in the League of Municipalities event in Atlantic City.

On November 21, 2022, Dr. Boakye, Dean Vieira and Ms. Choudhury participated in a Smart Port Coalition meeting organized by Congressman Payne. Presidents Bloom and Lim from NJIT were also in attendance with other leaders from the Community.

On November 21, 2022, Essex County College welcomed Angolan Consul General Augusta Mangureira who paid a courtesy call to Dr. Boakye and toured the campus with ECC’s Dr. Akil Khalfani with the intention of partnering with the College on educational opportunities.

On December 6, 2022, Dr. Boakye met with Superintendent Jonathan Pond, Montclair Public Schools, to discuss how best we could jointly support K-12 and adult education in the district.

Acknowledgments:

The College Community thanks all its retirees for their many years of dedicated service. We wish them well.

[Save the dates – Upcoming Events.](#)

ECC Employee Recognition is scheduled for **Thursday, December 15, 2022.**

The Middle States Accreditation *Full-team Site Visit* is scheduled for **March 19-22, 2023.**

Madam Chair, this ends my report. Thank you.

