



**Essex County College**  
**Board of Trustees**  
**PUBLIC MEETING MINUTES**  
September 19, 2023 – 4:30 PM

*Essex County College – Main Campus - Smith Hall*

**In Attendance**

I. Cruz; L. Guyton; J. Grimes; A. Lewis; C. Morales; B. Robinson; J. Wright; J. Zarra; A. Boakye, President;  
M. Townes Board Counsel

**Excused**

M. Bolden

**Call to Order/Roll Call**

The meeting was called to order at 4:34 pm by the Vice Chair of the Board, Trustee Lewis. Eight trustees responded to roll call which constituted a quorum for the meeting.

**Open Public Meetings Act Announcement**

Trustee Grimes was asked to read the Open Public Meetings Act announcement. She read the following:

In compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of this regular meeting of the Board of Trustees of Essex County College was provided in the following manner:

Advance written notice of this meeting was filed on January 6, 2023, and written notice for this meeting was provided to the Essex County College Community, indicating that the meeting will be held in accordance with the Open Public Meetings Act (P.L. 2020 c. 11) and Board Policy 1-1.

Notice of the meeting was also posted on the College website at [www.essex.edu](http://www.essex.edu). According to records of Essex County College, we have not received written requests or prepayment from any parties for advance notice of meetings.

**Minutes**

Trustee Lewis asked for a motion to approve the minutes of the September 19, 2023 Board meetings. Trustee Robinson presented the motion which was seconded by Trustee Morales. ***The motion carried unanimously.***

**Communications**

Trustee Grimes announced that there were no communications.

**Public Comments on Agenda Items**

Referencing Board Action 4-16/9-2023, Dr. Gale Gage first thanked the Board for their support during her six-year tenure as Chair of the Nursing and Health Sciences Division. She stated that it was an honor to serve in the Chair capacity. She noted the monumental accomplishments maintained and accomplished in all programs under her direction (national and professional accreditations, affiliation agreements, outstanding NCLEX Passing average of 90% and above since 2017, etc.) Dr. Gage noted that during the Covid-19 crisis, her staff had been on campus teaching students to assist in alleviating the health care shortage.

Dr. Gage listed her many other credentials and health care associated relationships which have profited the College and students. She further stated that although she never wavered from her responsibilities, maintaining the high level of functioning had taken a toll on her health and personal life which prompted her request to return to faculty. She stated that she was devastated and demoralized by the \$20,000 cut in salary to return to faculty. Dr. Gage concluded her comments with her belief that her hard work and commitment as a thirty-three-year employee, especially her six years as Chair, meant nothing to the College and had she been of another gender, race, or ethnicity ‘this’ would not be happening.

Mr. Lev Zilbermints then addressed the Board with the following comments which he submitted in writing:

**3-1.2/9-2023:** The authorization of sprinkler services at West Essex and Newark campuses is a great idea. As you all know, the infamous Seton Hall University Boland Hall Fire of January 19, 2000 was caused by two freshmen setting a couch on fire. The absence of sprinklers in the dorms contributed to the tragedy. Three students died, 58 were injured, six critically. SHU had to pay out multimillion dollars in damages to the victims and their families.

**3-1.6/9-2023:** Thank you for authorizing bus/train tickets for ECC students. What you should know is that effective October 8, COACH ONE will be discontinuing services on buses #24, #31, #44. This means students who live on South Orange Avenue or on routes serviced by these buses will have problems with transportation. How will they be able to get to college, hospital, jobs? Can the Board reach out to NJ Transit?

**VII.** Congratulations to all these appointed and re-appointed by the Board of Trustees to their positions. Also, congratulations to those who have been promoted to their positions. You all contribute valuable skills to Essex County College. Thank you for your hard work.

Those resigning, we thank you for your commitment to Essex County College. We wish you the best in the future. Peace, long life, success.

**Finance Committee Report**

Trustee Zarra announced that the Finance Committee met and recommended the ratification of Finance Actions 3-1.1/8-2023 through 3-1.3/8-2023 approved by the Executive Board on August 8, 2023, and the approval of actions 3-1.1/9-2023 through 3-1.8/9-2023

Actions to be Ratified (Approved by the Executive Committee on August 8, 2023)

3-1.1/8-2023	Resolution Authorizing the Ratification of an Additional Payment for Insurance Policy Renewal IMAC Insurance Agency, LLC, Belleville, NJ College Funded – Operating Expense	Total Amount not to Exceed \$150,000.00
3-1.2/8-2023	Resolution Authorizing the Ratification of a Payment for Council and Joint Purchasing Consortium Assessment New Jersey Council of County Colleges, Hamilton, NJ College Funded Operating Expense	\$72,906.00
3-1.3/8-2023	Resolution Authorizing the Ratification of a Contract for the Presidential Scholarship Gala Crystal Plaza Group, Inc., Livingston, NJ Self-Funded – Operating Expense	Amount not to Exceed \$50,000.00

## Actions – Submitted for Board Approval

3-1.1/9-2023	Authorize the Award of a Quote for Hardware Equipment (Servers) for the West Essex Campus SHI International Corp, Somerset, NJ Minor Capital Funded – Operating Expense	Amount not to exceed \$98,356.50
3-1.2/9-2023	Authorize the Award of a Blanket Order for Sprinkler Services at the West Essex and Newark Campuses JM Lawn Sprinklers System LLC, Palisades Park, NJ College Funded – Operating Expense	Amount not to exceed \$41,600.00
3-1.3/9-2023	Authorize a Contract for Advertisement Campaign Advance Local Holdings Corp., New York, NY College Funded – Operating Expense	Amount not to exceed \$23,732.00
3-1.4/9-2023	Authorize the Payment for Subscription at the MLK Jr. Library OCLC, Inc., Dublin, OH College Funded – Operating Expense	Amount not to exceed \$15,000.00
3-1.5/9-2023	Authorize the Award of Services for Renovation of the Fitness Center Floor in the Physical Education Building Siegel Performance Systems, Huntington, NY Chapter XII Funded – Operating Expense	Amount not to exceed \$41,600.00
3-1.6/9-2023	Authorize the Award of an Additional Two-Year Blanket Order for Bus/Train Tickets New Jersey Transit, Newark, NJ Grant Funded – Operating Expense	Amount not to Exceed \$41,600.00 per year
3-1.7/9-2023	Authorize the Award of Additional Two-Year Blanket Orders for Testing Materials National Healthcareer Association Assessment Technology Inc. College Board / Accuplacer College Source, Inc. PSI Services, LLC College Funded – Operating Expense	Amount not to exceed \$208,000.00
3-1.8/9-2023	Authorize the Award of Additional Funds for a Second Year of a Two-Year Proposal for Athletic Travel and Charter Bus Services Panorama Tours, Wallington, NJ College and Athletics Funded – Operating Expense	Amount not to exceed \$50,000.00

The August and September Finance actions were moved for approval by Trustee Grimes. Her motion was seconded by Trustee Guyton. ***The motion carried unanimously.***

## Personnel Committee Report

Trustee Robinson announced that the Personnel Committee met and recommended the ratification and approval of the actions listed. She first presented Board Action 4-1/8-2023, approved by the Executive Committee on August 8, 2023, for ratification:

4-1/8-2023 Patrick Saint Fort, Instructor – Accounting  
Business Division  
Effective August 30, 2023  
Salary \$62,323.00

Trustee Cruz moved the action for approval. Trustee Morales seconded the motion. ***The motion carried unanimously.***

Trustee Robinson then presented the actions 4-1 to 4-17 for approval. She acknowledged the thank you received prior to the meeting from Alex Nunez (4-6) for his appointment.

Appointments

4-1/9-2023 Renee Ojo-Ohikuare, Executive Director  
Enrollment Management and Services  
Effective September 20, 2023  
Salary \$130,000.00

4-2/9-2023 David Tomkins, Director – Athletics  
Athletics  
Effective September 20, 2023  
Salary \$85,000.00

4-3/9-2023 Ruth Ware, Associate Director  
Library  
Effective September 20, 2023  
Salary \$80,000.00

4-4/9-2023 Dora Castro, Project Manager  
Information Technology  
Effective September 20, 2023  
Salary \$68,009.96

4-5/9-2023 Samantha Nieve-Silva, Student Advisement Specialist  
Welcome Center  
Effective September 20, 2023  
Salary \$42,000.00

4-6/9-2023 Alex Nunez, Technical Support Engineer  
Information Technology  
Effective September 20, 2023  
Salary \$60,000.00

4-7/9-2023 Venus Savery, Human Resources Generalist  
Human Resources  
Effective September 20, 2023  
Salary \$50,000.00

4-8/9-2023 Emerson Deline, Technical Support Specialist  
Information Technology  
Effective September 20, 2023  
Salary \$50,000.00

4-9/9-2023 Xiomara Gavidia, Administrative Assistant  
Information Technology  
Effective September 20, 2023  
Salary \$43,396.17

4-10/9-2023 Monica Ramos, Student Support Services Representative  
Welcome Center  
Effective September 20, 2023  
Salary \$35,900.00

4-11/9-2023 Kathy Whitlock, Student Support Services Representative  
Welcome Center  
Effective September 20, 2023  
Salary \$35,900.00

4-12/9-2023 Shannon Esannason, Office Assistant  
Nursing and Health Sciences Division  
Effective September 20, 2023  
Salary \$32,500.00

4-13/9-2023 Jose Geronimo, Maintenance Technician (Electrician)  
Facilities Management  
Effective September 20, 2023  
Salary \$42,000.00

Promotion in Academic Rank (Faculty)

4-14/9-2023 Jean-Wilner Alexandre, Associate Professor – Finance  
Effective September 1, 2023  
Salary \$73,021.00, One-Time Lump Sum Bonus \$4,439.00

Brooke Orosz, Associate Professor – Mathematics  
Effective September 1, 2023  
Salary \$82,234.00, One-Time Lump Sum Bonus \$3,737.00

Rebecca Williams, Associate Professor - English  
Effective September 1, 2023  
Salary \$82,234.00, One-Time Lump Sum Bonus \$3,737.00

Eileen Defreece, Professor - English  
Effective September 1, 2023  
Salary \$114,888.24, One-Time Lump Sum Bonus \$ 6,489.76

### Re-Appointment

4-15/9-2023      Cassandra Johnson, Instructor – Counseling  
Student Development  
Effective September 1, 2023

### Return to Academic Rank

4-16/9-2023      Gale Gage, Professor – Nursing  
Nursing and Health Sciences Division  
Effective September 1, 2023  
Salary \$118,998.54

### Resignations

4-17/9-2023      Virginia DePascual, Office Assistant  
Facilities Management  
Effective July 14, 2023

Laura Byrd, Human Resources Manager  
Human Resources  
Effective August 4, 2023

Cumhur Eksi, Maintenance Technician  
Facilities Management  
Effective August 11, 2023

Dallie Shell, EOF Advisor  
Educational Opportunity Fund (EOF)  
Effective August 17, 2023

Aaron Butisingh, Security Officer  
Public Safety  
Effective August 26, 2023

Trustee Grimes asked that a separate vote be taken on action 4-16. Trustee Robinson asked for a motion to approve actions 4-1/9-2023 through 4-15/9-2023 and 4-17/9-2023. Trustee Cruz moved the actions for approval. Trustee Morales provided the second. ***The motion was unanimously approved.***

Trustee Robinson then asked for a motion on action 4-16/9-2023. Trustee Guyton informed the Chair that there was unreadiness to vote on the action. Trustee Grimes added that the Board needed discussion and additional information with regard to the action. She then asked if the action could be tabled. Trustee Lewis asked her to make a motion to that effect. Trustee Grimes moved that personnel action 4-16/9-2023 be tabled. Her motion was seconded by Trustee Wright. ***The motion to table personnel action 4-16/9-2023 carried unanimously.***

### **Educational Programs Committee Report**

Trustee Lewis presented the following six actions for approval:

7-1.1/9-2023      Acceptance of Funds: American Library Association (ALA) Building Library Capacity  
Grant

- 7-1.2/9-2023 Acceptance of Funds: Essex County Division of Training and Employment
- 7-1.3/9-2023 Acceptance of Funds: Johnson Controls Community College Partnership Program
- 7-1.4/9-2023 Acceptance of Funds: Scaling Apprenticeships through Sector Based Strategies Grant (NJ Health Works)
- 7-1.5/9-2023 Dual Enrollment Program: Bloomfield Board of Education
- 7-1.6/9-2023 Dual Enrollment Program: Caldwell-West Caldwell Board of Education

Trustee Robinson moved the actions for approval; Trustee Wright seconded the motion. ***The action was unanimously approved.***

#### **Site Facilities and Equipment Committee Report**

Trustee Guyton reported that the Committee did not meet and had no actions to present for approval.

#### **Policy and Governance Committee Report**

Trustee Cruz announced that the Committee did not meet and therefore had no report for the Board.

#### **Community Relations Committee Report**

Trustee Wright advised that the Committee met and discussed the Foundation Board, the Athletic Hall of Fame, the West Essex Campus Grand Opening and Annual Golf and Tennis events, and ECC@55.

#### **Alumni Association Report**

There was no report from the Alumni Association.

#### **Student Government Association (SGA) Report**

Ms. Yadira Rosales, SGA President and Mr. Mark Anifowose, SGA Vice President came forward to make the attached report (See Appendix A) from the Student Government Association.

Trustee Lewis commented that the SGA has a very solid agenda for the coming year and the Board looks forward to supporting their initiatives.

#### **Faculty Association Report**

Prof. J. Alexandre submitted the Faculty Association report which is attached at Appendix B. The written report was the basis of his verbal report wherein he provided additional details and comments.

#### **President's Report**

Dr. Boakye opened his report with thanks to Prof. Alexandre for sharing faculty service and accomplishments over the summer. He then reported that the theme of this year's convocation, which was held on Monday, August 28<sup>th</sup>, was Celebrating 55 Years of Success. He noted that convocation launched the College's Equity, Diversity, Inclusion and Belongings initiative.

The President announced that during the Summer Break, the College received official notice from the Middle States Commission on Higher Education of its full accreditation for the next eight years. He offered thanks to everyone for their contributions to the reaccreditation effort.

Dr. Boakye shared the good news that the graduation rate has improved year over year. In graduation year 2019, the graduation rate was 10.7%. Successively, it has improved to 20.9% for this year, 2023. He offered thanks to everyone who contributed to this improvement.

The President then noted the following:

- The Student Government Association has a fully constituted Executive Board for the first time in many years.
- The Alumni Association will be working with the Foundation Board to support student success.
- The 955 outstanding Federal Perkins Loans that the College guaranteed with the Department of Education has been resolved. The loans were incurred 40 – 50 years ago and the project took two years to complete.
- Measures are being put in place to rebuild the College's Fund Balance which is a state requirement.
- With regard to projects, the Main Campus Cafeteria renovations are almost complete and is scheduled to be open this fall. The Campus Store renovation has been completed. The new West Essex Campus is open and the President extended an invitation to everyone to attend the Grand Opening on Friday, September 29<sup>th</sup>.
- Dr. Boakye thanked Professor Khalfani for the **Bound No More** art installation which was displayed in the Africana Institute from Juneteenth through August 16<sup>th</sup>.
- The President share that he participated in discussions organized and chaired by Dr. Brian Bridges, the Secretary of Higher Education, regarding the future of higher education in community colleges.
- The President encouraged everyone to support, by buying a ticket or making a donation, the annual Golf and Tennis Scholarship Tournament to be held on October 16<sup>th</sup> at the Maplewood Country Club. He stated that funds raised will support ECC students.

The President concluded his report with best wishes for the academic year; hope that the good things accomplished be sustained; and thanks to the Board of Trustees, faculty, staff and all who support the College to move it forward.

### **New Business**

There was no new business.

### **Public Comments**

Mr. Zilbermints came forward and read the following comments which he later submitted in writing:

- 1) The Martin Luther King Jr. Library has been closed for awhile now. How are students supposed to get materials that the professors have reserved for them? When will the library reopen?
- 2) The cafeteria renovations have been going on for awhile now. Any idea when these will be completed?
- 3) If you want to increase the number of students here, I would suggest making the various clubs and organizations more visible. Like have webpages on Facebook or Instagram or have visible meetings. Word will get around, and potential students might become interested. See, some schools do not have certain clubs. Others do. So some high school graduates look at what clubs colleges have. Years ago, we had clubs from ECC and Rutgers-Newark, NJIT team up on joint projects. Maybe you should look into that. But that's just me coming up with ideas, brainstorming.
- 4) I think you should bring back the Urban Issues Institute. When it was at ECC, we had a lot accomplished in the community. We reached out to high schools, to activists, parents, alumni, potential students. We helped people locally and internationally. A decade ago, we helped the Philippines with food, clothing, etc., when the typhoon, Hayian, hit in December 2013.
- 5) Finally, what is a college without an online newsletter or a print newspaper? We had ECCO, but it fell dormant in 2018. Other schools such as SHU, NJIT, Montclair State U., have online or print newsletters.



We don't. So how about having our computer majors put together an online newsletter? You have the entire Internet to write on.

Mr. David Tompkins, the newly appointed Director of Athletics, extended thanks to the Board of Trustees for approving his appointment. He indicated that he had been working at the College since March 2023, and was happy to be working in the county where he grew up. Mr. Tompkins stated that he was appreciative of having the opportunity to lead the athletic department, of the renovations made in the Physical Education building and the new soccer home field at the West Essex Campus. He said he looks forward to winning seasons for the teams in the coming years.

Dr. Renee Ojo-Ohikuare came forward to thank Dr. Boakye for his recommendation and the Board for their approval of her appointment as Executive Director - Enrollment Management and Services. She expressed thanks for the opportunity to serve in that capacity. She said she has worked at the College for two years and has enjoyed her experiences here.

### **Notice of Executive Session**

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Essex County College shall hold, following this meeting and prior to its next scheduled meeting on October 24, 2023 at 4:30 PM, an Executive Session to discuss the following topics, the general nature of which is limited to Collective Bargaining Agreements, Pending and Existing Contractual Negotiations, Litigation and Personnel Matters. The discussion of these said topics shall be disclosed to the public as soon as reasonable.

Trustee Grimes asked for a motion to hold the Executive Session. Trustee Cruz made the motion; Trustee Morales provided the second. ***The motion carried unanimously.***

### **Adjournment**

The meeting was adjourned by the Vice Chair, Trustee Lewis at 5:25 pm.

## **STUDENT GOVERNMENT ASSOCIATION FALL 2023 (SEPTEMBER) REPORT**

**Good afternoon to the Board of Trustee Members, Dr. Boakye, Faculty, and Administration.**

My name is Yadira Rosales. I am the current president of the Student Government Association. I will be reading the September BOT report for SGA this evening.

### **INDUCTION CEREMONY**

The induction ceremony was conducted on July 25<sup>th</sup>, 2023, where Dr. Boakye, Dean Kirkland, Dean Bello, Mr. Graham and Mr. Ott were present. A total of 8 people were inducted in by Mr. Ott and Old Vice President, Dami Ige. Now we have President, Yadira Rosales, who oversees efforts on student activity events and recognition of developing issues pertaining to students. Vice President, Mark Anifowose, who is in charge of the Inter-Club Council and wellness of the active student clubs. Secretary, Calvin Harris who keeps track of the initiatives and agendas of the entire Board. Treasurer, Kamilly Berrospi who partakes in all financial responsibilities. Parliamentarian, Laela Lawal, who makes sure that the board is carrying out their duties as assigned in the Constitution. We appointed two senators. Therefore, we have our senators, Augustin Mercado, Rayaunna Benjamin, Elijah Whitaker and Ethan Erfe, who are designated for multiple committees for the benefit of the student body and support the E-Board. We all look forward to working with the college community.

### **CLUB FAIR**

The Club Fair for this semester was held on September 12 and 13, 2023. A total of 25 clubs were present. Students were engaged and asking questions of the clubs and enjoying the day. As a result, each club had new members sign up to be a part of the Student Club community.

### **ICC MEETING WITH OTHER CLUBS & ASSOCIATIONS**

We conducted an ICC meeting with the other clubs on the 15<sup>th</sup> of September 2023. A total of 5 clubs attended the meeting. The TECS, Muslim Association, and Game/Anime club are all working on their individual fundraising events and would like our support with these activities. The TECS club also has other plans such as making uniforms for their club. Dr. Kirkland and Dr. Bello attended to greet the clubs and also discuss participation in the West Essex Campus Grand Opening on September 29. Announcement was made to the attending clubs of the upcoming Mental Health events on October 4 and October 24, 2023.

### **MEETING WITH DPG**

For the past few semesters, a large number of students have made multiple complaints in terms of the pricing and the customer service of our school food vendor, DPG. The SGA called for a

meeting with DPG to discuss the new 5-year contract that was signed earlier this year and student complaints involving the quality, overall variety, and the cost of the food. In attendance were Dr. Kirkland, Fatima Matos, Mr. Joseph Ott and Mr. Jerry Frongillo and the DPG team. DPG has expressed their position with the current quality of food choices and the current situation as to why they haven't been able to make any changes; as well as their full cooperation with us when preparations are done. DPG has offered to take the SGA on a tour of the new cafeteria that is under construction. During our next student forum, a representative from the DPG will be present to help relay the complaints that have been made by the student body.

## **SGA ACCOMPLISHMENTS FOR THE MONTH OF JULY, AUGUST & SEPTEMBER**

We have launched our official SGA discord server to improve better communication and coordination with our general members. Discord is a socializing network allowing communication through text, video, and voice calls. It allows the user to be able to connect and create servers for business, school clubs etc. During the 4 days of Week of Welcome, we were able to welcome new students into the community, inform them about student government, and provide answers to questions raised by the student body. SGA also assisted with giving tours to new students throughout the multiple buildings of the main campus for New Student Orientation. We volunteered at events such as the Farmers Market etc hosted by the Office of Student Care Services. The E-Board of SGA had two meetings regarding our initiatives and approaches on how we can reach them.

## **INITIATIVES FOR THE REST OF SEPTEMBER AND ONWARD**

- Student forums: September 26th, and October 26th
- SGA meetings with President Boakye
- Clothing Drive
- General Hygiene Drive
- Increased civic engagement of General Members

Together, we have been able to build a schedule of events for the betterment of the student body. In summary, our initiatives are multifaceted and geared towards enriching the college experience. We advocate for student interests, promote community building, support student welfare, and contribute to a more sustainable campus environment, all of which enhance the overall quality of student life.

We look forward to enacting our initiatives and we appreciate any support the board may give us.

Respectfully submitted,

SGA Executive Board

Essex County College

Student Government Association

Thank you, Mr. Vice Chair,

Good evening members of the Essex County College Board of Trustees

Dear members of the Board of Trustees,

The Essex County College Faculty Association would like to welcome you back on campus like they have welcomed the students few weeks ago. We would like to thank every student for choosing Essex County College for their academic journey. All the member of ECCFA are there to support during this process.

With your permission trustees, I would like to wish the second largest group of students happy Heritage month. From September 15<sup>th</sup> to October 15<sup>th</sup>, it is Hispanic Heritage Month. As a very inclusive institution, every one of us appreciate your culture, your history and the diversity that you have brought to this campus. It is very refreshing to know that President Augustine A. Boakye is working to establish a Hispanic center at the college

With your permission again, I would like to thank the Retention and promotion, the Executive Dean of Academic Affair Dr. Alvin Williams, The President of the College Dr. Augustine A. Boakye for recommending these hard-working faculty members for promotion. As I have been mentioning here, the ECCFA is really appreciative to see these promotions. They have a great effect on the morale on the faculty body.

Despite the fact most of faculty members were not teaching during the summer, they were still very active to support the college's vision and mission. They were offering their unconditional support to the college by attending committee meetings whether they were on campus, out of state or even overseas.

For example:

1. A team of dedicated 10 faculty members completed the review of the different versions of our past contracts, memorandum of agreements (MOAs) and memorandum of understanding into one version This work was concluded in May 2023.
2. The retention and promotion committee met in June to interview the promotion candidates to make its recommendation to the administration.
3. A large number of faculty members worked with the convocation committee through the summer.
4. Professor Jean-Wilner Alexandre and Dr. John Olotewo from the Business Division have attended ACBSP conference in Chicago at the of June. ACBSP is the global business accreditation council for business programs
5. Dr. Bridget Turner, from the Education program in the social science was in Ghana to support the work of Recta School Complex.
6. Professor Jean- Alexandre was teaching in Medellin Colombia as a visiting scholar at Adventist University of Colombia.
7. The amazing Dr Akil Khalfani, Director of the Africa institute was representing the college in almost every event in the community.
8. The ECCFA executive meeting and general meeting to address faculty worries and concerns
9. 2023 ECC Competency and General Education Assessment Team Orientation: Thursday, July 20th at 10:00 a.m. They have worked throughout the summer to evaluate the assessment result for general education and establish the future guideline for

10. Prof. Nash hosted two Mandela Washington Fellows from Sub Saharan Africa on July 4th to further promote opportunities for understanding African American struggles and contributions to American history, and to promote cultural exchanges and opportunities between Americans and Africans. Details are forthcoming.
11. The Business Division held a very classy retirement party on behalf of Dr. Ladylease White after serving the college for over fifty years. Dr. White will be dearly missed.
12. Finally, Professor Victor Stolberg from the Student development contracted with Bloomsbury/ABC-CLIO Publisher for a book entitled, Bipolar Disorder: Your Questions Answered

To conclude, our esteemed faculty members continue to show dedication to the students, the college and the community. ECCFA is very proud of them.

We wish you all to have a great academic year.

End of the report,