

Q1 Please select the item that most closely captures your gender identity.

Answered: 293 Skipped: 1

ANSWER CHOICES	RESPONSES	
Male	41.98%	123
Female	58.02%	170
Other (please specify if desired)	0.00%	0
TOTAL		293

#	OTHER (PLEASE SPECIFY IF DESIRED)	DATE
	There are no responses.	

Q2 Please select the race/ ethnic category that best describes you.

Answered: 294 Skipped: 0

ANSWER CHOICES	RESPONSES	
Hispanic (All races)	19.39%	57
Black or African American (Non-Hispanic)	38.78%	114
White (Non-Hispanic)	21.43%	63
Asian (Non-Hispanic)	5.78%	17
Multi-racial (Non-Hispanic)	2.04%	6
Other	3.06%	9
Decline to answer	9.52%	28
TOTAL		294

Q5 Please select the category that you feel best describes your position at ECC.

Answered: 291 Skipped: 3

ANSWER CHOICES	RESPONSES	
Administration	9.97%	29
Full-time staff (non-instructional)	28.87%	84
Part-time staff (non-instructional)	5.15%	15
Instructional, faculty	13.06%	38
Instructional, adjunct	37.46%	109
Other	5.50%	16
TOTAL		291

Q6 What division do you primarily work in?

Answered: 143 Skipped: 151

ANSWER CHOICES	RESPONSES	
Business	5.59%	8
Biology, Chemistry and Physics	13.99%	20
Health Sciences and Nursing	4.90%	7
Humanities and Bilingual Studies, and Social Sciences	51.05%	73
Mathematics, Engineering Technologies and Computer Sciences	24.48%	35
Nursing	0.00%	0
Social Sciences	0.00%	0
TOTAL		143

Q7 Please indicate your level of agreement with the following statements.

Answered: 267 Skipped: 27

	STRONGLY AGREE	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
I feel safe at Essex County College	34.72% 92	41.89% 111	15.47% 41	6.04% 16	1.89% 5	265
There are sufficient support resources available	19.01% 50	39.16% 103	22.05% 58	16.73% 44	3.04% 8	263
I believe my differences are embraced and valued	27.07% 72	39.85% 106	20.68% 55	9.02% 24	3.38% 9	266
Discrimination is not tolerated at ECC	37.45% 100	33.71% 90	15.36% 41	10.49% 28	3.00% 8	267
Harassment is not tolerated at ECC	38.11% 101	33.58% 89	15.09% 40	10.19% 27	3.02% 8	265
ECC works hard to prevent discrimination and harassment from happening	32.33% 86	36.47% 97	18.80% 50	9.40% 25	3.01% 8	266
Racial and cultural differences are celebrated at ECC	39.25% 104	38.87% 103	14.72% 39	5.28% 14	1.89% 5	265
I feel a sense of community and belonging at ECC	31.20% 83	38.35% 102	17.67% 47	9.77% 26	3.01% 8	266
Campus police and security protect us from harm	36.47% 97	41.35% 110	16.92% 45	3.76% 10	1.50% 4	266
ECC provides sufficient programs and resources to foster the success of a diverse population	27.82% 74	39.47% 105	19.92% 53	10.53% 28	2.26% 6	266

Q8 Please rate your level of agreement with the following items.

Answered: 259 Skipped: 35

	STRONGLY AGREE	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
I would recommend ECC as a good place to work	28.96% 75	44.02% 114	17.76% 46	6.95% 18	2.32% 6	259
I feel valued by my coworkers in my department	39.15% 101	37.98% 98	17.05% 44	3.10% 8	2.71% 7	258
My supervisor provides adequate support for me to manage a work-life balance	44.02% 114	28.57% 74	17.76% 46	5.02% 13	4.63% 12	259
ECC provides sufficient opportunities for training and professional development	24.03% 62	36.82% 95	20.93% 54	14.34% 37	3.88% 10	258
I feel like my job is secure	17.37% 45	32.05% 83	27.03% 70	16.22% 42	7.34% 19	259
I am treated with respect by my colleagues	39.53% 102	43.80% 113	11.24% 29	3.49% 9	1.94% 5	258
I feel valued by my supervisors	38.22% 99	33.98% 88	14.29% 37	8.49% 22	5.02% 13	259
I am able to perform to my full potential	38.04% 97	40.78% 104	10.98% 28	6.67% 17	3.53% 9	255
I have a voice in the decision-making that affects my department	18.22% 47	34.50% 89	23.64% 61	15.50% 40	8.14% 21	258
My department has adequate resources to achieve its goals	17.05% 44	33.33% 86	25.97% 67	14.34% 37	9.30% 24	258
I feel like I receive recognition when it is earned	22.09% 57	33.72% 87	22.48% 58	14.73% 38	6.98% 18	258
My supervisors are genuinely concerned about my wellbeing	30.23% 78	31.40% 81	24.81% 64	6.98% 18	6.59% 17	258
My colleagues respond to emails and phone calls promptly	27.41% 71	43.63% 113	16.22% 42	6.56% 17	6.18% 16	259