

Q1 Please select the item that most closely captures your gender identity.

Answered: 226 Skipped: 1

ANSWER CHOICES	RESPONSES	
Male	36.28%	82
Female	62.83%	142
Other (please specify if desired)	0.88%	2
TOTAL		226

#	OTHER (PLEASE SPECIFY IF DESIRED)	DATE
1	I'd prefer not to.	10/24/2021 1:29 PM
2	Them	10/23/2021 2:06 AM

Q2 Please select the race/ ethnic category that best describes you.

Answered: 227 Skipped: 0

ANSWER CHOICES	RESPONSES	
Hispanic (All races)	19.38%	44
Black or African American (Non-Hispanic)	35.68%	81
White (Non-Hispanic)	23.35%	53
Asian (Non-Hispanic)	5.29%	12
Multi-racial (Non-Hispanic)	2.64%	6
Other	6.17%	14
Decline to answer	7.49%	17
TOTAL		227

Q5 Please select the category that you feel best describes your position at ECC.

Answered: 222 Skipped: 5

ANSWER CHOICES	RESPONSES	
Administration	13.51%	30
Full-time staff (non-instructional)	27.03%	60
Part-time staff (non-instructional)	7.66%	17
Instructional, faculty	13.06%	29
Instructional, adjunct	33.78%	75
Other	4.95%	11
TOTAL		222

Q6 What division do you primarily work in?

Answered: 101 Skipped: 126

ANSWER CHOICES	RESPONSES	
Business	11.88%	12
Biology, Chemistry and Physics	14.85%	15
Health Sciences and Nursing	4.95%	5
Humanities and Bilingual Studies	32.67%	33
Mathematics, Engineering Technologies and Computer Sciences	22.77%	23
Social Sciences	12.87%	13
TOTAL		101

Q7 Please indicate your level of agreement with the following statements.

Answered: 204 Skipped: 23

	STRONGLY AGREE	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
I feel safe at Essex County College	39.22% 80	41.18% 84	12.25% 25	4.90% 10	2.45% 5	204
There are sufficient support resources available	25.74% 52	36.14% 73	20.30% 41	12.38% 25	5.45% 11	202
I believe my differences are embraced and valued	29.35% 59	36.32% 73	15.92% 32	13.93% 28	4.48% 9	201
Discrimination is not tolerated at ECC	36.95% 75	33.99% 69	13.79% 28	9.85% 20	5.42% 11	203
Harassment is not tolerated at ECC	37.93% 77	33.99% 69	13.30% 27	9.85% 20	4.93% 10	203
ECC works hard to prevent discrimination and harassment from happening	31.53% 64	33.99% 69	19.70% 40	9.85% 20	4.93% 10	203
Racial and cultural differences are celebrated at ECC	35.50% 71	40.50% 81	14.50% 29	6.50% 13	3.00% 6	200
I feel a sense of community and belonging at ECC	31.53% 64	36.45% 74	18.23% 37	8.37% 17	5.42% 11	203
Campus police and security protect us from harm	37.75% 77	39.22% 80	16.18% 33	2.94% 6	3.92% 8	204
ECC provides sufficient programs and resources to foster the success of a diverse population	29.06% 59	35.47% 72	23.15% 47	8.37% 17	3.94% 8	203

Q8 Please rate your level of agreement with the following items.

Answered: 200 Skipped: 27

	STRONGLY AGREE	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
I would recommend ECC as a good place to work	28.00% 56	42.00% 84	17.50% 35	7.50% 15	5.00% 10	200
I feel valued by my coworkers in my department	37.69% 75	39.20% 78	13.07% 26	5.53% 11	4.52% 9	199
My supervisor provides adequate support for me to manage a work-life balance	40.40% 80	37.37% 74	10.61% 21	6.57% 13	5.05% 10	198
ECC provides sufficient opportunities for training and professional development	24.75% 49	25.76% 51	27.78% 55	14.65% 29	7.07% 14	198
I feel like my job is secure	26.77% 53	28.28% 56	24.75% 49	13.13% 26	7.07% 14	198
I am treated with respect by my colleagues	40.20% 80	40.70% 81	11.06% 22	4.52% 9	3.52% 7	199
I feel valued by my supervisors	41.62% 82	30.96% 61	14.72% 29	4.57% 9	8.12% 16	197
I am able to perform to my full potential	38.50% 77	35.00% 70	12.50% 25	10.00% 20	4.00% 8	200
I have a voice in the decision-making that affects my department	26.63% 53	26.63% 53	19.10% 38	14.07% 28	13.57% 27	199
My department has adequate resources to achieve its goals	18.88% 37	33.67% 66	25.00% 49	13.78% 27	8.67% 17	196
I feel like I receive recognition when it is earned	24.75% 49	27.27% 54	25.76% 51	11.62% 23	10.61% 21	198
My supervisors are genuinely concerned about my wellbeing	36.18% 72	34.17% 68	15.08% 30	6.53% 13	8.04% 16	199
My colleagues respond to emails and phone calls promptly	33.67% 67	40.70% 81	11.56% 23	9.05% 18	5.03% 10	199