



**Board of Trustees**  
**PUBLIC MEETING AGENDA (Revised)**

November 19, 2024 | 4:30 PM

Smith Hall – Main Campus

- |      |  |                            |
|------|--|----------------------------|
| I.   | Call to Order/Roll Call .....                        | Chair M. Bolden            |
| II.  | Open Public Meetings Act Announcement .....          | Mrs. J. Grimes             |
| III. | Minutes .....  | Mrs. J. Grimes             |
| IV.  | Communications.....                                  | Mrs. J. Grimes             |
| V.   | Public Comments on Agenda Items.....                 | TBD                        |
| VI.  | Annual Reorganization of the Board of Trustees ..... | Mr. J. Zarra / Ms. I. Cruz |
| VII. | Finance Committee Report.....                        | Mr. J. Zarra               |

**Actions – Submitted for Recommendation to the Board**

- |                |  |                                      |
|----------------|--|--------------------------------------|
| 3-1.1/Nov-2024 | Agilent Technologies, Inc<br>Resolution Authorizing the Purchase of Science Equipment<br>Grant Funded - Carl D. Perkins Grant Funded                       | Amount not to exceed<br>\$90,000.00  |
| 3-1.2/Nov-2024 | RampUP America Corporation<br>Resolution Authorizing the Payment for Pre-Apprenticeship<br>Program<br>Grant Funded - NJDOL Pace Grant/Training Funded      | Amount not to exceed<br>\$250,000.00 |
| 3-1.3/Nov-2024 | Quadient, Inc<br>Resolution Authorizing the Purchase of Mailroom Equipment<br>Chapter 12 Funded – Capital Expense  | Amount not to exceed<br>\$50,000.00  |
| 3-1.4/Nov-2024 | Facility Improvement Services<br>Resolution Authorizing the Award of a Two-Year Contract for<br>General Contractors<br>Chapter 12 Funded – Capital Expense | Amount not to exceed<br>\$100,000.00 |

- VIII. Personnel Committee Report.....Ms. B. Robinson

**Actions – Submitted for Recommendation to the Board**

**A. Appointment**

- 4-1/Nov-2024     Security  
                      Zanniyah Smith  
                      Security Officer  
                      Public Safety  
                      Effective: November 24, 2024  
                      Salary \$31,470.40

**B. Supplement**

- 4-2/Nov-2024     Faculty  
                      Nadezhda Lvov  
                      Advisor- NASA Community College Aerospace Scholars  
                      Biology, Chemistry and Physics Department  
                      Effective: September 30, 2024 – December 20, 2024

4-3/Nov-2024 Faculty  
Nidhal Marashi  
Project Investigator - NCAS-ECC PI & Program Coordinator  
Biology, Chemistry and Physics Department  
Effective: October 16, 2024 – March 13, 2025

**C. Retirement**

4-4/Nov-2024 Fraternal Order of Police  
Andree Quockco  
Detective Sergeant  
Public Safety  
Effective: January 1, 2025

**D. Resignation**

4-5/Nov-2024 Administrative Confidential  
Afshan Ajmiri Giner  
Chief Compliance and Equity Officer/Special Counsel  
Office of Compliance  
Effective: October 22, 2024

**E. Contract Ratification**

4-6/Nov-2024 Essex County College Professional Association

4-7/Nov-2024 MOA between Essex County College and the ECC Administrative Association

IX. Educational Programs Committee Report.....Dr. A. Lewis

**Actions – Submitted for Recommendation to the Board**

7-1.1/Nov-2024 New Jersey Pathways to Career Opportunities Award (Year 3)

7-1.2/Nov-2024 Affiliation Agreement: Contract for Services-Newark Day Center

7-1.3/Nov-2024 Partnership Agreement for Early Head Start/Child Care

X. Site Facilities and Equipment Committee Report.....Rev. Dr. L. Guyton  
XI. Policy and Governance Committee Report.....Ms. I. Cruz  
XII. Community Relations Committee Report.....Ms. J. Wright  
XIII. Alumni Association Report.....Mr. G. Nti  
XIV. Student Government Association Report.....Ms. N. Young  
XV. Faculty Association Report.....Prof. J. Alexandre  
XVI. President's Report.....Dr. A. A. Boakye, President  
XVII. New Business.....TBD  
XVIII. Public Comments.....TBD  
XIX. Notice of Executive Session.....Mrs. J. Grimes  
XX. Adjournment.....Chair M. Bolden

***Note: Public meeting agenda is subject to change***

## BOARD OF TRUSTEES

### REQUEST FOR BOARD ACTION

Subject:	Finance: Agilent Technologies, Inc <b>Non-SBE/MBE/WBE</b>
Contact:	Dr. Alvin Williams / Executive Dean of Academic Affairs
Meeting Date:	November 19, 2024
Agenda Item No.:	3-1.1/Nov-2024
Resolution Authorizing the Purchase of Science Equipment	

**WHEREAS**, Essex County College needs the Board's approval to purchase science equipment for the chemistry department in the total amount not to exceed **\$90,000.00** to **Non/SBE/MBE/WBE, Agilent Technologies Inc**, 5301 Stevens Creek Blvd, Santa Clara, CA 95051 from November 20, 2024 through June 30, 2025. In which contract goods are exempt from bidding pursuant to the provisions of County College Contracts Law N.J.S.A.18A:64A-25.9a Purchases through state agency. Any county college, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefor, may purchase any materials, supplies, goods, service or equipment pursuant to a contract or contracts for such materials, supplies, goods, services or equipment entered into on behalf of the State by the Division of Purchase and Property. State contract 17-Fleet-01042;

**WHEREAS**, The Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approves the purchase of science equipment for the chemistry department to **Agilent Technologies Inc** from November 20, 2024 through June 30, 2025 in the amount not to exceed **\$90,000.00**. State contract 17-Fleet-01042.
2. The specific line item against which this contract is to be charged is as follows:  
29151-9151-7325 Carl D. Perkins Grant/Grants Equipment  
FY 2025

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	<b>APPROVED BY BOARD OF TRUSTEES</b>
BOARD APPROVAL DATE November 19, 2024	

## BOARD OF TRUSTEES

### REQUEST FOR BOARD ACTION

Subject:	Finance: RampUP America Corporation <b>SBE/MBE</b>
Contact:	Dr. Elvira Vieira/ Dean of Community, Continuing Education and Workforce Development
Meeting Date:	November 19, 2024
Agenda Item No.:	3-1.2/Nov-2024
Resolution Authorizing the Payment for Pre-Apprenticeship Program	

**WHEREAS**, Essex County College needs the Board’s approval to provide payment for fiber optic unlock success pre-apprenticeship program in the total amount not to exceed **\$250,000.00** to **SBE/MBE, RampUP America Corporation**, 59 Market Street, Newark, New Jersey 07102 from August 1, 2024 through June 30, 2025.

**WHEREAS**, The Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approves the payment for fiber optic unlock success pre-apprenticeship program to **RampUP America Corporation** from August 1, 2024 through June 30, 2025 in the amount not to exceed **\$250,000.00**.
2. The specific line item against which this contract is to be charged is as follows:  
29408-9408-7184 NJDOL Pace Grant/Training  
FY 2025

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	<b>APPROVED BY BOARD OF TRUSTEES</b>
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## BOARD OF TRUSTEES

### REQUEST FOR BOARD ACTION

Subject:	Finance: Quadient, Inc <b>Non-SBE/MBE/WBE</b>
Contact:	Mohamed Seddiki / Executive Dean of Administrative & Learning Technology/CIO
Meeting Date:	November 19, 2024
Agenda Item No.:	3-1.3/Nov-2024
Resolution Authorizing the Purchase of mailroom Equipment	

**WHEREAS**, Essex County College needs the Board's approval to purchase postcard feeder, label dispenser, and other equipment needed for the operation of the college mailroom in the total amount not to exceed **\$50,000.00** to **Non/SBE/MBE/WBE, Quadient, Inc**, 478 Wheelers Farms Rd. Milford, CT 06461 from November 20, 2024 through November 19, 2025. In which contract goods are exempt from bidding pursuant to the provisions of County College Contracts Law N.J.S.A.18A:64A-25.9a Purchases through state agency. Any county college, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefor, may purchase any materials, supplies, goods, service or equipment pursuant to a contract or contracts for such materials, supplies, goods, services or equipment entered into on behalf of the State by the Division of Purchase and Property. New Jersey State Contract A41267;

**WHEREAS**, The Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approves the purchase of various equipment for the mailroom department to **Quadient, Inc** from November 20, 2024 through November 19, 2025 in the amount not to exceed **\$50,000.00**. New Jersey State Contract A41267
2. The specific line item against which this contract is to be charged is as follows:  
901603-1765-7933A Chapter XII Ordinance # 16-0013/ Facilities Equipment - Chapter XII  
FY 2025

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION  <b>APPROVED BY BOARD OF TRUSTEES</b>
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## BOARD OF TRUSTEES

### REQUEST FOR BOARD ACTION

Subject:	Finance: Facility Improvement Services
Contact:	Mohamed Seddiki / Executive Dean of Administrative & Learning Technology/CIO
Meeting Date:	November 19, 2024
Agenda Item No.:	3-1.4/Nov-2024
Resolution Authorizing the Award of a Two-Year Contract for General Contractors	

**WHEREAS,** Essex County College needs the Board's approval to award a two-year contract on an as-needed basis in the total amount not to exceed **\$100,000.00** to the below companies for facility improvement services from November 20, 2024, through November 19, 2026.

**WHEREAS,** RFQ # 8195 As Needed General Contractors For facilities was advertised in The Star-Ledger August 22, 2024. There were seventy-four (74) vendors solicited. Four (4) responses were received on September 5, 2024.

**WHEREAS,** The Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approve a two-year contract on an as-needed basis in the total amount not to exceed **\$100,000.00** to the below companies for general contractors from November 20, 2024, through November 19, 2026:

EnviroScience Solutions LLC	MBE/SBE
Wilk Construction LLC	SBE
GPC, Inc	WBE/SBE
Ochoa Enterprises, LLC	MBE/SBE

2. The specific line item against which this contract is to be charged is as follows:  
9021A2-3126-7951A Chapter 12  
9021A2-3126-7129A Chapter 12  
FY 2025/2026

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION  <b>APPROVED BY BOARD OF TRUSTEES</b>
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## BOARD OF TRUSTEES

### REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Zanniyah Smith
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	November 19, 2024
Agenda Item No.:	4-1/Nov-2024

**RECOMMENDATION:** It is recommended that the Board of Trustees approve the appointment of Zanniyah Smith, to the position of Security Officer, for the period November 24, 2024 through June 30, 2025. The recommended annual salary for the position is \$31,470.40.

**BACKGROUND AND RATIONALE:** This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 30 applications were received and 5 applicants were interviewed. Zanniyah Smith is the recommended candidate.

**DEGREE/CERTIFICATION QUALIFICATIONS (NO DEGREE REQUIRED):**

**FISCAL NOTES:** The recommended salary of \$31,470.40 is included in the Department's annual budget.

**RESOLUTION:** The Board of Trustees of Essex County College approve the appointment of Zanniyah Smith at the annual salary of \$31,470.40, to the position of Security Officer, for the period November 24, 2024 through June 30, 2025.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine Boakye, President	FINAL DISPOSITION  <b>APPROVED BY BOARD OF TRUSTEES</b>
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## BOARD OF TRUSTEES

### REQUEST FOR BOARD ACTION

Subject:	Personnel: Supplement
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	November 19, 2024
Agenda Item No.:	4-2/Nov-2024

**RECOMMENDATION:** It is recommended that the Board of Trustees approve the payment of supplements.

**BACKGROUND AND RATIONALE:** Each semester faculty and staff are selected to complete duties in addition to the responsibilities of their full-time positions at the College. The following supplement is recommended for the individuals listed below:

<u>Name</u>	<u>Amount</u>	<u>Additional Responsibilities</u> <u>Effective and Expiration Dates</u>
Nadezhda Lvov	\$7,000	NASA Community College Aerospace Scholars 09/30/2024 – 12/20/2024

**FISCAL NOTES:** The recommended supplement is included within the Departments' annual budget.

**RESOLUTION:** The Board of Trustees of Essex County College approves the payment of supplements.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine Boakye, President	FINAL DISPOSITION  <b>APPROVED BY</b> <b>BOARD OF TRUSTEES</b>
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## BOARD OF TRUSTEES

### REQUEST FOR BOARD ACTION

Subject:	Personnel: Supplement
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	November 19, 2024
Agenda Item No.:	4-3/Nov-2024

**RECOMMENDATION:** It is recommended that the Board of Trustees approve the payment of supplements.

**BACKGROUND AND RATIONALE:** Each semester faculty and staff are selected to complete duties in addition to the responsibilities of their full-time positions at the College. The following supplement is recommended for the individuals listed below:

<u>Name</u>	<u>Amount</u>	<u>Additional Responsibilities</u> <u>Effective and Expiration Dates</u>
Nidhal Marashi	\$8,000	Project Investigator - NCAS-ECC PI & Program Coordinator 10/16/2024 – 03/13/2025

**FISCAL NOTES:** The recommended supplement is included within the Departments' annual budget.

**RESOLUTION:** The Board of Trustees of Essex County College approves the payment of supplements.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine Boakye, President	FINAL DISPOSITION  <b>APPROVED BY</b> <b>BOARD OF TRUSTEES</b>
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## BOARD OF TRUSTEES

### REQUEST FOR BOARD ACTION

Subject:	Personnel: Retirement
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	November 19, 2024
Agenda Item No.:	4-4/Nov-2024

**RECOMMENDATION:** It is recommended that the Board of Trustees accept the retirement of the individual(s) listed, effective on the date indicated:

<u>Name</u>	<u>Title</u> <u>Department</u>	<u>Unit</u>	<u>Hire Date</u>	<u>Effective Date</u>
Andree Quockco	Detective Sergeant Public Safety	Fraternal Order of Police	04/21/2003	01/01/2025

**FISCAL NOTES:** The impact of this recommendation is undetermined at this time.

**RESOLUTION:** The Board of Trustees of Essex County College accepts the retirement of the individual(s) listed, effective on the date indicated.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION  <b>APPROVED BY BOARD OF TRUSTEES</b>
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## BOARD OF TRUSTEES

### REQUEST FOR BOARD ACTION

Subject:	Personnel: Resignation
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	November 19, 2024
Agenda Item No.:	4-5/Nov-2024

**RECOMMENDATION:** It is recommended that the Board of Trustees accept the resignation of the individual(s) listed, effective on the date indicated:

<u>Name</u>	<u>Title</u> <u>Department</u>	<u>Unit</u>	<u>Hire</u> <u>Date</u>	<u>Effective</u> <u>Date</u>
Afshan Ajmiri Giner	Chief Compliance and Equity Officer/Special Counsel	Administrat ive Association Confidential	07/18/2 022	10/22/2024

**FISCAL NOTES:** The impact of this recommendation is undetermined at this time.

**RESOLUTION:** The Board of Trustees of Essex County College accepts the resignation of the individual(s) listed, effective on the date indicated.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION  <b>APPROVED BY BOARD OF TRUSTEES</b>
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## BOARD OF TRUSTEES

### REQUEST FOR BOARD ACTION

Subject:	Personnel: Contract Ratification, Essex County College Professional Association
Contact:	Dr. Augustine Boakye, President
Meeting Date:	November 19, 2024
Agenda Item No.:	4-6/Nov-2024

**RECOMMENDATION:** It is recommended that the Board of Trustees ratify the Collective Bargaining Agreement between Essex County College and the Essex County College Professional Association for the period July 1, 2024 through June 30, 2028.

**BACKGROUND AND RATIONALE:** The Essex County College Professional Association is the recognized negotiating agent for the labor unit comprised of professional members. Essex County College and the Essex County College Professional Association have engaged in negotiations for an agreement for the period commencing retroactively from July 1, 2024 through June 30, 2028. The Essex County College Professional Association members signed a Memorandum of Agreement (MOA) on November 18, 2024. This MOA is incorporated into the attached Collective Bargaining Agreement which was ratified by the Essex County College Professional Association Members on November 19, 2024.

**FISCAL NOTES:** All costs associated with this Agreement will be included in the College's Annual Budget.

**RESOLUTION:** It is recommended that the Board of Trustees ratifies the Collective Bargaining Agreement between Essex County College and the Essex County College Professional Association for the period July 1, 2024 through June 30, 2028.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION  <b>APPROVED BY BOARD OF TRUSTEES</b>
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## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: MOA Ratification, Essex County College Administrative Association
Contact:	Dr. Augustine Boakye, President
Meeting Date:	November 19, 2024
Agenda Item No.:	4-7/Nov-2024

**RECOMMENDATION:** It is recommended that the Board of Trustees ratify the Memorandum of Agreement (MOA) between Essex County College and the Essex County College Administrative Association related to the Temporary Hybrid Work Week Pilot Program and Condensed Work Week.

**BACKGROUND AND RATIONALE:** The Essex County College Administrative Association is the recognized negotiating agent for the labor unit comprised of administrative members. Essex County College and the Essex County College Administrative Association have engaged in negotiations for an agreement related to the Temporary Hybrid Work Week Pilot Program and Condensed Work Week. The Essex County College Administrative Association members signed the attached MOA on October 31, 2024. This MOA is incorporated into the Collective Bargaining Agreement which was ratified by the Essex County College Administrative Association Members on September 16, 2024 and by the Board of Trustees on September 17, 2024.

**FISCAL NOTES:** There are no costs associated with this MOA.

**RESOLUTION:** It is recommended that the Board of Trustees ratifies the MOA between Essex County College and the Essex County College Administrative Association related to the Temporary Hybrid Work Week Pilot Program and Condensed Work Week.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION  <b>APPROVED BY BOARD OF TRUSTEES</b>
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## BOARD OF TRUSTEES

### REQUEST FOR BOARD ACTION

Subject:	New Jersey Pathways to Career Opportunities Award (Year 3)
Contact:	Dr. Elvy Vieira, Dean, Community, Cont. Ed & Workforce Dev.
Meeting Date:	November 19, 2024
Agenda Item No:	7-1.1/Nov-2024

**RECOMMENDATION:** It is recommended that the Board of Trustees of Essex County College approves the Agreement between Essex County College, hereinafter referred to as “Essex” and the New Jersey Community College Consortium for Workforce and Economic Development for Essex’s participation in the New Jersey Pathways to Career Opportunities (Year 3) initiative from September 1, 2024 to June 30, 2025 for the following Pathways Projects totaling \$223,000:

<b>Center for Workforce Innovation for Patient Care</b>	<b>Essex Funding</b>
1. Healthcare Technology & Innovation	\$65,500
<b>Center for Workforce Innovation for Manufacturing &amp; Supply Chain Management</b>	
2. Experiential Learning Partnership w/ Employer Partner: Grainger	\$60,000
3. SACA Certification in Robotics and Automation	\$85,500
<b>Center for Workforce Innovation for Essential Studies &amp; Skills Development</b>	
4. Pathway to Careers in Teaching	\$12,000
	<b>TOTAL \$223,000</b>

**BACKGROUND AND RATIONALE:** The New Jersey Pathways to Career Opportunities is an unprecedented education and training pathways initiative that will innovate New Jersey’s workforce for residents, businesses, and the economy for years to come. Essex’s participation will ensure its position as a State stakeholder that builds pathways with aligned curriculum shared across educational partners to serve the learning lifespan of students and workers. Essex has been selected to participate in the following Centers for Workforce Innovation: ***Patient Care, Manufacturing & Supply Chain Management and Essential Studies & Skills Development.***

**FISCAL NOTES:** There is no fiscal impact to Essex.

**RESOLUTION:** The Board of Trustees of Essex County College accepts the New Jersey Community College Consortium for Workforce and Economic Development award for Essex’s participation in the New Jersey Pathways to Career Opportunities (Year 3) initiative from September 1, 2024 to June 30, 2025 in four (4) Project Pathways totaling \$223,000.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION  <b>APPROVED BY BOARD OF TRUSTEES</b>
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## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Affiliation Agreement: Contract for Services-Newark Day Center
Contact:	Dr. Keith Kirkland, Dean of Student Affairs
Meeting Date:	November 19, 2024
Agenda Item No.:	7-1.2/Nov-2024

**RECOMMENDATION:** It is recommended that the Board of Trustees approve the contracts with Newark Day Center to provide child services to residents of the City of Newark, New Jersey under the Abbott Program for the period of September 1, 2024, through June 30, 2025.

**BACKGROUND AND RATIONALE:** Essex County College has worked cooperatively with the Newark Day Center since 2005 and has offered child service under the Abbott Program through Newark Public Schools for children between the ages of three and four. Through this Abbott Program, our college will receive instructional and indirect costs for three classrooms of fifteen pre-school children from the city of Newark.

**FISCAL NOTES:** There is no fiscal impact on the college.

**RESOLUTION:** The Board of Trustees approves the contract with Newark Day Center to provide child services to residents of the City of Newark, New Jersey under the Abbott Program for the period of September 1, 2024, through June 30, 2025.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION  <b>APPROVED BY BOARD OF TRUSTEES</b>
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## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Partnership Agreement: Early Head Start/Child Care
Contact:	Dr. Keith Kirkland, Dean of Student Affairs
Meeting Date:	November 19, 2024
Agenda Item No.:	7-1.3/Nov-2024

**RECOMMENDATION:** It is recommended that the Board of Trustees of Essex County College approves a partnership agreement between Union Township Community Action Organization, Inc. and Essex County College to provide Head Start Child Care services under the United States Department of Health and Human Service Early Head Start/Child Care Partnership grant not to exceed \$62,688.00 for the period November 20, 2024 to August 31, 2025.

**BACKGROUND AND RATIONALE:** Essex County College has been providing childcare services to students and the community for over twenty years. This request represents the fifth year of participation in this five-year grant. This partnership allows our college to continue to expand childcare services to head start eligible parents and offset operating costs at our Child Care Center.

**FISCAL NOTES:** There is no fiscal impact on the college.

**RESOLUTION:** The Board of Trustees of Essex County College approves a partnership agreement between Union Township Community Action Organization, Inc. and Essex County College to provide Head Start Child Care services under the United States Department of Health and Human Service Early Head Start/Child Care Partnership grant in the amount not to exceed \$68,615.00 for the period November 20, 2024 to August 31, 2025.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION  <b>APPROVED BY BOARD OF TRUSTEES</b>
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