



- 4-3/Mar-2026 Gertrude Arthur  
Student Services Representative – Transcript Evaluator  
Enrollment Services  
Effective Date: March 30, 2026  
Salary \$45,000
- 4-4/Mar-2026 Maximo Alonso-Guerra - Maintenance Technician  
Facilities Management  
Effective Date: March 30, 2026  
Salary \$40,000
- 4-5/Mar-2026 Tyrone Turner - Security Officer  
Public Safety  
Effective Date: March 30, 2026  
Salary \$33,475

**B. Retirement**

- 4-6/ Mar-2026 Yelena Pirtskhalava  
Director – Pre – College Readiness  
College Readiness, Dual Enrollment Program and Extension Centers  
Effective Date: October 1, 2026
- 4-7/ Mar-2026 Judy Ortiz  
Accounts Receivable Officer  
Bursar’s Office  
Effective Date: July 1, 2026

- VIII. Educational Programs Committee Report.....Dr. A. Lewis
- IX. Site, Facilities and Equipment Committee Report.....Ms. C. Martinez
- Actions – Submitted for Recommendation for the Board’s Approval**
- 7-2.1/Mar-2026 Resolution Authorizing Acceptance of a New Jersey Higher Education Facilities Trust  
Fund (HEFT) Grant for the Campus-Wide Classroom & Learning Environment  
Modernization Project
- X. Policy and Governance Committee Report.....Ms. I. Cruz
- Actions – Submitted for Recommendation for the Board’s Approval**
- 7-3.1/Mar-2026 Revised Board Policy: 4-4 Affirmative Action Policy
- 7-3.2/Mar-2026 Revised Board Policy: 5-5 Tuition Waiver
- 7-3.3/Mar-2026 Revised Board Policy: 6-2 Emeritus Status
- XI. Community Relations Committee Report.....Ms. J. Wright
- XII. Alumni Association Report.....Ms. S. Robinson
- XIII. Student Government Association Report.....Ms. A. Akinsola
- XIV. Faculty Association Report.....Prof. J. Alexandre
- XV. President’s Report.....Dr. A. Boakye, President
- XVI. New Business.....TBD
- XVII. Public Comments.....TBD
- XVIII. Notice of Executive Session.....Mrs. J. Grimes
- XIX. Adjournment.....Chair, A. Lewis

**Note: Public meeting agenda is subject to change**



## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Finance: Science Supplies
Contact:	Denise Williams/Director of Purchasing
Meeting Date:	March 24, 2026
Agenda Item No.:	3-1.1/Mar 2026
Resolution Authorizing the Award of a One-Year Contract for the Academic and Medical Supplies Catalogs	

**WHEREAS**, Essex County College needs the Board’s approval to award a one-year contract for academic and medical supplies catalogs on an as-needed basis to the companies listed below in the total amount not to exceed **\$500,000.00** from May 1, 2025, through April 30, 2026, in which contract goods are exempt from bidding pursuant to the provisions of County College Contracts Law N.J.S.A.18A:64A-25.5.a(24) and N.J.S.A.18A:64A-25.10, Joint purchases by county colleges, municipalities or counties; authority. The board of trustees of two or more county colleges may provide jointly by agreement for the purchasing of work, materials, or supplies for their respective colleges, or one or more county colleges may provide for such purchase by joint agreement with the governing bodies of any municipality or of the county within whose boundaries any such college or colleges is or are wholly or partly located and may enter agreements with other institutions of higher education or with other units of government pursuant to the “Local Public Contract Law,” P.L.1971,c.198; and

**WHEREAS**, N.J.S.A. 18A:64A-28.2a authorizes the New Jersey Council of County Colleges to act as the lead agency for the joint procurement of goods or services by county colleges. Therefore, the lead agency, Camden County College, has acted on behalf of the New Jersey Council of County Colleges (NJCCC), to administer the evaluation and contract award process for the provision of academic and medical supplies catalogs Bid #FY25JPC-28, FY25JPC-49, FY25NG-32; and

**WHEREAS**, the Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approves a one-year contract for academic and medical supplies catalogs to the companies below on an as-needed basis in the total amount not to exceed **\$500,000.00** from May 1, 2025, through April 30, 2026.

<u>Company Name</u>	<u>Company Name</u>	<u>Company Name</u>
Bio Corporation	Bound Tree Medical, LLC	Pocket Nurse Corp.
Henry Schein, Inc	VWR International, LLC	Laerdal Medical Corp
Mock Medical Corp	Fisher Scientific Co LLC	Collins Sports Medicine
BVH Marketing dba Medical Mega	Carolina Biological Supply Co	Bio-Rad Laboratories, Inc
School Health Corp	Arbor Scientific	J & H Berge, Inc.
DiaMedical, USA	Gall’s, Inc	McKesson Medical-Surgical
MedicalEShop, Inc	MedicalEShop, Inc	Pasco Scientific
Midwest Scientific	Nasco	School Specialty
Sargent Welch	Spectrum Chemical	VE Ralph & Sons, Inc
Thomas Scientific, Inc	Triarch, Inc.	Your Science Hub
Sirchie Fingerprint Laboratories	Wallcur, LLC	Weber Scientific.

2. The specific line item against which this contract is to be charged is as follows:  
10-2205-2505 Operating Expense/Instructional Supplies  
FY 2026

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	
BOARD APPROVAL DATE March 24, 2026	



## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Finance: Schindler Elevator Corporation
Contact:	Mohamed Seddiki / Executive Dean of Administrative & Learning Technology/CIO
Meeting Date:	March 24, 2026
Agenda Item No.:	3-1.2/Mar 2026
Resolution Authorizing the Award of a One-Year Contract for Elevator Maintenance, Repair, Testing and Inspection	

**WHEREAS**, Essex County College needs the Board’s approval to award a one-year contract for Elevator Maintenance, Repair, Testing and Inspection to **Schindler Elevator Corporation**, located at 20 Whippany Road, Suite 122, Morristown, NJ 07960-4524, in the total amount not to exceed **\$350,000.00** from March 25, 2026 through March 24, 2027, in which contract goods are exempt from bidding pursuant to the provisions of County College Contracts Law N.J.S.A.18A:64A-25.3, N.J.S.A.18A:64A-25.5.a(24), and N.J.S.A.18A:64A-25.5.9.(a) Any county college, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefor, may purchase any materials, supplies, goods, services, or equipment pursuant to a contract or contracts for such materials, supplies, goods, services, or equipment entered into on behalf of the State of New Jersey Contract T-2946; and

**WHEREAS**, the Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approves a one-year contract for Elevator Maintenance, Repair, Testing, and Inspection to **Schindler Elevator Corporation**, in the total amount not to exceed **\$350,000.00** from March 25, 2026, through March 24, 2027.
2. The specific line item against which this contract is to be charged is as follows:  
902109-02109-7936 Securing Our Children's Future Bond/Elevators  
FY 2026

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE March 24, 2026	



# BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Ariel Duncan
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	March 24, 2026
Agenda Item No.	4-1/Mar-2026

**RECOMMENDATIONS:** It is recommended that the Board of Trustees approve the appointment of Ariel Duncan to the position of Athletic Coordinator, for the Athletics Department, for the period March 30, 2026, through June 30, 2026. The recommended annual salary for the position is \$55,000.

**BACKGROUND AND RATIONALE:** This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 40 applications were received, and 6 were interviewed. Ariel Duncan is the recommended candidate.

**DEGREE/CERTIFICATE QUALIFICATIONS:**

<u>Degree of Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
Master’s	Rutgers University New Brunswick, NJ	Global Sports Business
Bachelor’s	Rutgers University New Brunswick, NJ	Sports Management

**FISCAL NOTES:** The recommended salary of \$55,000 is included in the department’s annual budget. The salary will be prorated for employees hired after the beginning of the fiscal year.

**RESOLUTION:** The Board of Trustees of Essex County College approves the appointment of Ariel Duncan, at the annual salary of \$55,000, to the position of Athletic Coordinator, for the Athletics Department, for the period March 30, 2026, through June 30, 2026.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE March 24, 2026	



## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Tamyia Gillespie
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	March 24, 2026
Agenda Item No.	4-2/Mar-2026

**RECOMMENDATION:** It is recommended that the Board of Trustees approve the appointment of Tamyia Gillespie to the position of Coordinator – Career & Transfer Services, for the period March 30, 2026, through June 30, 2026. The recommended annual salary for the position is \$50,000.

**BACKGROUND AND RATIONALE:** This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 24 applications were received, and 4 were interviewed. Tamyia Gillespie is the recommended candidate.

<u>Degree or Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
• Master’s	Delaware University Dover, DE	Criminal Justice
• Bachelor’s	Delaware University Dover, DE	Public Administration

**FISCAL NOTES:** The recommended salary of \$50,000 is included in the Department’s annual budget.

**RESOLUTION:** The Board of Trustees of Essex County College approves the appointment of Tamyia Gillespie, at the annual salary of \$50,000, to the position of Coordinator – Career & Transfer Services, for the period March 30, 2026, through June 30, 2026.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE March 24, 2026	



## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Gertrude Arthur
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	March 24, 2026
Agenda Item No.	4-3/Mar-2026

**RECOMMENDATIONS:** It is recommended that the Board of Trustees approve the appointment of Gertrude Arthur to the position of Student Services Representative – Transcript Evaluator, for Enrollment Services, for the period March 30, 2026, through June 30, 2026. The recommended annual salary for the position is \$45,000.

**BACKGROUND AND RATIONALE:** This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 58 applications were received, and 7 were interviewed. Gertrude Arthur is the recommended candidate.

**DEGREE/CERTIFICATE QUALIFICATIONS:**

<u>Degree of Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
Bachelor’s	Bellevue University Bellevue, NE	Information Systems

**FISCAL NOTES:** The recommended salary of \$45,000 is included in the department’s annual budget. The salary will be prorated for employees hired after the beginning of the fiscal year.

**RESOLUTION:** The Board of Trustees of Essex County College approves the appointment of Gertrude Arthur at the annual salary of \$45,000 to the position Student Services Representative – Transcript Evaluator, for Enrollment Services, for the period March 30, 2026, through June 30, 2026.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE March 24, 2026	



## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Maximo Alonso-Guerra
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	March 24, 2026
Agenda Item No.	4-4/Mar-2026

**RECOMMENDATIONS:** It is recommended that the Board of Trustees approve the appointment of Maximo Alonso-Guerra to the position of Maintenance Technician, for Facilities Management, for the period March 30, 2026, through June 30, 2026. The recommended annual salary for the position is \$40,000.

**BACKGROUND AND RATIONALE:** This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 32 applications were received, and 6 were interviewed. Maximo Alonso-Guerra is the recommended candidate.

**DEGREE/CERTIFICATE QUALIFICATIONS:** (No degree required)

**FISCAL NOTES:** The recommended salary of \$40,000 is included in the department’s annual budget. The salary will be prorated for employees hired after the beginning of the fiscal year.

**RESOLUTION:** The Board of Trustees of Essex County College approves the appointment of Maximo Alonso-Guerra at the annual salary of \$40,000 to the position of Maintenance Technician, for Facilities Management, for the period March 30, 2026, through June 30, 2026.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE March 24, 2026	



# BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Tyrone Turner
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	March 24, 2026
Agenda Item No.	4-5/Mar-2026

## RECOMMENDATIONS

It is recommended that the Board of Trustees approve the appointment of Tyrone Turner to the position of Security Officer, for the Department of Public Safety, for the period March 30, 2026, through June 30, 2026. The recommended annual salary for the position is \$33,475.

## BACKGROUND AND RATIONALE

This position vacancy was posted in accordance with College policy and EEO/AA guidelines. 21 applicants were interviewed. Tyrone Turner is the recommended candidate.

## DEGREE/CERTIFICATE QUALIFICATIONS: (No degree required)

## FISCAL NOTES

The recommended salary of \$33,475 is included in the department’s annual budget. The salary will be prorated for employees hired after the beginning of the fiscal year.

## RESOLUTION

The Board of Trustees of Essex County College approves the appointment of Tyrone Turner at an annual salary of \$33,475 to the position of Security Officer for the Department of Public Safety, for the period March 30, 2026, through June 30, 2026.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE March 24, 2026	



## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Retirement
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	March 24, 2026
Agenda Item No.	4-6/Mar-2026

**RECOMMENDATION:** It is recommended that the Board of Trustees accept the retirement of the individual listed below, effective on the date indicated:

<u>Name</u>	<u>Title</u> <u>Department</u>	<u>Unit</u>	<u>Hire Date</u>	<u>Effective Date</u>
Yelena Pirtskhalava	Director – Pre – College Readiness College Readiness, Dual Enrollment Program and Extension Centers	Professional Association	5/19/2001	10/1/2026

**FISCAL NOTES:** The impact of this recommendation is undetermined at this time.

**RESOLUTION:** The Board of Trustees of Essex County College accepts the retirement of the individual listed, effective on the date indicated.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE March 24, 2026	



## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Retirement
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	March 24, 2026
Agenda Item No.	4-7/Mar-2026

**RECOMMENDATION:** It is recommended that the Board of Trustees accept the retirement of the individual listed below, effective on the date indicated:

<u>Name</u>	<u>Title</u> <u>Department</u>	<u>Unit</u>	<u>Hire Date</u>	<u>Effective</u> <u>Date</u>
Judy Ortiz	Accounts Receivable Officer Bursar's Office	Professional Association	11/20/2000	7/1/2026

**FISCAL NOTES:** The impact of this recommendation is undetermined at this time.

**RESOLUTION:** The Board of Trustees of Essex County College accepts the retirement of the individual listed, effective on the date indicated.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE March 24, 2026	



## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Resolution Authorizing the Acceptance of a New Jersey Higher Education Facilities Trust Fund (HEFT) Grant and the Execution of Related Agreements for the Campus-Wide Classroom & Learning Environment Modernization Project
Contract:	Dr. Augustine Boakye, President
Meeting Date:	March 24, 2026
Agenda Item No:	7-2.1/Mar-2026

- WHEREAS,** the Office of the Secretary of Higher Education (“OSHE”) has awarded Essex County College (“the Institution”) a Higher Education Facilities Trust Fund (HEFT) grant pursuant to the joint solicitation issued on August 11, 2025, under the New Jersey Higher Education Capital Facilities Programs; and,
- WHEREAS,** the Institution has been awarded **\$1,000,000** under Project #08102, titled “**Essex County College – Campus-Wide Classroom & Learning Environment Modernization Project (Learning Environment)**” (the “Project”); and
- WHEREAS,** the Board needs to approve and authorize the execution and delivery of any and all agreements necessary to undertake, implement, and finance the Project, and must designate officers empowered to take any and all actions deemed necessary or desirable to effectuate the Project; and
- WHEREAS,** the Board recognizes that the Project will significantly enhance instructional spaces, modernize learning technology, support high-quality academic delivery, and improve the overall learning environment for students across the campus; and
- WHEREAS,** the Board wishes to accept receipt of the Grant Amount through the HEFT Program, as administered by OSHE, to finance a portion of the Project costs, including reimbursement of eligible expenses incurred on or after November 6, 2025, subject to applicable tax, bond, and regulatory requirements and contingent upon the issuance of bonds by the New Jersey Educational Facilities Authority (“NJEFA”); and
- WHEREAS,** the Board wishes to designate and authorize officers of the Institution to take all necessary and desirable actions to undertake, implement, and finance the Project through the Grant Program, including executing and delivering the grant agreement and any documents required by OSHE or NJEFA; and
- WHEREAS,** the Board wishes to authorize certain officers of the Institution to determine the financing structure most economically advantageous to the Institution, provided the financing structure utilizes the Grant Amount, and may include costs for issuing tax-exempt debt or other financing instruments (“Financing Costs”); and
- WHEREAS,** the Board has determined that the Project will serve the needs of students, advance the Institution’s mission, and benefit the Essex County College community.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ESSEX COUNTY COLLEGE AS FOLLOWS:**

**1. Project Approval**

The Board hereby approves the **Campus-Wide Classroom & Learning Environment Modernization Project** and authorizes its full undertaking and implementation using the **\$1,000,000 HEFT grant award** and any additional institutional resources as needed.

**2. Acceptance of Grant Funding**

The Board formally accepts the \$1,000,000 HEFT award from OSHE and authorizes reimbursement of eligible project costs incurred **on or after November 6, 2025**, consistent with all requirements of OSHE, NJEFA, applicable tax law, and State regulations.

**3. Authorization of Officers to Execute All Required Agreements**

The Board authorizes and directs the following officers to execute and deliver the HEFT grant agreement and all related documents, certifications, assurances, and instruments required by OSHE or NJEFA in connection with:

- grant acceptance,
- project financing,
- bond issuance requirements,
- regulatory compliance, and
- reimbursement processing.

**Authorized Officers:**

- Board Secretary
- President
- Senior Comptroller
- Deputy Chief Financial Officer
- Executive Dean of IT, Operations, and Chief Information Officer

Each Authorized Officer is empowered to execute documents, approve forms, affix the institutional seal, attest to documents, and take all actions deemed necessary or desirable to implement and finance the Project.

**4. Effective Date**

This Resolution shall take effect immediately.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE March 24, 2026	



## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Revised Board Policy: 4-4 Affirmative Action Policy
Contact:	Board of Trustees: Policy and Governance Committee
Meeting Date:	March 24, 2026
Agenda Item No.:	7-3.1/Mar-2026

**RESOLUTION:** The Board of Trustees of Essex County College adopts the following revised Board Policy: 4-4 Affirmative Action Policy as set forth below and effective immediately for the purpose of maintaining effective operations of the College. The revisions are detailed in the attached Board Policy.

### ESSEX COUNTY COLLEGE BOARD POLICY

#### BP 4-4            AFFIRMATIVE ACTION POLICY

**REFERENCE:** N.J.S.A. 18A:64A-12(o)

It is the policy of the College to provide equal employment opportunities without regard to race, religion, sex, gender identity or expression, national origin, age, disability, marital status, family status, veteran status, sexual orientation, genetic information, or any other protected characteristics under applicable law.

The College will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, transfers, reduction in force, and other conditions of employment against any employee or job applicant on the basis of any protected group.

The College will also take affirmative action to ensure that employees are not subjected to harassment, intimidation or retaliation for filing a complaint and/or assisting or participating in an investigation, hearing or any other activity related to the administration of any federal, state or local law requiring equal employment opportunity, or exercising any other legal right protected by federal, state or local law requiring equal opportunity.

The President shall have the ultimate responsibility for ensuring that equal employment opportunities and affirmative action procedures and goals comply with the Board’s policy and applicable law. The Board of Trustees' Affirmative Action Committee will assist the President and the Affirmative Action Officer in coordinating, reviewing, and reinforcing the Affirmative Action Plan of the College.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE March 24, 2026	



**BOARD OF TRUSTEES  
REQUEST FOR BOARD ACTION**

Subject:	Revised Board Policy: 5-5 Tuition Waiver
Contact:	Board of Trustees: Policy and Governance Committee
Meeting Date:	March 24, 2026
Agenda Item No.:	7-3.2/Mar-2026

**RESOLUTION:** The Board of Trustees of Essex County College adopts the following revised Board Policy: 5-5 Tuition Waiver as set forth below and effective immediately for the purpose of maintaining effective operations of the College. The revisions are detailed in the attached Board Policy.

**ESSEX COUNTY COLLEGE  
BOARD POLICY**

**BP 5-5 TUITION WAIVER**

**REFERENCE:** N.J.S.A. 18A:64A-12(o)

The Board empowers the President to establish a specific tuition-free allocation of resources not to exceed 300 Full-Time Equivalent (FTE) per year to be assigned to such programs as they deem necessary for meeting the community needs.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE March 24, 2026	



## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Revised Board Policy: 6-2 Emeritus Status
Contact:	Board of Trustees: Policy and Governance Committee
Meeting Date:	March 24, 2026
Agenda Item No.:	7-3.3/Mar-2026

**RESOLUTION:** The Board of Trustees of Essex County College adopts the following revised Board Policy: 6-2 Emeritus Status as set forth below and effective immediately for the purpose of maintaining effective operations of the College. The revisions are detailed in the attached Board Policy.

### ESSEX COUNTY COLLEGE BOARD POLICY

**BP 6-2                      EMERITUS STATUS**

**REFERENCE:**     N.J.S.A. 18A:64A-12(o)

The Board of Trustees may grant emeritus status to a retiring president, dean, or professor who meets the following criteria:

1. The title “Emeritus” is to be granted upon recommendation by the President. The retiring president, dean, or professor must meet the minimum service requirement of fifteen years in one or more public educational institutions in the State of New Jersey.
  
2. The retiring president, dean, or professor must have possessed the title or rank for which the individual is to receive emeritus status for a minimum of five years preceding the date of retirement.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE March 24, 2026	