



**Board of Trustees**  
**PUBLIC MEETING AGENDA**

May 19, 2026 | 4:30 PM  
Multipurpose Room - WEC

I. Call to Order/Roll Call .....	Chair, A. Lewis
II. Open Public Meetings Act Announcement .....	Mrs. J. Grimes
III. Minutes .....	Mrs. J. Grimes
IV. Communications.....	Mrs. J. Grimes
V. Public Comments on Agenda Items.....	TBD
VI. Finance Committee Report.....	Mr. J. Zarra

**Actions – Submitted for Recommendation for the Board’s Approval**

3-1.1/May-2026	Resolution Authorizing the Award of a Two-Year Contract for Maintenance Renewal for Network Infrastructure Equipment	Amount not to exceed \$4,000,000.00 Per year																																							
	<table border="0"> <tr> <td><u>Company Name</u></td> <td><u>Company Name</u></td> <td><u>Company Name</u></td> </tr> <tr> <td>Citrix Systems,</td> <td>SHI International Corp</td> <td>TouchNet Info Systems</td> </tr> <tr> <td>Square 9 Softworks</td> <td>Evisions, LLC</td> <td>Johnston G.P. Inc</td> </tr> <tr> <td>ePlus Technology Inc</td> <td>Data443 Risk Mitigation Inc</td> <td>UKG Kronos Systems, Inc</td> </tr> <tr> <td>American Registry For Internet Numbers (ARIN)</td> <td>Informatics Holdings, Inc dba WASP</td> <td>Dais Inc dba: Regroup Mass Notification</td> </tr> <tr> <td>OculusIT, LLC</td> <td>New Era Technology</td> <td>PTS Data Center Solutions, Inc</td> </tr> <tr> <td>Dell Computers</td> <td>Oracle America, Inc</td> <td>Ellucian Company</td> </tr> <tr> <td>CDW-G</td> <td>B&amp;H Foto &amp; Electronics Corp</td> <td>LS2 Investment, Inc</td> </tr> <tr> <td>F5 Networks, Inc</td> <td>Apple</td> <td>Digicert</td> </tr> <tr> <td>Educause</td> <td>BMC Software, Inc</td> <td>Helix Technology</td> </tr> <tr> <td>Malwarebytes Corp</td> <td>1<sup>st</sup> Run Computer Serv</td> <td>Insight Public Sector</td> </tr> <tr> <td>Amazon Web Services</td> <td>AVI-SPC, LLC</td> <td>Grainger</td> </tr> <tr> <td>Sinewave</td> <td>ITC Systems USA, Inc</td> <td>Sharp Business Systems</td> </tr> </table>	<u>Company Name</u>	<u>Company Name</u>	<u>Company Name</u>	Citrix Systems,	SHI International Corp	TouchNet Info Systems	Square 9 Softworks	Evisions, LLC	Johnston G.P. Inc	ePlus Technology Inc	Data443 Risk Mitigation Inc	UKG Kronos Systems, Inc	American Registry For Internet Numbers (ARIN)	Informatics Holdings, Inc dba WASP	Dais Inc dba: Regroup Mass Notification	OculusIT, LLC	New Era Technology	PTS Data Center Solutions, Inc	Dell Computers	Oracle America, Inc	Ellucian Company	CDW-G	B&H Foto & Electronics Corp	LS2 Investment, Inc	F5 Networks, Inc	Apple	Digicert	Educause	BMC Software, Inc	Helix Technology	Malwarebytes Corp	1 <sup>st</sup> Run Computer Serv	Insight Public Sector	Amazon Web Services	AVI-SPC, LLC	Grainger	Sinewave	ITC Systems USA, Inc	Sharp Business Systems	
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3-1.2/May-2026	Resolution Authorizing the Award of a Contract for the Humanities Department Office Alterations <b>Cynna Enterprises</b> , Clifton, NJ Chapter 12 Funded – Capital Expense	Amount not to exceed \$2,323,200.00																																							
3-1.3/May-2026	Resolution Authorizing the Two-Year contract for As Needed Janitorial Supplies <b>Gainger</b> , Lake Forest, IL College Funded- Operating Expense	Amount not to exceed \$120,000.00																																							
3-1.4/May-2026	Resolution Authorizing the Increase of the Blanket Purchase Order for Dining Services <b>Dining Partnership Group (DPG)</b> , Verona, NJ Child Development Center Grant Funded- Operating	Amount not to exceed \$300,000.00																																							

3-1.5/May-2026	Resolution Authorizing the Award of a Two-Year Contract for Audit Services <b>PKF O'Connor Davies, LLP</b> , Cranford, NJ College Funded- Operating Expense	Amount not to exceed <b>\$222,750.00</b>
3-1.6/May-2026	Resolution Authorizing the Award of a Two-Year Blanket Order for Utility Services  <b><u>Water &amp; Sewage Services</u></b> City of Newark/Water (5 accounts) Township of West Caldwell (1 account)  <b><u>Telephone Services</u></b> Verizon College Funded- Operating Expense	Amount not to exceed <b>\$3,000,000.00</b> Per year
3-1.7/May-2026	Resolution Authorizing the Award of a Two-Year Contract for Testing Materials  <b><u>Company Name</u></b> National Healthcareer Association Assessment Technology Inc. College Funded- Operating Expense	Amount not to exceed <b>\$1,000,000.00</b> Per year
	<b><u>Company Name</u></b> Elsevier PSI Services, LLC	
3-1.8/May-2026	Resolution Authorizing a Digital Screen Advertising Revenue Agreement	
3-1.9/May-2026	Resolution Authorizing the Payment for Annual Membership <b>New Jersey Council of County Colleges (NJCCC)</b> , Hamilton, NJ College Funded- Operating Expense	Amount not to exceed <b>\$150,000.00</b>
3-1.10/May-2026	Resolution Authorizing the Payment for Insurance Policy <b>IMAC Insurance Agency LLC</b> , Belleville, NJ College Funded- Operating Expense	Amount not to exceed <b>\$2,500,000.00</b>
3-1.11/May-2026	Resolution Authorizing the Payment for Workers' Compensation <b>New Jersey Community College Insurance Pool</b> , Skillman, NJ College Funded- Operating Expense	Amount not to exceed <b>\$400,000.00</b>

VII. Personnel Committee Report.....Ms. B. Robinson

**Actions – Submitted for Recommendation for the Board’s Approval**

**A. Appointment(s)**

- 4-1/May -2026 Rachael Warmington – Chairperson – Humanities & Bilingual Studies  
Humanities and Bilingual Studies  
Academic Affairs  
Effective Date: July 7, 2026  
\$90,000
- 4-2/May -2026 Jennifer Chapman - Associate Coordinating Director  
Nursing and Health Sciences  
Academic Affairs  
Effective Date: May 26, 2026  
\$79,000
- 4-3/May -2026 Dr. Timothy Levonyan Radloff – Assistant Professor – Sociology  
Social Sciences  
Academic Affairs  
Effective Date: September 1, 2026  
\$72,835

- 4-4/May -2026 Abdul J. Abubakar – Instructor - Radiology  
Nursing and Health Sciences  
Academic Affairs  
Effective Date: September 2, 2026  
\$67,633
- 4-5/May -2026 Zainab Al Badri – Coordinator – International Students  
Registrar  
Enrollment Management Services  
Effective Date: July 7, 2026  
\$55,000

**B. Retirement(s)**

- 4-6/ Apr-2026 Jeff Shapiro  
Director of Facilities Management  
Information Technology and Operations  
Effective Date: September 1, 2026
  
- Charles Harrison  
Faculty  
Nursing and Health Sciences  
Effective Date: October 1, 2026
  
- Luis Padin  
First Year Experience Coordinator  
Business  
Effective: September 1, 2026

**C. Resignation(s)**

- 4-7/ Apr-2026 Alexandr Greben  
Maintenance Technician  
Information Technology and Operations  
Effective Date: April 17, 2026

**D. Termination**

- 4-8/ Apr-2026 Alyesha M Kenith  
Security Officer  
Public Safety  
Effective Date: April 30, 2026

VIII. Educational Programs Committee Report.....Dr. A. Lewis  
 IX. Site, Facilities and Equipment Committee Report.....Ms. C. Martinez  
 X. Policy and Governance Committee Report.....Ms. I. Cruz  
 XI. Community Relations Committee Report.....Ms. J. Wright  
 XII. Alumni Association Report.....Ms. S. Robinson  
 XIII. Student Government Association Report.....Ms. A. Akinsola  
 XIV. Faculty Association Report.....Prof. J. Alexandre  
 XV. President’s Report.....Dr. A. Boakye, President  
 XVI. New Business.....TBD  
 XVII. Public Comments.....TBD  
 XVIII. Notice of Executive Session.....Mrs. J. Grimes  
 XIX. Adjournment.....Chair, A. Lewis

**Note:** Public meeting agenda is subject to change



## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Finance: Maintenance I.T. Solutions
Contact:	Mohamed Seddiki /Executive Dean of Administrative & Learning Technology/CIO
Meeting Date:	May 19, 2026
Agenda Item No.:	3-1.1/May 2026
Resolution Authorizing the Award of a Two-Year Contract for Maintenance Renewal for Network Infrastructure Equipment	

**WHEREAS**, Essex County College needs the Board’s approval to award a two-year contract in the total amount not to exceed \$4,000,000.00 per year on an as-needed basis to the below-listed companies which will maintain the network infrastructure equipment, hardware/software licenses, and others from July 1, 2026, through June 30, 2028, in which contract goods are exempt from bidding pursuant to the provisions of County College Contracts Law N.J.S.A.18A:64A-25.11a(b) A county college may make purchases and contract for services through the use of a nationally-recognized and accepted cooperative purchasing agreement, N.J.S.A.18A:64A-25.10, N.J.S.A.18A:64A-25.11a, N.J.S.A.18A:64A-25.5.a(24), N.J.S.A.18A:64A-25.5.a(19), and N.J.S.A.18A:64A-25.3.(a), Purchases, contracts, and agreements not requiring advertising; and

**WHEREAS**, the Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approve a two-year contract in the total amount not to exceed **\$4,000,000.00** per year on an as-needed basis for maintenance of the network infrastructure equipment, hardware/software licenses, and others from July 1, 2026, through June 30, 2028, to the following companies.

<u>Company Name</u>	<u>Company Name</u>	<u>Company Name</u>
Citrix Systems,	SHI International Corp	TouchNet Info Systems
Square 9 Softworks	Evisions, LLC	Johnston G.P. Inc
ePlus Technology Inc	Data443 Risk Mitigation Inc	UKG Kronos Systems, Inc
American Registry For Internet Numbers (ARIN)	Oracle America, Inc	LS2 Investment, Inc
OculusIT, LLC	New Era Technology	Insight Public Sector
Dell Computers	Informatics Holdings, Inc dba WASP	Ellucian Company
CDW-G	B&H Foto & Electronics Corp	Dais Inc dba: Regroup Mass Notification
F5 Networks, Inc	Apple	Digicert
Educause	BMC Software, Inc	Helix Technology
Malwarebytes Corp	1 <sup>st</sup> Run Computer Serv	PTS Data Center Solutions, Inc
Amazon Web Services	AVI-SPC, LLC	Grainger
Sinewave	ITC Systems USA, Inc	Sharp Business Systems

2. The specific line item against which this contract is to be charged is as follows:  
10-1723-7511 Operating Expense/ Computer Software & Site Licenses  
FY 2027/2028

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



**BOARD OF TRUSTEES  
REQUEST FOR BOARD ACTION**

Subject:	Finance: Cynna Enterprises, LLC
Contact:	Mohamed Seddiki /Executive Dean of Administrative & Learning Technology/CIO
Meeting Date	May 19, 2026
Agenda Item No.:	3-1.2/May 2026
	Resolution Authorizing the Award of a Contract for the Humanities Department Office Alterations

**WHEREAS**, Essex County College needs the Board’s approval to award a contract for the Humanities Department Office Alterations in the total amount not to exceed **\$2,323,200.00** to **Cynna Enterprises LLC**, 57 E 7<sup>th</sup> Street, Clifton, NJ 07011; and

**WHEREAS**, Bid # 8235 Humanities Department Office Alterations was advertised in The Star-Ledger March 20, 2026. There were one hundred (100) vendors solicited. Thirteen (13) responses were received on April 14, 2026 and all bids were rejected; and

**WHEREAS**, Bid # 8242 Humanities Department Office Alterations was advertised in The Star-Ledger April 16, 2026. There were one hundred (100) vendors solicited. Ten (10) responses were received on April 28, 2026. Cynna Enterprise is the lowest bidder; and

**WHEREAS**, The Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approve a contract for the Humanities Department Office Alterations in the total amount not to exceed **\$2,323,200.00** to **Cynna Enterprises LLC**;
2. The specific line item against which this contract is to be charged is as follows:  
902310-3126-7951A Chapter XII funds /Construction  
FY 2027/2028

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



**BOARD OF TRUSTEES  
REQUEST FOR BOARD ACTION**

Subject:	Finance: Grainger
Contact:	Jeff Shapiro/Director Facilities Management & Planning
Meeting Date	May 19, 2026
Agenda Item No.:	3-1.3/May 2026
Resolution Authorizing the Two-Year contract for As Needed Janitorial Supplies	

**WHEREAS**, Essex County College needs the Board’s approval to award a two-year contract for as needed janitorial supplies in the total amount not to exceed **\$120,000.00** to **Grainger**, 100 Grainger Parkway, Lake Forest, IL 60045-5201 from May 20, 2026, through May 19, 2028, in which contract goods are exempt from bidding pursuant to the provisions of County College Contracts Law N.J.S.A.18A:64A-25.10 and N.J.S.A.18A:64A-25.11.(a), County college authorized to participate in cooperative pricing system, N.J.S.A.18A:64A-25.11a(b) A county college may make purchases and contract for services through the use of a nationally-recognized and accepted cooperative purchasing agreement, N.J.S.A.18A:64A-25.5.a(24) and N.J.S.A.18A:64A-25.3.(a), Purchases; and

**WHEREAS**, The Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approve a two-year contract for as needed janitorial supplies in the total amount not to exceed **\$120,000.00** to **Grainger**, 100 Grainger Parkway, Lake Forest, IL 60045-5201 from May 20, 2026, through May 19, 2028;
2. The specific line item against which this contract is to be charged is as follows:  
10-7201-7501C Operating Expense/ Custodial Supplies  
FY 2026/2027

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



**BOARD OF TRUSTEES**  
**REQUEST FOR BOARD ACTION**

Subject:	Finance: Dining Partnership Group (DPG)
Contact:	Denise Williams/Director of Purchasing
Meeting Date	May 19, 2026
Agenda Item No.:	3-1.4/May 2026
Resolution Authorizing the Increase of the Blanket Purchase Order for Dining Services	

**WHEREAS**, Essex County College needs the Board’s approval to increase the blanket purchase order on an as-needed basis to **Dining Partnership Group (DPG)**, 685 Bloomfield Avenue, Verona, New Jersey, 07044 for dining services for the Child Development Center, summer youth programs and college-wide events in the total amount not to exceed **\$300,000.00** from May 20, 2026, through August 30, 2026; and

**WHEREAS**, On September 21, 2021 (3-1.1/9-2021), the Board of Trustees awarded a request for proposal, RFP# FY21RFP-03, for a five-year contract for dining services; and

**WHEREAS**, the Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approves the increase to the blanket purchase order on an as needed basis for dining services to **Dining Partnership Group (DPG)**, in the amount not to exceed **\$300,000.00** from May 20, 2026, through August 30, 2026
2. The specific line against which this contract is to be charged is as follows:  
 29210-9210-7315/Child Development Center/Catering  
 FY 2026/2027

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



**BOARD OF TRUSTEES  
REQUEST FOR BOARD ACTION**

Subject:	Finance: PKF O'Connor Davies
Contact:	Dr. Ketan Gandhi /CFO/Senior Comptroller
Meeting Date	May 19, 2026
Agenda Item No.:	3-1.5/May 2026
Resolution Authorizing the Award of a Two-Year Contract for Audit Services	

**WHEREAS**, Essex County College needs the Board’s approval to award a two-year contract for audit services of student enrollment, the audit of statements of net assets, statements of revenues, expenses, changes in net assets, and statements of cash flows, which comprise the basic financial statements of the college, in the total amount not to exceed **\$222,750.00** to **PKF O’Connor Davies, LLP**, 20 Commerce Drive, Suite 301, Cranford, New Jersey 07016 from July 1, 2026, through June 30, 2028, in which contract goods are exempt from bidding pursuant to the provisions of County College Contracts Law N.J.S.A.18A:64A-25.5a(1) professional services; and

**WHEREAS**, The Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approve a two-year contract for audit services in the total amount not to exceed **\$222,750.00** to **PKF O’Connor Davies, LLP**, 20 Commerce Drive, Suite 301, Cranford, New Jersey 07016 from July 1, 2026, through June 30, 2028;

<u>Fiscal Year</u>	<u>Amount</u>
2027	\$94,000.00
2028	\$98,750.00
Allowances	<u>\$30,000.00</u>
Total	\$222,750.00

2. The specific line item against which this contract is to be charged is as follows:  
10-1701-7828 Operating Expenses/Auditing Fees  
FY 2027/2028

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



**BOARD OF TRUSTEES  
REQUEST FOR BOARD ACTION**

Subject:	Finance: Utility Services
Contact:	Jeff Shapiro/Director Facilities Management & Planning
Meeting Date:	May 19, 2026
Agenda Item No.:	3-1.6/May 2026
Resolution Authorizing the Award of a Two-Year Blanket Order for Utility Services	

**WHEREAS**, Essex County College needs the Board’s approval to award a two-year contract in the total amount not to exceed **\$3,000,000.00** per year to the below-listed companies, which will provide utility services, from May 20, 2026, through May 19, 2028 at the Newark Campus, West Essex Campus, and Student Housing, in which contract goods are exempt from bidding pursuant to the provisions of County College Contracts Law N.J.S.A.18A:64A-25.5.a(8) The supplying of any product or the rendering of any service by the public utility which is subject to the jurisdiction of the Board of Public Utilities, in accordance with tariffs and schedules of charges made, charged and exacted, filed with said board; and N.J.S.A.18A:64A-25.11a(b), N.J.S.A.18A:64A-25.10, N.J.S.A.18A:64A-25.11a, N.J.S.A.18A:64A-25.5.a(24) and N.J.S.A.18A:64A-25.5.a(1); and

**WHEREAS**, The Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approve a two-year contract in the total amount not to exceed **\$3,000,000.00** per year to the companies listed below from May 20, 2026, through May 19, 2028 to provide Utility Services at the Newark Campus, West Essex Campus, and Student Housing:

Water & Sewage Services

City of Newark/Water (5 accounts)  
Township of West Caldwell (1 account)

Telephone Services

Verizon

Electrical & Gas Services

PSE&G Co. (32 accounts)  
Constellation/Direct  
Energy/Constellation/Direct /NRG  
Business Marketing #48 Accounts

2. The specific line item against which this contract is to be charged is as follows:

10-7351-7660, 10-7252-7660 Operating Expense/Utilities-Water  
10-7351-7640 Operating Expense/ Utilities-Light Heat, and Power  
10-1751-7401 Operating Expense/ Telephone  
FY 2026/2027/2028

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



**BOARD OF TRUSTEES  
REQUEST FOR BOARD ACTION**

Subject:	Finance: Student Testing Materials
Contact:	Denise Williams / Director of Purchasing
Meeting Date	May 19, 2026
Agenda Item No.:	3-1.7/May 2026
Resolution Authorizing the Award of a Two-Year Contract for Testing Materials	

**WHEREAS**, Essex County College needs the Board’s approval to award a two-year contract to the below-listed companies orders an as-needed basis in the total amount not to exceed **\$1,000,000.00** per year for testing materials throughout the College from July 1, 2026 through June 30, 2028, in which contract goods are exempt from bidding pursuant to the provisions of County College Contracts Law N.J.S.A.18A:64A-25.11a(b) A county college may make purchases and contract for services through the use of a nationally-recognized and accepted cooperative purchasing agreement, N.J.S.A.18A:64A-25.10, N.J.S.A.18A:64A-25.11a, N.J.S.A.18A:64A-25.5.a(24), N.J.S.A.18A:64A-25.3.(a), Purchases, contracts, and agreements not requiring advertising; and N.J.S.A.18A:64A-25.5.a(3) Materials or supplies which are not available from more than one potential bidder, including, without limitation, materials or supplies which are patented or copyrighted; and

**WHEREAS**, the Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approves a two-year contract in the total amount not to exceed **\$1,000,000.00** per year on an as-needed basis for testing materials throughout the College from July 1, 2026, through June 30, 2028, to the following companies.

<u>Company Name</u>	<u>Company Name</u>
National Healthcareer Association	Elsevier
Assessment Technology Inc.	PSI Services, LLC

2. The specific line item against which this contract is to be charged is as follows:  
10-2207-7792 Operating Expense/ General Testing  
FY 2027/2028

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



**BOARD OF TRUSTEES  
REQUEST FOR BOARD ACTION**

Subject:	Finance: VenuEdge Inc
Contact:	Dr. Augustine Boakye/President
Meeting Date:	May 19, 2026
Agenda Item No.:	3-1.8/May 2026
Resolution Authorizing a Digital Screen Advertising Revenue Agreement	

**WHEREAS:** Essex County College ("ECC" or the "College") is a public institution of higher education committed to providing quality education and enriching the campus experience for its students, faculty, and staff; and

**WHEREAS:** the College operates digital screens across its campus facilities that present an opportunity for a revenue-generating advertising program; and

**WHEREAS:** VenuEdge Inc. ("VenuEdge"), a Delaware corporation, is a technology and media monetization company offering digital screen advertising services, platform access, campaign management, analytics, and operational support; and

**WHEREAS:** the College administration has negotiated a Digital Screen Advertising Revenue Agreement (the "Agreement") with VenuEdge, the terms of which provide for a revenue-sharing arrangement under which the College would receive a portion of advertising revenues generated from its digital screen inventory; and

**WHEREAS:** the Agreement is structured to protect the College's interests, including: (a) retaining full discretion over a large percentage of its digital screen inventory; (b) a tiered revenue-sharing structure in the College's favor that increases as advertising revenue grows; (c) no obligation on the part of the College to purchase, install, or upgrade any equipment; (d) a two-year initial term without automatic renewal; and (e) the right to terminate with a provision to terminate the contract; and

**WHEREAS:** the College's administration and legal counsel have reviewed the terms of the Agreement and recommend its approval as consistent with the College's financial and institutional interests; and

**WHEREAS:** the Board of Trustees finds that entering into such an agreement is in the best interest of Essex County College;

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



**BOARD OF TRUSTEES**  
**REQUEST FOR BOARD ACTION**

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ESSEX COUNTY COLLEGE AS FOLLOWS:**

**SECTION 1. Authorization.** The Board of Trustees hereby authorizes the President of Essex County College, or his designee, to execute the Digital Screen Advertising Revenue Agreement with VenuEdge Inc., substantially in the form presented to the Board, together with such modifications as the President and College counsel deem necessary and appropriate.

**SECTION 2. Revenue Sharing.** The Agreement shall provide for a tiered revenue-sharing arrangement between the College and VenuEdge, whereby the College's proportionate share of advertising revenues increases progressively as total revenues grow. No financial obligation or capital expenditure is imposed upon the College under the Agreement.

**SECTION 3. Term.** The Agreement shall have an initial term of two (2) years from the Go-Live Date, with no automatic renewal. Any extension shall require a separate written agreement and, if required, additional Board authorization.

**SECTION 4. Conditions.** Execution of the Agreement is contingent upon the parties reaching final mutually acceptable contract language and the President's determination that all conditions precedent have been satisfied.

**SECTION 5. Effective Date.** This Resolution shall take effect immediately upon adoption by the Board of Trustees.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



**BOARD OF TRUSTEES**  
**REQUEST FOR BOARD ACTION**

Subject:	Finance: New Jersey Council of County Colleges
Contact:	Denise Williams /Director of Purchasing
Meeting Date:	May 19, 2026
Agenda Item No.:	3-1.9/May 2026
Resolution Authorizing the Payment for Annual Membership	

**WHEREAS**, Essex County College needs the Board’s approval to provide payment in the amount not to exceed **\$150,000.00** to **New Jersey Council of County Colleges (NJCCC)**, 1 North Johnston Avenue, Hamilton, New Jersey 08609 from July 1, 2026 through June 30, 2027 for Essex County College membership, in which contracts goods are exempt from bidding pursuant to the provisions of County College Contracts Law N.J.S.A.18A:64A-25.5.b, N.J.S.A.18A:64A-26, and N.J.S.A.18A:64A-25.10, Joint purchases by county colleges, municipalities or counties; authority; and

**WHEREAS**, the Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approves the payment to **New Jersey Council of County Colleges (NJCCC)** for an amount not to exceed **\$150,000.00** for the annual membership for Essex County College from July 1, 2026, through June 30, 2027.
  
2. The specific line item against which this payment is to be charged is as follows:  
 10-1701-7460 Operating Expense/ Memberships  
 FY 2027

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



**BOARD OF TRUSTEES**  
**REQUEST FOR BOARD ACTION**

Subject:	Finance: IMAC Insurance Agency, LLC
Contact:	Denise Williams / Director of Purchasing
Meeting Date:	May 19, 2026
Agenda Item No.:	3-1.10/May-2026
Resolution Authorizing the Payment for Insurance Policy	

**WHEREAS**, Essex County College needs the Board’s approval to provide a payment in the total amount not to exceed **\$2,500,000.00** to **IMAC Insurance Agency LLC**, 540 Mill Street, Belleville, New Jersey 07109, from July 1, 2026 through June 30, 2027 for college insurance coverage, in which contracts for Insurance are exempt from bidding pursuant to the provisions of County College Contracts Law N.J.S.A. 18A:64A-25.5.(11), Insurance, including the purchase of insurance coverage and consulting services which exceptions shall be in accordance with the requirements for extraordinary unspecifiable services; and

**WHEREAS**, The Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approves the payment to **IMAC Insurance Agency LLC**. for the college insurance policy from July 1, 2026 through June 30, 2027 in the total amount not to exceed **\$2,500,000.00**;
2. The specific line items against which these payments are to be charged are as follows:  
10-1851-7711 Operating Expense/ General Liability Insurance  
FY 2027

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



**BOARD OF TRUSTEES  
REQUEST FOR BOARD ACTION**

Subject:	Finance: New Jersey Community College Insurance Pool
Contact:	Denise Williams /Director of Purchasing
Meeting Date:	May 19, 2026
Agenda Item No.:	3-1.11/May-2026
Resolution Authorizing the Payment for Workers' Compensation	

**WHEREAS**, Essex County College needs Board’s approval to make the payment for workers compensation to the, **New Jersey Community College Insurance Pool**, 9 Dogwood Lane, Skillman, New Jersey 08558 in the total amount not to exceed **\$400,000.00** for fiscal year 2027 in which contracts for Insurance are exempt from bidding pursuant to the provisions of County College Contracts Law N.J.S.A.18A:64A-25.5.a(11) Insurance, including the purchase of insurance coverage and consulting services which exceptions shall be in accordance with the requirements for extraordinary unspecifiable services; and

**WHEREAS**, The Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

**NOW THEREFORE, BE IT RESOLVED** by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approves the payment to **New Jersey Community College Insurance Pool** for Workers’ Compensation for fiscal year 2027 in the amount not to exceed **\$400,000.00**.
2. The specific line item against which this premium is to be charged is as follows:  
10-1851-7712 Operating Expense/ Workers Compensation Insurance  
FY 2027

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Rachael Warmington
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	May 19, 2026
Agenda Item No.	4-1/May-2026

**RECOMMENDATIONS:** It is recommended that the Board of Trustees approve the appointment of Rachael Warmington to the position of Chair for the Division of Humanities and Bilingual Studies, for the period July 7, 2026, through June 30, 2027. The recommended annual salary for the position is \$90,000.

**BACKGROUND AND RATIONALE:** This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 39 applications were received, and 6 were interviewed.

**DEGREE/CERTIFICATE QUALIFICATIONS:**

<u>Degree of Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
Doctorate	Indiana University of Pennsylvania Indiana, PA	English
Master’s	City College of New York New York, NY	Creative Writing
Master’s	Seton Hall University South Orange, NJ	English
Bachelor’s	Montclair State University Montclair, NJ	English

**FISCAL NOTES:** The recommended salary of \$90,000 is included in the department’s annual budget. The salary will be prorated for employees hired after the beginning of the fiscal year.

**RESOLUTION:** The Board of Trustees of Essex County College approves the appointment of Rachael Warmington, at the annual salary of \$90,000, to the position of Chair, for the Division of Humanities and Bilingual Studies, for the period July 7, 2026, through June 30, 2026.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Jennifer Chapman
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	May 19, 2026
Agenda Item No.	4-2/May-2026

**RECOMMENDATION:** It is recommended that the Board of Trustees approve the appointment of Jennifer Chapman to the position of Associate Coordinating Director, for the Division of Nursing and Health Services, for the period May 26, 2026, through June 30, 2026, and reappointment for July 1, 2026, to June 30, 2027. The recommended annual salary for the position is \$79,000.

**BACKGROUND AND RATIONALE:** This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 8 applications were received, and 6 were interviewed.

<u>Degree or Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
Master’s	Long Island University Long Island, NY	Psychology – Mental Health Counseling
Bachelor’s	Bloomfield College Bloomfield, NJ	Nursing
Associate’s	Essex County College Newark, NJ	Liberal Arts

**FISCAL NOTES:** The recommended salary of \$79,000 is included in the department’s annual budget.

**RESOLUTION:** The Board of Trustees of Essex County College approves the appointment of Jennifer Chapman at the annual salary of \$79,000 to the position of Associate Coordinating Director, for the Division of Nursing and Health Services, for the period May 26, 2026, through June 30, 2026, and reappointment for July 1, 2026, to June 30, 2027.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
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## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Dr. Timothy Levonyan Radloff
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	May 19, 2026
Agenda Item No.	4-3/May-2026

**RECOMMENDATION:** It is recommended that the Board of Trustees approve the appointment of Dr. Timothy Levonyan Radloff to the position of Assistant Professor of Sociology, for the Division of Social Sciences, for the period September 1, 2026, to August 31, 2027. The recommended annual salary for the position is \$72,835.

**BACKGROUND AND RATIONALE:** This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 28 applications were received, and 6 were interviewed.

**DEGREE/CERTIFICATE QUALIFICATIONS:**

<u>Degree of Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
Doctorate	Iowa State University of Science and Technology Ames, IA	Sociology
Master’s	Iowa State University of Science and Technology Ames, IA	Educational Leadership and Policy
Master’s	Iowa State University of Science and Technology Ames, IA	Sociology
Bachelor’s	University of Wisconsin Whitewater, WI	Sociology Minor: Music and Counseling

**FISCAL NOTES:** The recommended salary of \$72,835 is included in the department’s annual budget. The salary will be prorated for employees hired after the beginning of the fiscal year.

**RESOLUTION:** The Board of Trustees of Essex County College approves the appointment of Dr. Timothy Levonyan Radloff at the annual salary of \$72,835 to the position of Assistant Professor of Sociology, for the Division of Social Sciences, for the period September 1, 2026, through August 31, 2027.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



# BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Abdul J. Abubakar
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	May 19, 2026
Agenda Item No.	4-4/May-2026

**RECOMMENDATION:** It is recommended that the Board of Trustees approve the appointment of Abdul J. Abubakar to the position of Instructor of Radiology, for the Division of Nursing and Health Sciences, for the period September 1, 2026, to August 31, 2027. The recommended annual salary for the position is \$67,663.

**BACKGROUND AND RATIONALE:** This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 5 applications were received, and 2 were interviewed.

**DEGREE/CERTIFICATE QUALIFICATIONS:**

<u>Degree of Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
Bachelor's	Rutgers's University Newark, NJ	Radiologic Technology

**FISCAL NOTES:** The recommended salary of \$67,663 is included in the department's annual budget. The salary will be prorated for employees hired after the beginning of the fiscal year.

**RESOLUTION:** The Board of Trustees of Essex County College approves the appointment of Abdul J. Abubakar at the annual salary of \$67,663 to the position of Instructor of Radiology, for the Division of Nursing and Health Sciences, for the period September 1, 2026, through August 31, 2027.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	



## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Zainab Al Badri
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	May 19, 2026
Agenda Item No.	4-5/May-2026

**RECOMMENDATION:** It is recommended that the Board of Trustees approve the appointment of Zainab Al Badri to the position of Coordinator – International Students, for the Enrollment Services Department, for the period July 7, 2026, through June 30, 2026, school year. The recommended annual salary for the position is \$55,000.

**BACKGROUND AND RATIONALE:** This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 12 applications were received, and 3 were interviewed.

**DEGREE/CERTIFICATE QUALIFICATIONS:**

<u>Degree of Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
Bachelor’s	Drew University Madison, NJ	Environmental Studies and Sustainability, and Biology

**FISCAL NOTES:** The recommended salary of \$55,000 is included in the department’s annual budget. The salary will be prorated for employees hired after the beginning of the fiscal year.

**RESOLUTION:** The Board of Trustees of Essex County College approves the appointment of Zainab Al Badri at the annual salary of \$55,000 to the position of Coordinator – International Students, for the Enrollment Services Department, for the period July 7, 2026, through June 30, 2026.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
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## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Retirement(s)
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	May 19, 2026
Agenda Item No.	4-6/May-2026

**RECOMMENDATION:** It is recommended that the Board of Trustees accept the retirement of the individual(s) listed below, effective on the date indicated:

<u>Name</u>	<u>Title</u> <u>Department</u>	<u>Unit</u>	<u>Hire Date</u>	<u>Effective Date</u>
Jeff Shapiro	Director of Facilities Management Information Technology and Operations	Support Staff	9/17/2005	9/1/2026
Charles Harrison	Instructor Nursing and Health Science	Faculty	9/1/2001	10/1/2026
Luis Padin	First Year Experience Coordinator Business	Professional	11/6/2017	9/1/2026

**FISCAL NOTES:** The impact of this recommendation is undetermined at this time.

**RESOLUTION:** The Board of Trustees of Essex County College accepts the retirement of the individual(s) listed, effective on the date indicated.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
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## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Resignation(s)
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	May 19, 2026
Agenda Item No.	4-7/May-2026

**RECOMMENDATION:** It is recommended that the Board of Trustees accept the resignation of the individual(s) listed below, effective on the date indicated:

<u>Name</u>	<u>Title</u> <u>Department</u>	<u>Unit</u>	<u>Hire Date</u>	<u>Effective</u> <u>Date</u>
Aleksandr Greben	Maintenance Technician	Support Staff	4/28/2025	4/17/2026

**FISCAL NOTES:** The impact of this recommendation is undetermined at this time.

**RESOLUTION:** The Board of Trustees of Essex County College accepts the resignation of the individual(s) listed, effective on the date indicated.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
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## BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Personnel: Termination
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	May 19, 2026
Agenda Item No.	4-8/May-2026

**RECOMMENDATION:** It is recommended that the Board of Trustees accept the termination of the individual(s) listed below, effective on the date indicated:

<u>Name</u>	<u>Title</u> <u>Department</u>	<u>Unit</u>	<u>Hire Date</u>	<u>Effective</u> <u>Date</u>
Alyesha M. Kenith	Security Officer Public Safety	Support Staff	10/22/2025	4/30/2026

**FISCAL NOTES:** The impact of this recommendation is undetermined at this time.

**RESOLUTION:** The Board of Trustees of Essex County College accepts the termination of the individual(s) listed, effective on the date indicated.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE May 19, 2026	