



2-year NJ Alternate Route Teacher Preparation Licensure Program

The Essex County College teacher preparation program is a rigorous, comprehensive, hands-on hybrid, two-year non-traditional teacher training program approved by the New Jersey Department of Education (NJDOE). This program is designed to attract those who are passionate about becoming a licensed Elementary K-6 Teacher or Secondary Teacher in the areas of Biology, English, Mathematics and Social Studies in any NJ school setting. Our immersive 500-hour non-credit, hours-based program allows prospective teachers to work in the classroom, as the teacher of record while completing the 2-year program at an affordable cost.

Phase 1: Foundations of Teaching

Begin your path toward teacher certification with the **Pre-Service 50-Hour Introduction to the Teaching Profession** course — the first step in the **Elementary (K-6) and Secondary Teacher Endorsement** programs.

This fully online, asynchronous course provides an in-depth introduction to the field of education and prepares candidates for the realities of today's classrooms. Participants also engage in valuable hands-on learning through in-person classroom observation and field experience.

Course Topics Include:

- The expectations of 21st-century educators
- Characteristics of effective teaching
- Classroom and behavior management
- Student diversity and differentiated instruction
- Lesson planning and instructional design
- Technology integration across the curriculum
- Building strong home-school partnerships

Program Requirement:

The **50-Hour Introduction to Teaching** course is a **required component** of the teacher licensure process in New Jersey. In combination with the appropriate **Praxis examination**, successful completion of this course qualifies candidates for a **Certificate of Eligibility (CE)** issued by the **New Jersey Department of Education (NJDOE)**.

The **Certificate of Eligibility** authorizes individuals to be **employed by a school district as a provisional teacher** while they complete additional certification requirements.

Phase 2: From Aspiring Teacher to Certified Educator

Once you've earned your **Certificate of Eligibility (CE)** and are hired by a school district, you can begin **Phase 2**, our **450-hour New Jersey Teacher Licensure Program** recently revised and **fully reaccredited by the New Jersey Department of Education (NJDOE)**.

Over the next two years, you'll teach full-time in a **K-6 or secondary classroom** under district contract while being mentored by an experienced **on-site master teacher**. At the same time, you'll complete courses that strengthen your expertise in **pedagogy, classroom management, and effective teaching strategies**.

Our updated program includes specialized training in:

- **Literacy:** Early reading development, comprehension, writing, and diverse literature.
- **Mathematics:** Conceptual math instruction, assessment, and literacy integration.
- **Special Education:** Inclusive practices that support all learners.

Participants will gain the tools and cultural understanding to engage and empower English Language Learners in inclusive learning environments.

Upon successful completion of coursework and positive in-school evaluations, you'll earn your **Standard New Jersey Teaching Certificate**—launching your career as a fully certified New Jersey teacher.

Our faculty includes **principals, superintendents, and education leaders** who are passionate about preparing exceptional, high-quality teachers for New Jersey's classrooms.

Think you are ready to enroll? Still have more questions?

To learn about the program, call 973-877-1869 or email ehay@essex.edu



COMMUNITY, CONTINUING EDUCATION
& WORKFORCE DEVELOPMENT

