



Board of Trustees
PUBLIC MEETING AGENDA

September 22, 2026 | 4:30 PM
Smith Hall – Main Campus

- I. Call to Order/Roll Call Chair, Dr. A. Lewis
II. Open Public Meetings Act Announcement Mrs. J. Grimes
III. Minutes Mrs. J. Grimes
IV. Communications..... Mrs. J. Grimes
V. Public Comments on Agenda Items..... TBD
VI. Finance Committee Report..... Mr. J. Zarra

Actions – Submitted for Recommendation for the Board’s Approval

- 3-1.1/Sept-2026 Resolution Authorizing the Award of a Two-Year Contract for Athletic Amount not to exceed
Travel and Charter Bus Service \$100,000.00
 Vendor Name Per year
 Panorama Tours Inc.
 Community Transport Lines LLC
 College Funded-Operating Expense
- 3-1.2/Sept-2026 Resolution Authorizing the Increase of the Blanket Purchase Order for Amount not to exceed
Dining Services \$300,000.00
 Dining Partnership Group (DPG), Verona, New Jersey
 College Funded-Operating Expense
- 3-1.3/Sept-2026 Resolution Authorizing the Award of a Change Order for Center For Amount not to exceed
Technology Renovation \$258,762.90
 Molba Construction, Little Ferry, NJ
 Securing Our Children's Future Bond Funded

- VII. Personnel Committee Report..... Ms. B. Robinson

Actions – Submitted for Recommendation for the Board’s Approval

A. Appointment(s)

- 4-1/Sep-2026 Administrative
Mario Reyes – Director – Pre-College Readiness, Dual Enrollment Programs & Extension
Community, Continuing Education & Workforce Development
Effective: September 28, 2026
Salary: \$80,000
- 4-2/Sep-2026 Professional
Ricky Castaneda – Coordinator - Student Life & Activities
Student Life & Activities
Student Affairs
Effective: September 28, 2026
Salary: \$55,000

4-3/Sep-2026 Professional
Elizabeth Tapia – Coordinator - First Year Experience
Business Division
Academic Affairs
Effective Date: September 28, 2026
Salary \$60,000

4-4/Sep-2026 Professional Confidential
Matthew Prado - Application Support Specialist
Operations and Information Technology
Information Technology
Operations and Information Technology
Effective Date: September 28, 2026
Salary \$65,000

4-5/Sep-2026 Professional Confidential
Sebastian Bronson Boddie – Administrative Assistant
Office of the President
Effective Date: September 28, 2026
Salary \$52,000

4-6/Sep-2026 Professional Confidential
Maria Garcia – Administrative Assistant
Office of the Vice President
Academic Affairs
Effective Date: September 28, 2026
Salary \$57,600

B. Promotion in Academic Rank

4-7/Sep-2026 Faculty
Ardian Selimi – Assistant Professor
Computer Science
Division of Mathematics, Engineering Technologies, and Computer Sciences
Academic Affairs
Effective Date: September 1, 2026
Salary \$80,417

C. Return to Faculty

4-8/Sep-2026 Faculty
Lori York – Assistant Professor
Nursing
Division of Nursing and Allied Health
Academic Affairs
Effective: August 6, 2026
Salary \$87,907

D. Retirement(s)

4-9/Sep-2026

Faculty
Gerald Freeman - Professor
Physical Education
Division of Social Sciences
Academic Affairs
Effective: September 1, 2026

Support Staff
Maria Rubio - Custodian
Facilities
Operations and Information Technology
Effective: October 1, 2026

E. Resignation(s)

4-10/Sep-2026

Professional
Nisha Adena - Manager - Auxiliary Services
Facilities
Operations and Information Technology
Effective: July 21, 2026

Professional
Zainab Albadri - Coordinator -Student Service Representative-International Specialist
Registrar's Office
Enrollment Management and Services
Effective: August 18, 2026

Police
Bryan O'Connor - Police Officer
Public Safety
Operations and Information Technology
Effective July 12, 2026

Professional
Joseph Ott - Program Coordinator
Student Life & Activities
Student Affairs
Effective: June 26, 2026

Faculty
Victoria Pangilinan - Assistant Professor – Nursing
Division of Nursing and Allied Health
Academic Affairs
Effective: September 1, 2026

F. Termination(s)

4-11/Sep-2026 Faculty
Rhonda Hobson - Instructor – Criminal Justice
Division of Social Sciences
Academic Affairs
Effective Date: September 1, 2026

Support Staff
Juan Olivares - Maintenance Service Worker
Facilities
Operations and Information Technology
Effective: August 18, 2026

VIII. Educational Programs Committee Report..... Dr. A. Lewis

Actions – Submitted for Recommendation for the Board’s Approval

7-1.1/Sep-2026 Acceptance of Funds: Victoria Foundation
7-1.2/Sep-2026 Acceptance of Funds: GTIA (Global Technology Industry Association)
7-1.3/Sep-2026 Acceptance of Funds: Certified Nursing Assistant Program funded by NJCCC
7-1.4/Sep-2026 Contract for Services: Newark Day

IX. Site, Facilities and Equipment Committee Report.....Ms. C. Martinez

Actions – Submitted for Recommendation for the Board’s Approval

7-2.1/Sep-2026 Resolution Authorizing a Facilities Rental/Usage Agreement Between
Essex County College and New Jersey Institute of Technology

X. Policy and Governance Committee Report.....Ms. I. Cruz

XI. Community Relations Committee Report.....Ms. J. Wright

Actions – Submitted for Recommendation for the Board’s Approval

7-3.1/Sep-2026 Authorization to Establish and Maintain TikTok as an Official College Social
Media Platform

XII. Alumni Association Report.....Ms. S. Robinson

XIII. Student Government Association Report..... Ms. G. James

XIV. Faculty Association Report.....Prof. J. Alexandre

XV. President’s Report.....Dr. A. Boakye, President

XVI. New Business.....TBD

XVII. Public Comments.....TBD

XVIII. Notice of Executive Session.....Mrs. J. Grimes

XIX. Adjournment.....Chair, Dr. A. Lewis

Note: Public meeting agenda is subject to change

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Finance: Transportation Services
Contact:	Dr. Keith Kirkland/Dean of Student Affairs
Meeting Date:	September 22, 2026
Agenda Item No.:	3-1.1/Sept 2026
Resolution Authorizing the Award of a Two-Year Contract for Athletic Travel and Charter Bus Services	

WHEREAS, Essex County College needs the Board's approval to award a two-year contract for athletic travel and charter bus services in the total amount not to exceed **\$100,000.00** per year on an as-needed basis to the below-listed companies to provide transportation services from September 23, 2026 through September 22, 2028; and

WHEREAS, RFQ # 8251 Athletic Travel and Charter Bus Services was advertised in The Star-Ledger August 6, 2026. There were twenty-one (21) vendors solicited. Three (3) responses were received on August 26, 2026; and

WHEREAS, The Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

NOW THEREFORE, BE IT RESOLVED by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approve a two-year contract for athletic travel and charter bus services in the total amount not to exceed **\$100,000.00** per year on an as-needed basis to the below-listed companies from September 23, 2026 through September 22, 2028.

Vendor Name

Panorama Tours Inc.

Community Transport Lines LLC

2. The specific line item against which this contract is to be charged is as follows:
32-8215-7310 Operating Expenses/Travel
FY 2027/2028

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE September 22, 2026	

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Finance: Dining Partnership Group (DPG)
Contact:	Denise Williams/Director of Purchasing
Meeting Date:	September 22, 2026
Agenda Item No.:	3-1.2/Sept 2026
Resolution Authorizing the Increase of the Blanket Purchase Order for Dining Services	

WHEREAS, Essex County College needs the Board's approval to increase the blanket purchase order on an as-needed basis to **Dining Partnership Group (DPG)**, 685 Bloomfield Avenue, Verona, New Jersey, 07044 for dining services for the Child Development Center and college-wide events in the total amount not to exceed **\$300,000.00** from September 23, 2026, through November 29, 2026; and

WHEREAS, Dining Partnership Group (DPG) and Essex County College entered into a short-term food services agreement from August 31, 2026 through November 29, 2026; and

WHEREAS, On May 19, 2026 (3-1.4/5-2026), the Board of Trustees approved increasing the blanket purchase order to \$300,000.00 from May 20, 2026 through August 30, 2026;

WHEREAS, On September 21, 2021 (3-1.1/9-2021), the Board of Trustees awarded a request for proposal, RFP# FY21RFP-03, for a five-year contract for dining services; and

WHEREAS, the Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

NOW THEREFORE, BE IT RESOLVED by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approves the increase to the blanket purchase order on an as-needed basis for dining services to **Dining Partnership Group (DPG)**, in the amount not to exceed **\$300,000.00** from September 23, 2026, through November 29, 2026.
2. The specific line against which this contract is to be charged is as follows:
29210-9210-7315/Child Development Center/Catering
FY 2026/2027

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE September 22, 2026	

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:		Finance: Molba Construction
Contact:	Mohamed Seddiki/Executive Dean of Administrative & Learning Technology/CIO	
Meeting Date		September 22, 2026
Agenda Item No.:		3-1.3/Sept 2026
	Resolution Authorizing the Award of a Change Order for Center For Technology Renovation	

WHEREAS, Essex County College needs the Board's approval to award a change order in the total amount not to exceed **\$258,762.90** to **Molba Construction**, 392 Liberty Street, Little Ferry, NJ 07643 for the center for technology renovation; and

WHEREAS, On April 22, 2025 (3-1.3/APR-2025) the Board of Trustees awarded \$3,198,000.00 to Molba Construction; and

WHEREAS, Bid #8203 Center For Technology Renovation was rejected. Bid #8209 Center For Technology Renovation was cancelled. Bid # 8210 Center For Technology Renovation was advertised in The Star-Ledger March 13, 2025. There were Fourteen (14) vendors solicited. Three (3) responses were received on March 25, 2025 and rejected.

WHEREAS, in accordance with N.J.S.A.18A:64A-25.5 a(24c) The County College has advertised for bids pursuant to section 4 of P.L. 1982, c.189 (C.18A:64A-25.4) and has rejected such bids on two occasions because the county college has determined that they are not reasonable as to price; and

WHEREAS, The Comptroller of Essex County College has done an assessment and indicated that money will be available for this purpose; and

NOW THEREFORE, BE IT RESOLVED by the Essex County College Board of Trustees as follows:

1. The Essex County College Board of Trustees hereby approve change order in the total amount not to exceed **\$258,762.90** to **Molba Construction**, for the center for technology renovation.
2. The specific line item against which this contract is to be charged is as follows:
902109-02109-7951-60 /Securing Our Children's Future Bond /Construction
FY 2027

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE September 22, 2026	

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Mario Reyes
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	September 22, 2026
Agenda Item No.	4-1/Sep-2026

RECOMMENDATIONS: It is recommended that the Board of Trustees approve the appointment of Mario Reyes, to the position of Director of Pre-College Readiness, Dual Enrollment Programs & Extension Centers, for Community, Continuing Education & Workforce Development, for the period September 28, 2026 through June 30, 2027, with an annual salary of \$80,000.

BACKGROUND AND RATIONALE: This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 9 applications were received, and 3 were interviewed.

DEGREE/CERTIFICATE QUALIFICATIONS:

<u>Degree or Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
Master's	Rutgers University New Brunswick, NJ	Education
Bachelor's	Rutgers University Newark, NJ	Psychology

FISCAL NOTES: The recommended salary of \$80,000 is included in the department's annual budget. The salary will be prorated for employees hired after the beginning of the fiscal year.

RESOLUTION: The Board of Trustees of Essex County College approves the appointment of Mario Reyes, to the position of Director of Pre-College Readiness, Dual Enrollment Programs & Extension Centers, for Community, Continuing Education & Workforce Development, for the period September 28, 2026 through June 30, 2027, with an annual salary of \$80,000.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE SEPTEMBER 22, 2026	

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Ricky Castaneda
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	September 22, 2026
Agenda Item No.	4-2/Sep-2026

RECOMMENDATIONS: It is recommended that the Board of Trustees approve the appointment of Ricky Castaneda, to the position of Coordinator – Student Life & Activities, for the Student Life & Activities Department, for the period September 28, 2026 through June 30, 2027, with an annual salary of \$55,000.

BACKGROUND AND RATIONALE: This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of over 27 applications were received, and 4 were interviewed.

DEGREE/CERTIFICATE QUALIFICATIONS:

<u>Degree or Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
Bachelor's	Rutgers University Newark, NJ	Political Science

FISCAL NOTES: The recommended salary of \$55,000 is included in the department's annual budget. The salary will be prorated for employees hired after the beginning of the fiscal year.

RESOLUTION: The Board of Trustees of Essex County College approves the appointment of Ricky Castaneda, to the position of Coordinator – Student Life & Activities, for the period September 28, 2026 through June 30, 2027, with an annual salary of \$55,000.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE SEPTEMBER 22, 2026	

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Elizabeth Tapia
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	September 22, 2026
Agenda Item No.	4-3/Sep-2026

RECOMMENDATIONS: It is recommended that the Board of Trustees approve the appointment of Elizabeth Tapia, to the position of Coordinator – First Year Experience, for the Business Division, for the period September 28, 2026 through June 30, 2027, with an annual salary of \$60,000.

BACKGROUND AND RATIONALE: This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 3 applications were reviewed, and 2 were interviewed.

DEGREE/CERTIFICATE QUALIFICATIONS:

<u>Degree or Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
Master's	Kansas State University Kansas City, MO	Curriculum and Instruction

FISCAL NOTES: The recommended salary of \$60,000 is included in the department's annual budget. The salary will be prorated for employees hired after the beginning of the fiscal year.

RESOLUTION: The Board of Trustees of Essex County College approves the appointment of Elizabeth Tapia, to the position of Coordinator – First Year Experience, for the Business Division, for the period September 28, 2026 through June 30, 2027, with an annual salary of \$60,000.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE SEPTEMBER 22, 2026	

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Matthew Prado
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	September 22, 2026
Agenda Item No.	4-4/Sep-2026

RECOMMENDATION: It is recommended that the Board of Trustees approve the appointment of Matthew Prado to the position of Application Support Specialist (Confidential), for the Department of Information Technology, for the period September 28, 2026 through June 30, 2027, with an annual salary of \$65,000.

BACKGROUND AND RATIONALE: This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 18 applications were received, and 5 were interviewed.

DEGREE/CERTIFICATE QUALIFICATIONS:

<u>Degree or Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
Bachelor's	William Paterson University Wayne, NJ	Information Systems

FISCAL NOTES: The recommended salary of \$65,000 is included in the department's annual budget. The salary will be prorated for employees hired after the beginning of the fiscal year.

RESOLUTION: The Board of Trustees of Essex County College approves the appointment of Matthew Prado to the position of Application Support Specialist (Confidential), for the Department of Information Technology, for the period September 28, 2026 through June 30, 2027, with an annual salary of \$65,000.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE SEPTEMBER 22, 2026	

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Ms. Sebastian Bronson Boddie
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	September 22, 2026
Agenda Item No.	4-5/Sep-2026

RECOMMENDATION: It is recommended that the Board of Trustees approve the appointment of Sebastian Bronson Boddie to the position of Administrative Assistant (Confidential), for the Office of the President, for the period September 28, 2026 through June 30, 2027, with an annual salary of \$52,000.

BACKGROUND AND RATIONALE: This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 25 applications were received, and 15 were interviewed.

DEGREE/CERTIFICATE QUALIFICATIONS:

<u>Degree or Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
Master's	The University of Maryland College Park, MD	Creative Writing
Bachelor's	Goucher College Towson, MD	English

FISCAL NOTES: The recommended salary of \$52,000 is included in the department's annual budget.

RESOLUTION: The Board of Trustees of Essex County College approves the appointment of Sebastian Boddie Bronson to the position of Administrative Assistant (Confidential), for the Office of the President, for the period September 28, 2026 through June 30, 2027, with an annual salary of \$52,000.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE SEPTEMBER 22, 2026	

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Personnel: Appointment, Maria Garcia
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	September 22, 2026
Agenda Item No.	4-6/Sep-2026

RECOMMENDATION: It is recommended that the Board of Trustees approve the appointment of Maria Garcia to the position of Administrative Assistant (Confidential), for the Office of the Vice President, for the period September 28, 2026 through June 30, 2027, with an annual salary of \$57,600.

BACKGROUND AND RATIONALE: This position vacancy was posted in accordance with College policy and EEO/AA guidelines. A total of 23 applications were received, and 2 were interviewed.

DEGREE/CERTIFICATE QUALIFICATIONS:

<u>Degree or Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
Associate's	Essex County College Newark, NJ	Business Administration

FISCAL NOTES: The recommended salary of \$57,600 is included in the department's annual budget.

RESOLUTION: The Board of Trustees of Essex County College approves the appointment of Maria Garcia to the position of Administrative Assistant (Confidential), for the Office of the Vice President, for the period September 28, 2026 through June 30, 2027, with an annual salary of \$57,600.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE SEPTEMBER 22, 2026	

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Personnel: Promotion in Academic Rank, Adrian Selimi
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	September 22, 2026
Agenda Item No.:	4-7/Sep-2026

RECOMMENDATION: It is recommended that the Board of Trustees approve promotion in academic rank for the individual(s) listed, effective September 1, 2026, in accordance with the terms and conditions of the Faculty Association Collective Bargaining Agreement.

BACKGROUND AND RATIONALE: Promotion in academic rank is reserved for individual(s) who have established reputations in their fields and whose contributions to their profession and the College's mission are exemplary. The following member(s) have met the requirements and are recommended for promotion in academic rank:

<u>From</u>	<u>To</u>	<u>Name</u>	<u>Discipline</u>	<u>Salary</u>	<u>Degree and Major</u>
Instructor	Assistant Professor	Adrian Selimi	Computer Science	\$80,417	Master of Science – Computer Information Systems Bachelor of Arts – Computer Information Systems

FISCAL NOTES: The recommended salary of \$80,417 is included in the Department's annual budget.

RESOLUTION: The Board of Trustees of Essex County College approves promotion in academic rank for Adrian Selimi, effective September 1, 2026, in accordance with the terms and conditions of the Faculty Association Collective Bargaining Agreement.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE SEPTEMBER 22, 2026	

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Personnel: Return to Faculty, Lori York
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	September 22, 2026
Agenda Item No.:	4-8/Sep-2026

RECOMMENDATION: It is recommended that the Board of Trustees approve the return to faculty of Lori York, to the academic rank of Assistant Professor, in the discipline of Nursing, for the Nursing and Allied Health Division, effective August 6, 2026. The recommended annual salary for the position is \$87,907.

BACKGROUND AND RATIONALE: Lori York is being returned to faculty, in the academic rank of Assistant Professor, in the discipline of Nursing.

DEGREE/CERTIFICATE QUALIFICATIONS:

<u>Degree or Certification</u>	<u>Institution Name, Location</u>	<u>Major Area of Study</u>
Doctorate	Rutgers University Newark, NJ	Nursing
Master's	University of Phoenix	Nursing
Bachelor's	University of Phoenix	Nursing
Associate's	Essex County College Newark, NJ	Nursing

FISCAL NOTES: The recommended salary of \$87,907 is included in the Department's annual budget.

RESOLUTION: The Board of Trustees of Essex County College approves the return to faculty of Lori York, at the annual salary of \$87,907, to the academic rank of Assistant Professor, in the discipline of Nursing, for the Nursing and Allied Health Division, effective August 6, 2026.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE SEPTEMBER 22, 2026	

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Personnel: Retirement(s)
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	September 22, 2026
Agenda Item No.	4-9/Sep-2026

RECOMMENDATION: It is recommended that the Board of Trustees accept the retirement of the individual(s) listed below, effective on the date indicated:

<u>Name</u>	<u>Title</u> <u>Department</u>	<u>Unit</u>	<u>Hire Date</u>	<u>Effective Date</u>
Gerald Freedman	Professor – Physical Education Social Sciences	Faculty	September 2, 1968	September 1, 2026
Maria Rubio	Custodian Facilities	Support Staff	July 5, 2001	October 1, 2026

FISCAL NOTES: The impact of this recommendation is undetermined at this time.

RESOLUTION: The Board of Trustees of Essex County College accepts the retirement of the individual(s) listed, effective on the date indicated.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE SEPTEMBER 22, 2026	

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Personnel: Resignation(s)
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	September 22, 2026
Agenda Item No.	4-10/Sep-2026

RECOMMENDATION: It is recommended that the Board of Trustees accept the resignation of the individual(s) listed below, effective on the date indicated:

<u>Name</u>	<u>Title</u> <u>Department</u>	<u>Unit</u>	<u>Hire Date</u>	<u>Effective Date</u>
Nisha Adena	Manager-Auxiliary Services Facilities	Professional	March 25, 2024	July 21, 2026
Zainab Albadri	Coordinator -Student Service Representative- International Specialist Registrar's Office	Professional	May 28, 2025	August 18, 2026
Bryan O'Connor	Police Officer Public Safety	Police	December 8, 2025	July 12, 2026
Joseph Ott	Program Coordinator Student Life & Activities	Professional	January 8, 2009	June 26, 2026
Victoria Pangilinan	Assistant Professor – Nursing Division of Nursing & Allied Health	Faculty	September 3, 2024	September 1, 2026

FISCAL NOTES: The impact of this recommendation is undetermined at this time.

RESOLUTION: The Board of Trustees of Essex County College accepts the resignation of the individual(s) listed, effective on the date indicated.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE SEPTEMBER 22, 2026	

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Personnel: Termination
Contact:	Shunda Williams, Executive Director of Human Resources
Meeting Date:	September 22, 2026
Agenda Item No.	4-11/Sep-2026

RECOMMENDATION: It is recommended that the Board of Trustees accept the termination of the individual(s) listed below, effective on the date indicated:

<u>Name</u>	<u>Title</u> <u>Department</u>	<u>Unit</u>	<u>Hire Date</u>	<u>Effective Date</u>
Rhonda Hobson	Instructor – Criminal Justice Division of Social Sciences	Faculty	January 5, 2026	September 1, 2026
Juan Olivares	Maintenance Service Worker Facilities Management	Support Staff	November 27, 2023	August 18, 2026

FISCAL NOTES: The impact of this recommendation is undetermined at this time.

RESOLUTION: The Board of Trustees of Essex County College accepts the termination of the individual(s) listed, effective on the date indicated.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE SEPTEMBER 22, 2026	

BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Acceptance of Funds: Victoria Foundation
Contact:	Dr. Elvy M. Vieira, Dean, Comm., Cont. Ed & Workforce Dev.
Meeting Date:	September 22, 2026
Agenda Item No.:	7-1.1/Sept-2026

RECOMMENDATION: It is recommended that the Board of Trustees of Essex County College accepts funding from the Victoria Foundation for Training, Inc. in the amount of \$90,000 to support Training, Inc. programs for the period beginning July 1, 2026 through June 30, 2026.

BACKGROUND AND RATIONALE: The Training, Inc. program has a long history of soliciting and securing funding from various foundations and public agencies. Training, Inc., utilizing the standards and practices of the business world, provides a wide variety of job training services at no cost to individuals in business and allied health careers seeking initial entry, reentry, or upward mobility in the workforce. The Training, Inc. program has operated successfully for the past 40 years, achieving a 75% completion rate and an 80% job placement rate among graduates.

FISCAL NOTES: Program costs are funded by the grant.

RESOLUTION: The Board of Trustees of Essex County College accepts funding for Training, Inc. from the Victoria Foundation in the amount of \$90,000 to support Training, Inc. programs for the period beginning June 1, 2026 through June 30, 2027.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye	FINAL DISPOSITION
BOARD APPROVAL DATE September 22, 2026	

BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Acceptance of Funds: GTIA (Global Technology Industry Association)
Contact:	Dr. Elvy M. Vieira, Dean, Comm., Cont. Ed & Workforce Dev.
Meeting Date:	September 22, 2026
Agenda Item No.:	7-1.2/Sept-2026

RECOMMENDATION: It is recommended that the Board of Trustees of Essex County College accepts funding for Training, Inc. from GTIA (Global Technology Industry Association) in the amount of \$50,000 to provide training in Network +Access: ECC IT Certification Pathway for the period beginning September 1, 2026 through Sept. 30, 2027.

BACKGROUND AND RATIONALE: The Training, Inc. program has a long history of soliciting and securing funding from various foundations and public agencies. Training, Inc., utilizing the standards and practices of the business world, provides a wide variety of job training services at no cost to individuals, in business as well as allied health careers, seeking initial entry, reentry, or upward mobility in the workforce. The Training, Inc. program has operated successfully for the past 40 years, achieving a 75% completion rate and an 80% job placement rate among graduates.

FISCAL NOTES: Program costs are funded by the grant.

RESOLUTION: The Board of Trustees of Essex County College accepts funding for Training, Inc. from GTIA (Global Technology Industry Association) in the amount of \$50,000 to provide training in Network +Access: ECC IT Certification Pathway for the period beginning September 1, 2026 through Sept. 30, 2027.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye	FINAL DISPOSITION
BOARD APPROVAL DATE September 22, 2026	

BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Acceptance of Funds: Certified Nursing Assistant Program funded by NJCCC
Contact:	Dr. Elvy M. Vieira, Dean, Comm., Cont. Ed & Workforce Dev.
Meeting Date:	September 22, 2026
Agenda Item No.:	7-1.3/Sept-2026

RECOMMENDATION: It is recommended that the Board of Trustees of Essex County College approves the Notice of Award (NOA) from New Jersey Community Colleges Consortium for Workforce and Economic Development to Essex County College, for the purpose of implementing a Certified Nursing Assistant (CNA) training Initiative for a group of 8 students in the amount of \$34,000.

BACKGROUND AND RATIONALE: The Training, Inc. program has a long history of soliciting and securing funding from various foundations and public agencies. Training, Inc., utilizing the standards and practices of the business world, provides a wide variety of job training services at no cost to individuals in business and allied health careers seeking initial entry, reentry, or upward mobility in the workforce. The Training, Inc. program has operated successfully for the past 40 years, attaining a 75% completion rate and an 80% graduate job placement rate.

FISCAL NOTES: There is no fiscal impact to Essex County College.

RESOLUTION: The Board of Trustees of Essex County College accepts the Notice of Award (NOA) from New Jersey Community Colleges Consortium for Workforce and Economic Development to Essex County College, for the purpose of implementing a Certified Nursing Assistant (CNA) training Initiative for a group of 8 students in the amount of \$34,000.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye	FINAL DISPOSITION
BOARD APPROVAL DATE September 22, 2026	

BOARD OF TRUSTEES REQUEST FOR BOARD ACTION

Subject:	Contract for Services: Newark Day Center
Contact:	Dr. Keith Kirkland, Dean of Student Affairs
Meeting Date:	September 22, 2026
Agenda Item No.:	7-1.4/Sept-2026

RECOMMENDATION: It is recommended that the Board of Trustees approves the contracts with Newark Day Center to provide child services to residents of the City of Newark, New Jersey under the Abbott Program for the period of July 6, 2026 through June 30, 2027.

BACKGROUND AND RATIONALE: Essex County College has worked cooperatively with the Newark Day Center since 2005 and has offered child service under the Abbott Program through Newark Public Schools for children between the ages of three and four years of age. Through this Abbott Program, our college will receive instructional and indirect costs for three classrooms of fifteen pre-school children per class for residents from the city of Newark, New Jersey. This service agreement allows for the continuation of these services to this agency and extends our outreach to the community.

FISCAL NOTES: There is no fiscal impact on the college.

RESOLUTION: The Board of Trustees approves the contract with Newark Day Center to provide child services to residents of the City of Newark, New Jersey under the Abbott Program for the period of July 6, 2026 through June 30, 2027.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye	FINAL DISPOSITION
BOARD APPROVAL DATE September 22, 2026	



BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Resolution Authorizing a Facilities Rental/Usage Agreement Between Essex County College and New Jersey Institute of Technology
Contact:	Dr. Augustine A. Boakye, President
Meeting Date:	September 22, 2026
Agenda Item No.:	7-2.1/Sept-2026

WHEREAS, Essex County College (“College”) has received a request from **New Jersey Institute of Technology (“NJIT”), 323 Dr. Martin Luther King Jr. Blvd., Newark, New Jersey**, for the use of one hundred fifty-five (155) parking spaces in the College’s existing parking lot and garage located at its Newark campus; and

WHEREAS, the proposed Facilities Rental/Usage Agreement provides NJIT’s employees, students, and agents with access to the designated one hundred fifty-five (155) parking spaces and adjacent common areas for the parking of permitted motor vehicles; and

WHEREAS, the Facilities Rental/Usage Agreement will commence on **September 1, 2026, and continue through May 19, 2027**, corresponding to four (4) months during NJIT’s Fall 2026 semester and four (4) months during NJIT’s Spring 2027 semester; and

WHEREAS, NJIT will pay the College **\$45.00 per parking space per month**, for a total monthly fee of **\$6,975.00**, and a total financial obligation not to exceed **\$55,800.00** for the term of the Agreement; and

WHEREAS, the Facilities Rental/Usage Agreement establishes the terms and conditions governing NJIT’s use of the designated parking spaces, including payment, insurance, liability and indemnification, security, compliance with applicable laws and College policies, and termination of the Agreement; and

WHEREAS, any increase in the number of parking spaces allocated to NJIT shall require a written amendment to the Agreement mutually agreed upon by the College and NJIT and shall specify any additional costs associated with such increase; and

WHEREAS, the Board of Trustees wishes to authorize the College to enter into the Facilities Rental/Usage Agreement with NJIT and to authorize the appropriate College officials to execute the Agreement and any documents necessary to implement its terms.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ESSEX COUNTY COLLEGE AS FOLLOWS:

1. Approval of Facilities Rental/Usage Agreement

The Board of Trustees hereby approves the Facilities Rental/Usage Agreement between Essex County College and **New Jersey Institute of Technology** for the use of **one hundred fifty-five (155) parking spaces** in the College's existing parking lot and garage for the period of **September 1, 2026 through May 19, 2027**.

2. Parking Fees

The Board hereby approves the rental fee of **\$45.00 per parking space per month**, for a total monthly fee of **\$6,975.00** and a total financial obligation to the College not to exceed **\$55,800.00** for the term of the Agreement.

3. Authorization to Execute Agreement

The Board authorizes the appropriate College official(s) to execute the Facilities Rental/Usage Agreement with NJIT and any documents necessary to implement the Agreement, in accordance with applicable College policies and procedures.

4. Effective Date

This Resolution shall take effect immediately.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye, President	FINAL DISPOSITION
BOARD APPROVAL DATE September 22, 2026	

BOARD OF TRUSTEES

REQUEST FOR BOARD ACTION

Subject:	Authorization to Establish and Maintain TikTok as an Official College Social Media Platform
Contact:	Alfred Bundy, Director Institutional Advancement
Meeting Date:	September 22, 2026
Agenda Item No.:	7-3.1/Sept-2026

RECOMMENDATION: It is recommended that the Board of Trustees of Essex County College authorize the Marketing Department to establish and maintain an official TikTok account on behalf of Essex County College.

BACKGROUND AND RATIONALE: As part of the Institution's ongoing efforts to enhance its marketing, communications, enrollment, and community engagement strategies, the Marketing Department seeks authorization to establish and maintain an official institutional presence on TikTok. TikTok provides an opportunity for the Institution to communicate with prospective and current students, alumni, families, employees, and other stakeholders through short-form digital content. The platform may be used to highlight academic programs, student experiences, campus activities, institutional achievements, athletics, admissions initiatives, community engagement, and other content consistent with the Institution's Student First mission. An official TikTok presence will complement the Institution's existing marketing and communications channels and provide an additional means of reaching audiences who increasingly use social media platforms to obtain information about colleges, programs, services, and campus activities.

FISCAL NOTES: There is no anticipated cost associated with this Resolution.

RESOLUTION: The Board of Trustees of Essex County College permits the Marketing Department to establish and maintain TikTok as an official social media platform for Essex County College. TikTok shall be utilized for legitimate institutional marketing, communications, recruitment, public relations, and community engagement purposes, including the promotion of academic programs, student experiences, campus activities, institutional achievements, athletics, community engagement, and other content consistent with ECC's Students First mission.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION Dr. Augustine A. Boakye	FINAL DISPOSITION
BOARD APPROVAL DATE September 22, 2026	